



CITY OF DOVER

CITY OF DOVER - ORDINANCE

Agenda Item#: 12.A.2.

Ordinance Number: **O – 2023.02.08 – 002**
Ordinance Title: Boards, Commissions and Committees
Chapter: 9
Section: 28 Committee for Racial Equity and Inclusion

The City of Dover Ordains:

1. PURPOSE

The purpose of this ordinance is to codify the Ad-Hoc Committee for Racial Equity and Inclusion as a standing committee of the Dover City Council.

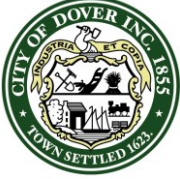
2. AMENDMENT

Chapter 9 entitled “Boards, Commissions and Committees” is hereby amended by revising Section 9-1, “Establishment; general provisions” as follows:

§ 9-1 Establishment; general provisions.

A. There shall be the following boards, commissions and committees in the City of Dover:

- (1) Board of Health.
- (2) Cemetery Board.
- (3) Library Board of Trustees.
- (4) Recreation Advisory Board.
- (5) Dover Arena Commission.
- (6) Personnel Advisory Board.
- (7) Planning Board.
- (8) Dover Utilities Commission.
- (9) Zoning Board of Adjustment.
- (10) Trustees of the Trust Funds.
- (11) Solid Waste Advisory Commission.
- (12) Dover Arts Commission.
- (13) Transportation Advisory Commission.
- (14) [Repealed]
- (15) Dover Business and Industrial Development Authority.



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- (16) McConnell Center Advisory Committee.
- (17) Parking Commission.
- (18) Conservation Commission.
- (19) Dover Pools Advisory Committee.
- (20) Dover Housing Authority.
- (21) Energy Commission.
- (22) Downtown Dover Tax Increment Finance Advisory Board.
- (23) Waterfront Tax Increment Finance Advisory Board.
- (24) Heritage Commission.
- (25) Licensing Board.
- (26) Ethics Commission.

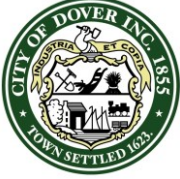
(27) Committee for Racial Equity and Inclusion

3. AMENDMENT

Chapter 9 entitled “Boards, Commissions and Committees” is hereby amended by adding Section 9-28, “Committee for Racial Equity and Inclusion” as follows:

§ 9-28 Committee for Racial Equity and Inclusion

- A. Membership. The Committee for Racial Equity and Inclusion shall consist of up to nine regular members and two alternate members. The appointed members shall include one City Councilor ex officio and one Dover School Board Member ex officio, and efforts shall be made to ensure diversity in the perspectives, experience, and/or expertise of appointed members. Exceptions to the Dover residency requirement may be made if recommended by the City Council’s appointments committee and approved by the City Council.
- B. Terms of Members. Members shall be appointed to terms of three years. Subsequent appointees shall be appointed to three-year terms or less, if necessary to achieve membership with staggered terms.



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C. Authority and duties. The Committee for Racial Equity and Inclusion shall be only advisory in nature and shall not have authority to bind or commit the City or the City Council to any action or position. The Committee for Racial Equity and Inclusion shall perform the following functions:

- (1) Study and make recommendations to the City Council and City Manager concerning the elimination of systemic racism and promotion of inclusion in municipal operations.
- (2) Work with the City Manager to gather necessary information on municipal operations, and will coordinate as necessary with Boards and Commissions and the Dover Schools Racial Equity Vision Keepers Committee.
- (3) Review data, hold listening sessions, and make recommendations to the City Council and City Manager, outlining action items on steps to be taken to work to eliminate systemic racism in municipal operations, including boards and commissions;

4. TRANSITION PROVISION

The Ad Hoc Committee for Racial Equity and Inclusion, which existed by virtue of resolution (**R-2020.10.28-181**), is hereby formally dissolved. The appointed members of the Ad Hoc Committee for Racial Equity and Inclusion are hereby re-appointed to the Committee for Racial Equity and Inclusion created by this ordinance for (and to the extent of) the remainder of their existing terms. The procedural rules for the Ad Hoc Committee for Racial Equity and Inclusion shall endure, shall apply to the Committee for Racial Equity and Inclusion created by this ordinance, and shall be retitled and amended to eliminate “Ad Hoc” throughout in reference to the name of the committee.

5. TAKES EFFECT

This ordinance shall take effect upon passage and publication of notice as required by RSA 47:18.

REQUIRES PUBLIC HEARING

AUTHORIZATION

Approved as to Funding: Daniel R. Lynch
Finance Director

Sponsored by: Councilor Linnea Nemeth

Approved as to Legal Form and Compliance: Joshua M. Wyatt
City Attorney

Recorded by: Susan M. Mistretta
City Clerk



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DOCUMENT HISTORY:

First Reading Date: 02/08/2023	Public Hearing Date: 02/22/2023
Approved Date: 02/22/2023	Effective Date: 03/01/2023

DOCUMENT ACTIONS:

Councilor Williams moved for its adoption; seconded by Councilor Nemeth.
 Councilor Thibodeaux gave an overview of the Ordinance to the Council.
 Roll Call Vote: 5/1; Passed. Councilor Cullen was opposed.

VOTING RECORD		
Date of Vote: 02/22/2023	YES	NO
Mayor Robert Carrier	X	
Deputy Mayor Dennis Shanahan	Absent	
Councilor Michelle Muffett-Lipinski, Ward 1	Absent	
Councilor Robert Hinkel, Ward 2	Absent	
Councilor Deborah Thibodeaux, Ward 3	X	
Councilor Debra Hackett, Ward 4	X	
Councilor Fergus Cullen, Ward 6	X	
Councilor Linnea Nemeth, At Large	X	
Councilor Lindsey Williams, At Large	X	
Total Votes:	6	0
Ordinance does pass.		

ORDINANCE BACKGROUND MATERIAL:

The City Council and the City of Dover are committed to eliminating systemic racism and building a stronger community that is safe and welcoming for all people. The City is also committed to being inclusive, representative, and responsive to historically underrepresented and under-served communities, particularly communities of color, immigrants, and refugees. That commitment extends to all City of Dover departments and functions.

By resolution passed on October 28, 2020 (R-2020.10.28-181), the City Council created the Ad Hoc Committee for Racial Equity and Inclusion. The City Council's creation of the Committee for Racial Equity and Inclusion was a step in assisting the City of Dover in fulfilling its commitment by conducting a systematic review of municipal operations and creating actionable items for the City of Dover to execute. Due to the continuing need for the work being done by this committee, this ordinance codifies the Committee for Racial Equity and Inclusion as a permanent and standing committee of the Dover City Council.