

# ***City of Dover***

## **Total Compensation**

This section contains the departments, classifications, employee names, and amounts of wages, overtime, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts, and federal and state regulatory requirements. Below are the definitions for the four “Amount” columns.

**Wage Amount** – Includes all wage or salary amounts, shift differentials, longevity, on call pay, Mission Square 457 employer match, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, military leave, vacation and sick leave), uniform and vehicle pay, imputed income for life insurance premiums, health and dental buyout payments, and amounts related to compensated absences. The amounts are based on the date payment was made to employees.

**Overtime Amount** – Includes overtime wages paid to employees based on the date payment was made to employees.

**Total Wages** – This column adds the Wage Amount and Overtime Amount for the calendar year.

**Benefits Amount** – Includes the employer cost of FICA, Medicare, contributions to the New Hampshire Retirement System, health and dental insurance premiums, life insurance premiums, short- and long-term disability premiums.

**Total Compensation** – This column adds the Total Wages and Benefits Amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A the City is not allowed to breakout the detail of the insurance benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability Accountability Act (HIPPA).

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2023**

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Executive	Joyal, J Michael Jr	CITY MANAGER	\$242,715.24	\$0.00	\$242,715.24	\$72,044.94	\$314,760.18
Fire	Jacques, Brian D	FIREFIGHTER-PARAMEDIC	\$98,488.47	\$92,559.10	\$191,047.57	\$86,591.40	\$277,638.97
Fire	Plante, Marc A	FIRE CAPTAIN	\$113,164.90	\$61,724.22	\$174,889.12	\$87,178.44	\$262,067.56
Police	Gould, Brad J	POLICE CAPTAIN	\$143,683.76	\$15,169.41	\$158,853.17	\$83,372.40	\$242,225.57
Fire	Croteau, Shawn A	FIRE CAPTAIN	\$117,721.86	\$40,019.90	\$157,741.76	\$77,203.08	\$234,944.84
Police	Breault, William M	POLICE CHIEF	\$177,440.11	\$0.00	\$177,440.11	\$56,544.22	\$233,984.33
Police	Collis, David J	POLICE SERGEANT	\$106,141.78	\$48,520.01	\$154,661.79	\$64,983.32	\$219,645.11
Fire	McShane, Michael R	FIRE - RESCUE CHIEF	\$163,847.64	\$0.00	\$163,847.64	\$52,132.16	\$215,979.80
Fire	Comeau, Craig T	FIRE CAPTAIN	\$116,381.67	\$24,206.42	\$140,588.09	\$72,683.85	\$213,271.94
Fire	Brown, Troy T	FIRE CAPTAIN	\$117,985.01	\$45,002.38	\$162,987.39	\$50,235.93	\$213,223.32
CSPublic Works	Storer, John B	DIR OF COMMUNITY SRVCS	\$178,319.66	\$0.00	\$178,319.66	\$34,864.30	\$213,183.96
Executive	Parker, Christopher G	DEPUTY CITY MANAGER	\$173,914.17	\$0.00	\$173,914.17	\$37,033.66	\$210,947.83
Fire	Hanna, E. David	FIRE ASSISTANT CHIEF	\$138,207.81	\$152.91	\$138,360.72	\$71,235.44	\$209,596.16
Fire	Ferullo, Michael W	FIRE LIEUTENANT	\$109,843.90	\$40,630.85	\$150,474.75	\$57,576.33	\$208,051.08
Fire	Downs, Robert	FIRE LIEUTENANT	\$102,954.39	\$32,897.63	\$135,852.02	\$71,817.69	\$207,669.71
Fire	Irwin, Keith D	FIRE DIVISION CHIEF	\$134,629.42	\$0.00	\$134,629.42	\$72,412.05	\$207,041.47
Fire	Adams, Matthew	FIRE LIEUTENANT	\$103,462.60	\$30,360.59	\$133,823.19	\$72,676.95	\$206,500.14
Police	Goard, Nathan J	POLICE SERGEANT	\$107,112.03	\$25,725.04	\$132,837.07	\$71,282.99	\$204,120.06
Police	Terlemezian, David A	POLICE CAPTAIN	\$153,226.39	\$795.51	\$154,021.90	\$49,977.82	\$203,999.72
Executive	Wyatt, Joshua M	CITY ATTORNEY	\$162,912.16	\$0.00	\$162,912.16	\$33,906.81	\$196,818.97
Fire	Simmons, Patrick S	FIRE LIEUTENANT	\$98,100.34	\$29,011.95	\$127,112.29	\$69,621.45	\$196,733.74
Fire	Ambrose, Joshua R	FIRE LIEUTENANT	\$97,706.62	\$29,262.84	\$126,969.46	\$69,389.42	\$196,358.88
Executive	Dove, Anne L	DIRECTOR OF INFO TECH	\$161,979.30	\$0.00	\$161,979.30	\$33,801.07	\$195,780.37
Finance	Lynch, Daniel R	DIRECTOR OF FINANCE	\$160,564.62	\$0.00	\$160,564.62	\$34,624.11	\$195,188.73
