



**CITY OF DOVER**

## CITY OF DOVER - RESOLUTION

**Agenda Item#: 13.B.1.**

Resolution Number: **R – 2020.06.24 – 100**

Resolution Re: Condemning Racism and Affirming City of Dover’s  
Commitment to Eliminating Racial Inequities

- WHEREAS: Fostering a welcoming and inclusive environment for all people, regardless of race, ethnicity, or place of origin, is a core value and priority of the City of Dover; and
- WHEREAS: The City of Dover continues to strive to become increasingly welcoming, inclusive, representative, and responsive to historically underrepresented and underserved communities, particularly communities of color, immigrants, and refugees; and
- WHEREAS: Black, Indigenous, and People of Color (BIPOC) residents of Dover make valuable contributions to our community and to the social and economic fabric of New Hampshire; and
- WHEREAS: Racial inequities exist to this day in areas of education and economic opportunity that impact the wellbeing and success of diverse populations in Dover; and
- WHEREAS: The elected officials of the City of Dover condemn systemic racism that has led to unjustifiable violence against people of color in other parts of the country; and
- WHEREAS: The City Council endorses the ongoing work underway in all Departments to work to eliminate systemic racism and build a stronger community that is safe and welcoming for all; and
- WHEREAS: The importance of listening, learning, and being willing to acknowledge past mistakes is the key to moving forward together as a community.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND DOVER CITY COUNCIL THAT:

The City of Dover affirms that Black Lives Matter.

AND, FURTHER BE IT RESOLVED THAT:

The City of Dover condemns racism and affirms our commitment to eliminating racial inequities.

AND, FURTHER BE IT RESOLVED THAT:

City Council will create an ad hoc subcommittee including representatives of the Council and members of the public to review data, hold listening sessions, and develop an initial action plan outlining existing and new steps to be taken to work to eliminate any potential relics of past systemic racism in municipal operations, including boards and commissions.

AND, FURTHER BE IT RESOLVED THAT:

The City of Dover commits to taking new steps work to eliminate racial inequities and to ensure that every Dover resident and visitor has the opportunity to thrive in this City with peace and with prosperity



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### AUTHORIZATION

Approved as to Funding: Daniel R. Lynch  
Finance Director

Sponsored by: Entire City Council

Approved as to Legal  
Form and Compliance: Joshua M. Wyatt  
City Attorney

Recorded by: Susan M. Mistretta  
City Clerk



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### DOCUMENT HISTORY:

First Reading Date: 06/24/2020	Public Hearing Date: N/A
Approved Date: 06/24/2020	Effective Date: 06/24/2020

### DOCUMENT ACTIONS:

Deputy Mayor Ciotti moved for its adoption; seconded by Councilor Muffett-Lipinski.  
 Councilor Cullen moved to make a friendly amendment:  
 In the fifth Whereas – strike the word “police” before violence.  
 Deputy Mayor Ciotti moved to make a friendly amendment:  
 In the fourth Further be it Resolved – remove the second “That” because it’s listed twice.  
 Motion seconded by Councilor Shanahan.  
 Vote: 9/0.  
 Mayor Carrier asked for a roll call vote on the amended Resolution.  
 Roll Call Vote: 9/0.  
 Mayor Carrier asked the whole Council if they wished to sponsor the Resolution.

VOTING RECORD		
Date of Vote:	YES	NO
Mayor Robert Carrier		
Deputy Mayor Ciotti		
Councilor Michelle Muffett-Lipinski, Ward 1		
Councilor Deborah Thibodeaux, Ward 3		
Councilor Joshua Manley, Ward 4		
Councilor Dennis Shanahan, Ward 5		
Councilor Fergus Cullen, Ward 6		
Councilor John O’Connor, At Large		
Councilor Lindsey Williams, At Large		
Total Votes:		
Ordinance does   does not pass.		