Fire	Chabot, Craig S	FIRE DEPUTY CHIEF	\$143,849.65	\$0.00	\$143,849.65	\$50,482.81	\$194,332.46
Executive	Daudelin, Susan M	DIRECTOR OF HR	\$138,563.34	\$0.00	\$138,563.34	\$53,577.14	\$192,140.48
Police	Nadeau, Mark R	POLICE LIEUTENANT	\$124,939.85	\$21,864.95	\$146,804.80	\$42,863.72	\$189,668.52
Police	Gore, Bryon	POLICE OFFICER II	\$87,282.85	\$32,930.88	\$120,213.73	\$68,567.68	\$188,781.41
Police	Plummer, Christopher R	POLICE SERGEANT	\$117,554.52	\$28,385.77	\$145,940.29	\$42,448.04	\$188,388.33
Fire	Driscoll, Brendan C	FIRE LIEUTENANT	\$101,719.76	\$29,535.11	\$131,254.87	\$53,811.51	\$185,066.38
Police	Mitrush, Alexander K	POLICE LIEUTENANT	\$106,378.20	\$9,157.56	\$115,535.76	\$67,323.53	\$182,859.29
Fire	Michaud, Matthew L	FIRE CAPTAIN	\$115,446.99	\$25,576.88	\$141,023.87	\$40,654.56	\$181,678.43
Police	Dolleman, Brant M	POLICE LIEUTENANT	\$129,176.80	\$4,562.85	\$133,739.65	\$47,678.44	\$181,418.09
Fire	Ryan, Michael E	FIREFIGHTER-AEMT	\$75,157.29	\$39,641.33	\$114,798.62	\$65,868.78	\$180,667.40
Fire	Roesch, Benjamin E	FIREFIGHTER-PARAMEDIC	\$82,297.38	\$32,181.36	\$114,478.74	\$66,134.94	\$180,613.68
CSPublic Works	Mavrogeorge, Kenneth A	CITY ENGINEER	\$125,681.15	\$0.00	\$125,681.15	\$54,368.24	\$180,049.39
Finance	Legere, Ann M	DEPUTY FINANCE DIRECTOR	\$126,405.09	\$0.00	\$126,405.09	\$51,099.11	\$177,504.20
Executive	Foster, Kevin T	DEPUTY INFO TECH DIRECTOR	\$119,968.28	\$0.00	\$119,968.28	\$56,957.40	\$176,925.68
Fire	Hoffman, Joshua R	FIREFIGHTER-PARAMEDIC	\$92,582.85	\$23,676.26	\$116,259.11	\$60,659.36	\$176,918.47
Fire	McLean, Matthew M	FIREFIGHTER-PARAMEDIC	\$108,204.78	\$27,858.25	\$136,063.03	\$39,209.35	\$175,272.38
Fire	Babel, Patrick C	FIRE LIEUTENANT	\$93,120.02	\$17,621.51	\$110,741.53	\$63,514.64	\$174,256.17
Police	Travaglini, Matthew P	POLICE LIEUTENANT	\$102,874.04	\$3,861.27	\$106,735.31	\$66,457.38	\$173,192.69
Fire	Couturier, Christopher L	FIREFIGHTER-PARAMEDIC	\$78,224.41	\$30,202.50	\$108,426.91	\$64,591.19	\$173,018.10
Police	Hamish, Matthew B	POLICE SERGEANT	\$98,992.78	\$18,853.82	\$117,846.60	\$54,326.27	\$172,172.87
CSPublic Works	Moore, Michael T	SOLID WASTE COORD	\$109,161.51	\$31,032.59	\$140,194.10	\$29,929.73	\$170,123.83
Fire	Chase, Ryan S	FIREFIGHTER-PARAMEDIC	\$77,622.76	\$28,197.97	\$105,820.73	\$64,161.06	\$169,981.79
Fire	Nason, Cody C	FIREFIGHTER-PARAMEDIC	\$94,785.48	\$37,594.39	\$132,379.87	\$37,596.66	\$169,976.53
Fire	Reynolds, Alexander J	FIREFIGHTER-PARAMEDIC	\$89,604.78	\$29,904.53	\$119,509.31	\$50,373.90	\$169,883.21
Inspection Services	Maxfield, James H	BUILDING OFFICIAL	\$114,322.68	\$0.00	\$114,322.68	\$55,228.68	\$169,551.36
Fire	Donnelly, Christopher J	FIREFIGHTER-PARAMEDIC	\$93,326.40	\$11,984.59	\$105,310.99	\$63,240.27	\$168,551.26
Fire	Hudick, Jeffrey	FIREFIGHTER-EMT	\$77,759.35	\$40,725.01	\$118,484.36	\$49,981.13	\$168,465.49
Police	Turner, Gregory A	POLICE SERGEANT	\$119,438.37	\$9,073.47	\$128,511.84	\$38,955.16	\$167,467.00
Police	Keefe, Timothy J	POLICE SERGEANT	\$116,323.13	\$11,881.25	\$128,204.38	\$38,952.73	\$167,157.11
Finance	Madden, Kevin J	ACCOUNTANT II	\$117,567.75	\$0.00	\$117,567.75	\$49,134.55	\$166,702.30
Fire	Anagnos, James M	FIREFIGHTER-AEMT	\$87,325.66	\$21,226.48	\$108,552.14	\$57,331.38	\$165,883.52
Fire	Kilday, Michael J	FIREFIGHTER-PARAMEDIC	\$80,992.72	\$21,452.19	\$102,444.91	\$63,137.90	\$165,582.81
Fire	Duffy, Quinn R	FIREFIGHTER-PARAMEDIC	\$94,387.98	\$34,413.89	\$128,801.87	\$36,526.67	\$165,328.54
Fire	Calderone, James M	FIREFIGHTER-PARAMEDIC	\$76,672.76	\$24,884.80	\$101,557.56	\$63,182.23	\$164,739.79
Fire	Ryder, Bradley J	FIREFIGHTER-PARAMEDIC	\$76,064.71	\$38,802.98	\$114,867.69	\$48,665.29	\$163,532.98
Recreation	Bannon, Gary S	DIRECTOR OF RECREATION	\$114,821.16	\$0.00	\$114,821.16	\$47,967.85	\$162,789.01
Finance	Langley, Donna L	CITY TAX ASSESSOR	\$109,681.06	\$0.00	\$109,681.06	\$52,941.70	\$162,622.76
Police	Cooper, Juel K	POLICE SERGEANT	\$99,114.35	\$15,218.36	\$114,332.71	\$47,934.49	\$162,267.20

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE  
Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Executive	Gillis, Michael P	DIRECTOR OF MEDIA SERVICE	\$130,992.75	\$0.00	\$130,992.75	\$30,988.02	\$161,980.77
FG	Sirois, Sharon	SUPT OF FG-C	\$130,132.20	\$0.00	\$130,132.20	\$28,607.46	\$158,739.66
CSPublic Works	Fredrickson, David B	DEPUTY COMM SRVC DIRECTOR	\$109,549.60	\$0.00	\$109,549.60	\$47,065.54	\$156,615.14
Police	Gaudreault, Adam R	POLICE SERGEANT	\$106,572.86	\$14,044.81	\$120,617.67	\$35,763.98	\$156,381.65
CSPublic Works	Banester, Michael S	WORKING FOREMAN	\$72,931.98	\$46,055.80	\$118,987.78	\$37,109.19	\$156,096.97
Fire	Colarusso, Anthony A	FIREFIGHTER-PARAMEDIC	\$80,169.46	\$19,338.66	\$99,508.12	\$56,336.95	\$155,845.07
Planning	Benton, Donna P	DIR OF PLANNING - CDBG	\$129,275.72	\$0.00	\$129,275.72	\$26,340.79	\$155,616.51
Library	LaFrance, Denise A	DIR OF PUBLIC LIBRARY	\$125,974.57	\$0.00	\$125,974.57	\$27,038.56	\$153,013.13
Fire	Reno, Kayla	FIREFIGHTER-PARAMEDIC	\$74,209.00	\$32,354.70	\$106,563.70	\$45,826.39	\$152,390.09
Fire	Holt, Hunter S	FIREFIGHTER-PARAMEDIC	\$79,769.46	\$27,042.07	\$106,811.53	\$45,116.00	\$151,927.53
CSPublic Works	Stevens, Jamie S	PROJECT MANAGER	\$93,410.87	\$6,735.07	\$100,145.94	\$39,589.55	\$150,735.49
CSPublic Works	Nadeau, Michael P	SUPT OF UTILITIES	\$114,041.45	\$59.30	\$114,100.75	\$35,918.59	\$150,019.34
FG	Rabideau, Matthew T	MAINT SPECIALIST I	\$63,971.73	\$35,378.41	\$99,350.14	\$50,581.27	\$149,931.41
Fire	Orringer, Scott L	FIREFIGHTER-AEMT	\$91,634.36	\$276.73	\$91,911.09	\$57,101.55	\$149,012.64
CSPublic Works	Purpura, William J	WORKING FOREMAN	\$70,805.05	\$32,957.65	\$103,762.70	\$44,442.90	\$148,205.60
Recreation	Trefethen, Krista S	REC PROGRAM SPECIALIST IV	\$114,352.88	\$0.00	\$114,352.88	\$32,835.05	\$147,187.93
Executive	Perez, Jennifer R	DEPUTY CITY ATTORNEY	\$95,707.80	\$0.00	\$95,707.80	\$51,444.69	\$147,152.49
Police	Tarmey, John A	POLICE LIEUTENANT	\$90,850.47	\$21,294.80	\$112,145.27	\$32,137.03	\$144,282.30
Police	Harris, Victoria H	POLICE PREVENTION COORD	\$91,091.74	\$0.00	\$91,091.74	\$49,559.22	\$140,650.96
CSPublic Works	Semprini, Jillian A	ASSISTANT CITY ENGINEER	\$90,450.31	\$17.44	\$90,467.75	\$49,873.79	\$140,341.54
FG	Wilson, Michael T	WORKING FOREMAN	\$76,438.64	\$14,995.79	\$91,434.43	\$48,837.85	\$140,272.28
CSPublic Works	Young, Gretchen A	ENVIRONMENTAL PROJ MGR	\$117,678.14	\$0.00	\$117,678.14	\$22,416.31	\$140,094.45
Fire	Thunstrom, Stephen L	FIREFIGHTER-PARAMEDIC	\$72,901.83	\$13,277.46	\$86,179.29	\$53,067.39	\$139,246.68
Planning	Carpenter, David A	CITY PLANNER	\$113,980.69	\$0.00	\$113,980.69	\$25,153.75	\$139,134.44
CSPublic Works	Mandigo, Alan R	WORKING FOREMAN	\$95,747.26	\$18,940.08	\$114,687.34	\$23,624.23	\$138,311.57
Police	Anderson, David R	POLICE OFFICER II	\$78,265.46	\$13,665.49	\$91,930.95	\$46,265.28	\$138,196.23
Finance	Cragin, Kathleen K	PURCHASING AGENT	\$93,665.32	\$0.00	\$93,665.32	\$43,623.07	\$137,288.39
Fire	Schrempf, Derick W	FIREFIGHTER-AEMT	\$81,572.58	\$380.57	\$81,953.15	\$55,329.28	\$137,282.43
CSPublic Works	Landry, Brian D	PUBLIC WORKS SUPERVISOR	\$89,381.80	\$24,056.46	\$113,438.26	\$22,926.48	\$136,364.74
CSPublic Works	Greene, Scott	FLEET SUPERVISOR	\$91,479.60	\$11.64	\$91,491.24	\$43,145.20	\$134,636.44
Fire	Golding, David J	FIRE DIVISION CHIEF	\$103,449.87	\$56.65	\$103,506.52	\$31,001.30	\$134,507.82
Police	Wingren, Diana L	POLICE RECORDS SPVSR	\$86,975.77	\$0.00	\$86,975.77	\$47,376.01	\$134,351.78
Fire	Carey, William T	FIREFIGHTER-AEMT	\$64,948.12	\$13,470.62	\$78,418.74	\$55,855.91	\$134,274.65
Fire	West, Robert	FIREFIGHTER-AEMT	\$66,539.62	\$12,216.82	\$78,756.44	\$55,347.31	\$134,103.75
Police	[REDACTED]	POLICE OFFICER I	\$83,994.72	\$20,133.95	\$104,128.67	\$29,357.42	\$133,486.09
Fire	Denio, Taylor M	FIREFIGHTER-AEMT	\$64,956.01	\$17,420.17	\$82,376.18	\$49,500.39	\$131,876.57
Police	Sobel, Adin M	POLICE OFFICER II	\$92,310.42	\$9,986.59	\$102,297.01	\$29,353.14	\$131,650.15
CSPublic Works	Grace, Richard W	PUBLIC WORKS SUPERVISOR	\$104,735.62	\$4,307.45	\$109,043.07	\$22,205.76	\$131,248.83
CSPublic Works	DeGrace, Amelia B	ASSISTANT CITY ENGINEER	\$90,401.42	\$418.08	\$90,819.50	\$39,960.20	\$130,779.70
Fire	Carney, Matthew S	FIREFIGHTER-AEMT	\$98,390.71	\$2,553.44	\$100,944.15	\$28,659.49	\$129,603.64
Police	Anderson, Ryan M	POLICE OFFICER I	\$67,281.83	\$31,283.37	\$98,565.20	\$30,886.16	\$129,451.36
Fire	Nicoll, Jason R	FIREFIGHTER-PARAMEDIC	\$76,873.16	\$12,295.56	\$89,168.72	\$40,160.33	\$129,329.05
Fire	Cunningham, Brandon A	FIREFIGHTER-PARAMEDIC	\$79,337.06	\$15,221.15	\$94,558.21	\$34,687.97	\$129,246.18
Police	Pappajohn, Stephen G	TEEN CENTER COUNSELOR	\$107,385.14	\$0.00	\$107,385.14	\$21,674.08	\$129,059.22
Inspection Services	Jalbert, Rebecca F	FIRE-LIFE SAFETY INSP.	\$101,737.91	\$5,275.43	\$107,013.34	\$21,713.27	\$128,726.61
Fire	Demers, Jonathan C	FIREFIGHTER-PARAMEDIC	\$91,482.26	\$9,795.10	\$101,277.36	\$27,390.50	\$128,667.86
Fire	Gorman, Bradley E	FIREFIGHTER-AEMT	\$70,284.52	\$27,167.35	\$97,451.87	\$30,321.14	\$127,773.01
Police	Driscoll, Chelsea	POLICE PROSECUTOR	\$94,935.56	\$0.00	\$94,935.56	\$32,183.24	\$127,118.80
FG	Sanderson, Eric S	PROJECT MANAGER	\$105,394.40	\$0.00	\$105,394.40	\$21,439.49	\$126,833.89
CSPublic Works	Pilewski, Patrick M	WORKING FOREMAN	\$65,604.37	\$22,728.49	\$88,332.86	\$38,451.91	\$126,784.77
Library	Dunker, Susan E	LIBRARIAN II	\$79,182.57	\$0.00	\$79,182.57	\$47,443.64	\$126,626.21
Police	O'Neil, Derek T	POLICE OFFICER II	\$69,605.06	\$18,642.74	\$88,247.80	\$37,541.98	\$125,789.78
Fire	Bouchard, Jared P	FIREFIGHTER-AEMT	\$83,007.48	\$15,276.43	\$98,283.91	\$27,301.11	\$125,585.02
Police	Berdecia, Luis M	POLICE OFFICER II	\$92,720.83	\$4,915.34	\$97,636.17	\$26,873.78	\$124,509.95
Fire	Nelson, Jeffrey T	FIREFIGHTER-AEMT	\$89,093.60	\$8,212.70	\$97,306.30	\$26,449.51	\$123,755.81
Police	Nelson, John R	POLICE DISPATCHER II	\$95,819.75	\$6,572.95	\$102,392.70	\$21,273.61	\$123,666.31
Police	David, Timothy P	POLICE OFFICER I	\$70,645.96	\$23,872.79	\$94,518.75	\$29,091.29	\$123,610.04
Police	Donais, Jenna R	POLICE OFFICER II	\$75,480.90	\$8,829.94	\$84,310.84	\$39,131.13	\$123,441.97
Fire	Bowman, Ian G	FIREFIGHTER-AEMT	\$65,215.07	\$19,378.48	\$84,593.55	\$38,510.07	\$123,103.62
CS WWTP	Vermette, Raymond A Jr	SUPT OF UTILITIES	\$82,785.84	\$0.00	\$82,785.84	\$39,858.37	\$122,644.21
Police	Salantri, Lyndsay	POLICE COMM SPVSR	\$100,264.94	\$1,418.89	\$101,683.83	\$20,917.76	\$122,601.59
Police	Dwyer, Stephen R	POLICE DISPATCHER II	\$75,597.50	\$114.37	\$75,711.87	\$46,553.04	\$122,264.91

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2023**

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Recreation	McNulty, Patrick K	ARENA FACILITY MANAGER	\$86,461.18	\$0.00	\$86,461.18	\$35,645.01	\$122,106.19
Executive	Meyers, Kathleen B	IT ADMINISTRATOR	\$101,755.24	\$0.00	\$101,755.24	\$20,138.90	\$121,894.14
Executive	Bessette, Colleen E	EXEC ASST TO CITY MGR	\$84,972.63	\$0.00	\$84,972.63	\$36,644.42	\$121,617.05
Police	Martuscello, Molly	POLICE OFFICER II	\$75,606.15	\$8,870.23	\$84,476.38	\$37,063.37	\$121,539.75
Executive	Tsouramanis, Jean M	HR ASSISTANT	\$87,944.44	\$0.00	\$87,944.44	\$33,574.51	\$121,518.95
Inspection Services	Worden, Clarence W Jr	ELECTRICAL INSPECTOR	\$100,498.26	\$0.00	\$100,498.26	\$20,296.88	\$120,795.14
Police	Lynch, Bryon E	POLICE OFFICER I	\$92,093.59	\$235.87	\$92,329.46	\$28,191.19	\$120,520.65
CS WWTP	Hall, Justin L	WWTP OPERATOR II	\$73,111.39	\$3,706.43	\$76,817.82	\$43,064.95	\$119,882.77
Fire	Ricker, Keegan S	FIREFIGHTER-AEMT	\$76,890.63	\$16,512.04	\$93,402.67	\$26,447.87	\$119,850.54
CSPublic Works	Young, Edward W Jr	TRUCK DRIVER	\$59,576.98	\$13,289.78	\$72,866.76	\$46,180.13	\$119,046.89
Executive	Early, Brian J	IT ADMINISTRATOR	\$72,535.26	\$0.00	\$72,535.26	\$45,935.74	\$118,471.00
Public Welfare	Balian, David C	DIR OF PUBLIC WELFARE	\$97,002.70	\$0.00	\$97,002.70	\$21,078.87	\$118,081.57
Fire	Heath, Cody	FIREFIGHTER-AEMT	\$64,494.90	\$1,726.29	\$66,221.19	\$51,819.93	\$118,041.12
CS WWTP	Casey, James D	WWTP CHIEF OPERATOR	\$78,610.30	\$8,562.83	\$87,173.13	\$30,603.85	\$117,776.98
Finance	Labonte, Julie M	CITY TREASURER	\$97,080.80	\$0.00	\$97,080.80	\$20,095.28	\$117,176.08
Police	Gustafson, Jon D	POLICE DISPATCHER II	\$64,101.04	\$9,393.71	\$73,494.75	\$43,681.07	\$117,175.82
Planning	Kaspari, Jackson H	CITY PLANNER	\$77,088.52	\$0.00	\$77,088.52	\$39,575.46	\$116,663.98
Police	Cusick, Carmenrose	POLICE OFFICER I	\$71,329.36	\$17,224.74	\$88,554.10	\$27,536.89	\$116,090.99
Fire	Rodenhuis, Sierra L	FIREFIGHTER-AEMT	\$71,755.27	\$17,578.40	\$89,333.67	\$26,628.41	\$115,962.08
Recreation	Hitchcock, Christopher W	ARENA FACILITY MANAGER	\$76,165.62	\$0.00	\$76,165.62	\$39,220.26	\$115,385.88
Fire	Dionne, Megan R	FIREFIGHTER-AEMT	\$66,494.90	\$13,149.66	\$79,644.56	\$35,493.75	\$115,138.31
Fire	Crampsey, Joshua T	FIREFIGHTER-AEMT	\$80,084.54	\$9,183.70	\$89,268.24	\$24,069.37	\$113,337.61
CS WWTP	Johnstone, Allan	WWTP OPERATOR I	\$72,884.08	\$1,231.44	\$74,115.52	\$39,185.83	\$113,301.35
Recreation	Jarvis, Linda L	RECREATION PROGRAM SPVSR	\$68,242.44	\$0.00	\$68,242.44	\$44,905.41	\$113,147.85
Recreation	Perron, Daniel R	WORKING FOREMAN	\$69,295.65	\$13,743.59	\$83,039.24	\$29,894.68	\$112,933.92
Police	Palmer, Jonathan C	POLICE OFFICER II	\$61,350.48	\$8,263.79	\$69,614.27	\$43,280.38	\$112,894.65
Police	Malsbury, Tyler C	POLICE OFFICER I	\$64,773.28	\$12,986.97	\$77,760.25	\$34,978.49	\$112,738.74
Executive	Pine, Timothy	IT TECHNICIAN	\$67,507.50	\$0.00	\$67,507.50	\$44,972.24	\$112,479.74
Inspection Services	Abbott, Thomas R	BUILDING INSPECTOR	\$75,518.65	\$0.00	\$75,518.65	\$36,483.43	\$112,002.08
Executive	Burdin, James E	BUSINESS DEVELOPMENT MGR	\$91,396.18	\$0.00	\$91,396.18	\$18,096.32	\$109,492.50
Inspection Services	Tompson, Eric J	PLUMBING INSPECTOR	\$64,671.72	\$307.76	\$64,979.48	\$44,472.44	\$109,451.92
Police	Jalbert, Molly S	POLICE OFFICER II	\$69,487.40	\$6,663.46	\$76,150.86	\$32,335.03	\$108,485.89
Fire	Kent, James M	FIREFIGHTER-AEMT	\$67,020.10	\$15,511.28	\$82,531.38	\$25,715.69	\$108,247.07
CSPublic Works	Cormier, Todd A	SOLID WASTE ASSISTANT	\$84,940.69	\$5,197.75	\$90,138.44	\$17,967.91	\$108,106.35
CSPublic Works	Neenan, Ryan W	PUMP STATION OPERATOR II	\$62,455.19	\$16,570.73	\$79,025.92	\$28,601.79	\$107,627.71
Fire	Phipps, Zachary N	FIREFIGHTER-AEMT	\$58,266.24	\$15,348.32	\$73,614.56	\$33,962.60	\$107,577.16
Police	Jones, Kaitlin E	POLICE SOCIAL WORK SPVSR	\$88,791.61	\$0.00	\$88,791.61	\$18,314.68	\$107,106.29
CSPublic Works	Sullivan, Kevin M	HEAVY EQUIP OPERATOR I	\$55,880.85	\$7,191.49	\$63,072.34	\$44,005.50	\$107,077.84
Police	Pabis, Stephanie R	POLICE OFFICER I	\$68,314.27	\$3,277.01	\$71,591.28	\$35,371.13	\$106,962.41
CSPublic Works	Grass, Ryan J	MAINT MECHANIC II	\$75,470.60	\$13,142.25	\$88,612.85	\$18,158.26	\$106,771.11
Executive	Amy, Reid	BUSINESS DEVELOPMENT SPEC	\$62,651.38	\$0.00	\$62,651.38	\$44,027.63	\$106,679.01
Library	Falconer, Patricia M	ASST LIBRARY DIRECTOR	\$77,442.65	\$0.00	\$77,442.65	\$28,504.80	\$105,947.45
Police	Palaima, Marie L	POLICE DISPATCHER I	\$50,887.50	\$11,243.86	\$62,131.36	\$43,482.10	\$105,613.46
Police	Gibbons, Christopher R	POLICE OFFICER I	\$65,279.22	\$5,566.64	\$70,845.86	\$34,467.62	\$105,313.48
Fire	Stevens, Hunter R	FIREFIGHTER-EMT	\$57,327.60	\$13,975.52	\$71,303.12	\$33,987.32	\$105,290.44
CSPublic Works	Mountain, Fulton T	PUMP STATION OPERATOR I	\$67,835.68	\$913.89	\$68,749.57	\$36,342.14	\$105,091.71
Recreation	Friedman, Erika B	AQUATIC FACILITY MANAGER	\$86,559.16	\$0.00	\$86,559.16	\$18,531.37	\$105,090.53
Recreation	Conway, Richard P Jr	ASSISTANT REC DIRECTOR	\$61,432.09	\$0.00	\$61,432.09	\$43,240.47	\$104,672.56
Police	Lluberres, Isaac	POLICE OFFICER I	\$58,783.04	\$11,888.14	\$70,671.18	\$33,851.97	\$104,523.15
Inspection Services	Dube, Michelle M	OFFICE MANAGER	\$76,197.54	\$10,466.02	\$86,663.56	\$16,991.88	\$103,655.44
Police	Kitchen, Todd W	POLICE OFFICER I	\$58,857.72	\$10,802.58	\$69,660.30	\$33,689.02	\$103,349.32
Library	Tremblay, Carolyn	LIBRARIAN II	\$71,022.41	\$0.00	\$71,022.41	\$31,813.76	\$102,836.17
CSPublic Works	Dwyer, Cheryl L	ADMINISTRATIVE ASSISTANT	\$62,469.06	\$12,088.69	\$74,557.75	\$27,645.06	\$102,202.81
CS WWTP	Houde, Dale J	WORKING FOREMAN	\$80,399.72	\$4,913.55	\$85,313.27	\$16,632.24	\$101,945.51
Executive	Moniello, Patricia A	ADMINISTRATIVE ASSISTANT	\$83,818.29	\$593.65	\$84,411.94	\$17,351.73	\$101,763.67
Police	Gumsey, Nathaniel R	POLICE OFFICER I	\$75,705.43	\$2,920.21	\$78,625.64	\$23,043.50	\$101,669.14
Police	Reed, Christian J	POLICE DEP COMM SPVSR	\$80,770.95	\$4,152.23	\$84,923.18	\$16,419.65	\$101,342.83
Police	Driscoll, Erin S	POLICE OFFICER I	\$65,159.47	\$12,057.30	\$77,216.77	\$23,930.78	\$101,147.55
Fire	Anderson, Jon E	FIRE LIEUTENANT	\$60,246.71	\$6,530.37	\$66,777.08	\$34,039.29	\$100,816.37
Library	Lockhardt, Aimee K H	LIBRARIAN I	\$57,733.76	\$0.00	\$57,733.76	\$42,813.64	\$100,547.40
CSPublic Works	Glidden, Keegan C	WORKING FOREMAN	\$81,659.20	\$1,152.96	\$82,812.16	\$17,527.51	\$100,339.67
Planning	Glidden, Jean M	OFFICE MANAGER	\$63,605.16	\$0.00	\$63,605.16	\$36,444.18	\$100,049.34

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2023**

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Police	Speidel, Mam E	POLICE LIEUTENANT	\$67,403.89	\$18,421.13	\$85,825.02	\$14,094.55	\$99,919.57
FG	Hilton, Warren E	MAINT SPECIALIST I	\$62,468.19	\$932.42	\$63,400.61	\$36,514.16	\$99,914.77
Police	Madsen, Brendan D	POLICE OFFICER I	\$73,234.24	\$3,958.67	\$77,192.91	\$22,675.94	\$99,868.85
CSPublic Works	Chambers, Jordan C	ENGINEERING TECHNICIAN	\$81,239.53	\$2,502.23	\$83,741.76	\$15,797.38	\$99,539.14
Library	Ainaire, Emily M	LIBRARIAN II	\$64,319.80	\$0.00	\$64,319.80	\$33,934.85	\$98,254.65
Police	Young, Melissa A	EXECUTIVE SECRETARY	\$80,830.08	\$1,325.11	\$82,155.19	\$16,058.87	\$98,214.06
Finance	Dunne, Jeannine R	DEPUTY TAX COLLECTOR	\$68,456.32	\$2,840.16	\$71,296.48	\$26,837.19	\$98,133.67
Recreation	Lepage, Marcel J	BUILDING MAINTENANCE MECH	\$56,022.76	\$4,333.72	\$60,356.48	\$37,738.76	\$98,095.24
Planning	Bassegio, Erin M	ASSISTANT CITY PLANNER	\$70,648.00	\$0.00	\$70,648.00	\$27,156.15	\$97,804.15
Executive	Arbeau, Allen	IT ADMINISTRATOR	\$80,633.45	\$0.00	\$80,633.45	\$16,109.98	\$96,743.43
CS WWTP	Gunnison, Robert S	PUMP STATION OPERATOR II	\$55,407.78	\$15,851.75	\$71,259.53	\$25,480.12	\$96,739.65
Planning	Blonigen, Rachel	SECRETARY I	\$54,419.51	\$0.00	\$54,419.51	\$42,146.76	\$96,566.27
CSPublic Works	Rogers, Brian R	HEAVY EQUIP MECHANIC II	\$52,224.08	\$2,096.01	\$54,320.09	\$41,984.16	\$96,304.25
CS WWTP	Mitchell, Casey S	WWTP OPERATOR I	\$76,661.68	\$3,836.71	\$80,498.39	\$15,805.28	\$96,303.67
Fire	Duquette, David	FIRE MECHANIC	\$88,009.28	\$0.00	\$88,009.28	\$7,843.57	\$95,852.85
Police	Clark, Ann M	PERSONNEL ASSISTANT	\$60,443.18	\$0.00	\$60,443.18	\$34,893.74	\$95,336.92
Recreation	Holton, Erika F	RECREATION PROGRAM SPVSR	\$59,459.60	\$0.00	\$59,459.60	\$35,788.48	\$95,248.08
Finance	Mistretta, Susan M	CITY CLERK-TAX COLLECTOR	\$77,340.18	\$0.00	\$77,340.18	\$17,877.65	\$95,217.83
Fire	Cherim, Lilah B	FIREFIGHTER-AEMT	\$57,546.97	\$16,050.97	\$73,597.94	\$21,424.45	\$95,022.39
Pakring	Jerard, Jason E	PARKING MAINTENANCE SPEC	\$51,230.14	\$794.57	\$52,024.71	\$42,902.37	\$94,927.08
Police	Burgess, Colin R	POLICE OFFICER I	\$62,272.83	\$10,221.09	\$72,493.92	\$22,031.94	\$94,525.86
FG	Lang, Paul E	MAINT SPECIALIST I	\$64,445.39	\$13,315.73	\$77,761.12	\$16,371.29	\$94,132.41
Police	Watkins, Jacob R	POLICE OFFICER I	\$66,168.46	\$6,280.75	\$72,449.21	\$21,576.75	\$94,025.96
Recreation	Berry, Lisa M	SECRETARY I	\$55,508.66	\$3,735.84	\$59,244.50	\$34,643.18	\$93,887.68
Police	Navelski, Rebecca E	POLICE DISPATCHER I	\$55,246.78	\$5,145.72	\$60,392.50	\$32,957.19	\$93,349.69
Finance	Garnett, Leah M	ACCOUNTANT I	\$57,421.60	\$0.00	\$57,421.60	\$35,226.65	\$92,648.25
Pakring	Cicchese, Michael	DEPUTY PARKING MANAGER	\$76,991.40	\$0.00	\$76,991.40	\$15,655.07	\$92,646.47
Pakring	Hunter, Karen N	PARKING ENFORCE OFFICER	\$49,348.00	\$1,973.04	\$51,321.04	\$40,569.89	\$91,890.93
FG	Bretz, Jennifer	OFFICE MANAGER	\$74,678.66	\$2,253.72	\$76,932.38	\$14,660.94	\$91,593.32
Police	Ladisheff, Kathy M	ANIMAL CONTROL OFFICER	\$65,966.17	\$0.00	\$65,966.17	\$25,472.16	\$91,438.33
Recreation	Burbank, Brandon P	MAINT SPECIALIST I	\$50,637.76	\$14,386.63	\$65,024.39	\$25,842.57	\$90,866.96
Police	Powers, Patti I	POLICE VICT-WITNESS ADVOC	\$82,714.27	\$0.00	\$82,714.27	\$7,938.13	\$90,652.40
Pakring	Simons, William C	PARKING MANAGER	\$80,847.16	\$1,671.27	\$82,518.43	\$7,743.34	\$90,261.77
FG	Colonna, Mark W	SUPT OF FG-C	\$72,471.30	\$2,028.30	\$74,499.60	\$15,741.86	\$90,241.46
Finance	McCulloch, Jamie	OFFICE MANAGER	\$62,180.00	\$1,667.60	\$63,847.60	\$25,693.60	\$89,541.20
Planning	Pope, Ryan C	ASSISTANT CITY PLANNER	\$59,763.72	\$0.00	\$59,763.72	\$28,099.67	\$87,863.39
CS WWTP	Ward, John A JR	PUMP STATION OPERATOR II	\$47,446.44	\$14,749.53	\$62,195.97	\$25,042.74	\$87,238.71
Finance	Eaton, Bethany M	BOOKKEEPER	\$52,535.20	\$0.93	\$52,536.13	\$34,183.09	\$86,719.22
Fire	Ambrose, Nicole K	OFFICE MANAGER	\$53,695.72	\$351.35	\$54,047.07	\$32,002.44	\$86,049.51
Fire	Brown, Maxwell	FIREFIGHTER-AEMT	\$46,161.55	\$7,388.16	\$53,549.71	\$32,477.64	\$86,027.35
Library	Gagnon, Nicholas A	LIBRARIAN II	\$62,109.60	\$0.00	\$62,109.60	\$23,750.39	\$85,859.99
Public Welfare	Gaston, Susan	PUBLIC WELFARE TECH III	\$71,759.19	\$0.00	\$71,759.19	\$14,009.27	\$85,768.46
Fire	Poth, Cole R	FIREFIGHTER-AEMT	\$45,081.47	\$13,456.99	\$58,538.46	\$26,334.59	\$84,873.05
FG	Barham, Michael W	MAINT SPECIALIST I	\$62,298.02	\$8,496.62	\$70,794.64	\$13,925.12	\$84,719.76
CSPublic Works	Roy, Wendy K	BOOKKEEPER	\$71,077.04	\$17.06	\$71,094.10	\$13,596.98	\$84,691.08
CSPublic Works	Cummings, Jacob R	HEAVY EQUIP MECHANIC II	\$55,758.65	\$4,113.62	\$59,872.27	\$24,815.31	\$84,687.58
Fire	Rowell, Jared M	FIREFIGHTER-AEMT	\$41,417.72	\$9,287.65	\$50,705.37	\$33,823.49	\$84,528.86
CSPublic Works	Savageau, Timothy R	MAINT MECHANIC II	\$63,029.67	\$7,416.41	\$70,446.08	\$13,483.36	\$83,929.44
CS WWTP	Meyers, John B	WWTP LAB TECHNICIAN	\$58,760.52	\$232.85	\$58,993.37	\$24,370.99	\$83,364.36
Library	Mayer-Gottlob, Karin M	LIBRARY ASSISTANT II	\$50,343.02	\$0.00	\$50,343.02	\$32,874.35	\$83,217.37
Finance	Treadwell, Cynthia L	BOOKKEEPER	\$59,505.27	\$314.89	\$59,820.16	\$23,379.72	\$83,199.88
CSPublic Works	Jacobson, Maxwell	MAINT MECHANIC II	\$46,066.91	\$11,972.16	\$58,039.07	\$25,041.28	\$83,080.35
Police	Coffin, Felicia L	EXECUTIVE SECRETARY	\$58,809.20	\$0.00	\$58,809.20	\$24,081.05	\$82,890.25
Finance	Murphy, Connie M	ACCOUNT CLERK II	\$48,432.92	\$30.35	\$48,463.27	\$33,083.94	\$81,547.21
Planning	Kypfer, Natasha M	ASSISTANT CITY PLANNER	\$67,746.69	\$0.00	\$67,746.69	\$13,761.34	\$81,508.03
Library	Gogan, Rachel C	LIBRARIAN I	\$47,900.80	\$0.00	\$47,900.80	\$32,877.06	\$80,777.86
Recreation	Lavertu, Karen S	OFFICE MANAGER	\$57,182.45	\$0.00	\$57,182.45	\$23,046.00	\$80,228.45
Police	Diep, Thomas	POLICE OFFICER I	\$53,241.30	\$1,440.97	\$54,682.27	\$25,416.78	\$80,099.05
Public Welfare	Cames, Jodi L	PUBLIC WELFARE TECH I	\$53,822.76	\$0.00	\$53,822.76	\$26,175.49	\$79,998.25
CSPublic Works	Whitehouse, Cameron P	TRUCK DRIVER	\$43,764.63	\$11,497.27	\$55,261.90	\$23,514.72	\$78,776.62
Fire	Poder, Jeremy J	FIREFIGHTER-AEMT	\$42,461.59	\$2,963.47	\$45,425.06	\$32,513.45	\$77,938.51
Finance	McCassey, Holly S	ACCOUNT CLERK II	\$62,375.64	\$810.67	\$63,186.31	\$12,403.84	\$75,590.15

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE  
Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Pakring	Hawthorne, Beth	PARKING ENFORCE OFFICER	\$50,236.84	\$2,459.78	\$52,696.62	\$22,804.63	\$75,501.25
CSPublic Works	Usbelger, Nancy A	SECRETARY I	\$59,198.00	\$3,030.30	\$62,228.30	\$12,812.73	\$75,041.03
CSPublic Works	Mitchel, Matthew K	TRUCK DRIVER	\$42,288.00	\$10,858.85	\$53,146.85	\$21,758.88	\$74,905.73
CSPublic Works	Murphy, Benjamin S	HEAVY EQUIP OPERATOR I	\$49,585.76	\$3,457.64	\$53,043.40	\$21,544.30	\$74,587.70
Finance	Marfongelli, Mia E	ACCOUNT CLERK II	\$42,092.40	\$108.26	\$42,200.66	\$31,927.72	\$74,128.38
Police	Keefe, James V	POLICE OFFICER II	\$40,009.93	\$2,636.51	\$42,646.44	\$30,341.01	\$72,987.45
FG	Currier, William R	MAINT SPECIALIST I	\$55,474.63	\$5,471.79	\$60,946.42	\$11,885.47	\$72,831.89
Police	Daley, Daniel R	BUILDING MAINTENANCE MECH	\$60,691.60	\$0.00	\$60,691.60	\$11,737.91	\$72,429.51
Police	Cummings, Ann M	SECRETARY II	\$40,813.55	\$0.00	\$40,813.55	\$31,380.67	\$72,194.22
CSPublic Works	Frontiero, Christopher T	TRUCK DRIVER	\$53,774.67	\$5,642.46	\$59,417.13	\$11,532.71	\$70,949.84
Inspection Services	Donovan, Jaimie S	FIRE-HEALTH INSPECTOR	\$64,234.57	\$514.83	\$64,749.40	\$5,826.41	\$70,575.81
Police	Faucher, Matthew R	INFO TECH ADMINISTRATOR	\$57,434.37	\$0.00	\$57,434.37	\$12,159.13	\$69,593.50
FG	Gaudette, Christian D	MAINT SPECIALIST I	\$36,511.22	\$13,548.82	\$50,060.04	\$19,391.06	\$69,451.10
Police	Burke, Shannon M	POLICE DISPATCHER I	\$53,523.90	\$1,787.67	\$55,311.57	\$12,034.88	\$67,346.45
Police	Wiley, Conor F	POLICE PREVENTION PRGMR	\$54,185.10	\$0.00	\$54,185.10	\$11,369.54	\$65,554.64
CSPublic Works	Roy, Ross J	MAINT MECHANIC II	\$50,752.00	\$4,262.09	\$55,014.09	\$10,337.52	\$65,351.61
Recreation	Flanagan, Dennis M	CUSTODIAN	\$50,483.00	\$2,799.24	\$53,282.24	\$11,655.31	\$64,937.55
Library	Scarponi, Michael R	BUILDING MAINTENANCE MECH	\$43,033.90	\$43.81	\$43,077.71	\$20,899.38	\$63,977.09
Finance	Gerry, Sarah K	ACCOUNT CLERK II	\$50,846.72	\$0.00	\$50,846.72	\$11,022.79	\$61,869.51
Police	Deardorff, Kelli Jo	POLICE SOCIAL WORKER	\$51,417.41	\$0.00	\$51,417.41	\$9,835.91	\$61,253.32
CSPublic Works	Stallings, Robert F	INFO TECH ADMINISTRATOR	\$39,938.24	\$0.00	\$39,938.24	\$19,852.62	\$59,790.86
Pakring	Downs, John A	PARKING ENFORCE OFFICER	\$48,230.24	\$702.71	\$48,932.95	\$10,800.35	\$59,733.30
Finance	Navarro, Esina	EXECUTIVE SECRETARY	\$42,627.90	\$2,673.79	\$45,301.69	\$14,059.18	\$59,360.87
CSPublic Works	Boulanger, William L	PROJECT MANAGER	\$54,771.29	\$0.00	\$54,771.29	\$4,190.00	\$58,961.29
Finance	Pitts, Caitlyn M	DEPUTY CITY CLERK	\$34,759.88	\$51.94	\$34,811.82	\$23,907.36	\$58,719.18
CSPublic Works	Whitehouse, Samuel E	TRUCK DRIVER	\$43,733.11	\$3,815.17	\$47,548.28	\$9,789.71	\$57,337.99
Police	Carlson, Mylinda M	POLICE OFFICER I	\$44,962.67	\$311.89	\$45,274.56	\$11,164.47	\$56,439.03
Library	Openo, Phuong	LIBRARIAN I	\$51,493.64	\$0.00	\$51,493.64	\$4,623.78	\$56,117.42
Finance	Blackden, Vickie L	ACCOUNTANT I	\$42,097.31	\$4,450.92	\$46,548.23	\$8,434.85	\$54,983.08
Police	Ryan, Sean M	POLICE OFFICER I	\$35,894.27	\$68.23	\$35,962.50	\$17,574.25	\$53,536.75
CSPublic Works	Morales, Christopher R	MAINT MECHANIC II	\$32,980.00	\$3,437.41	\$36,417.41	\$16,604.19	\$53,021.60
Police	Bortz, Brian	INFO TECH ADMINISTRATOR	\$37,684.17	\$3,635.95	\$41,320.12	\$8,554.40	\$49,874.52
Police	Vahe, Cameron L	POLICE OFFICER I	\$38,309.18	\$321.30	\$38,630.48	\$10,754.22	\$49,384.70
Police	Ryan, Bridget L	POLICE PREVENTION PRGMR	\$35,811.26	\$0.00	\$35,811.26	\$13,206.85	\$49,018.11
Library	Anderson, Nancy T	LIBRARY ASSISTANT II	\$43,266.40	\$0.00	\$43,266.40	\$3,913.75	\$47,180.15
Finance	Parise, Robina R	ACCOUNT CLERK II	\$37,246.85	\$0.00	\$37,246.85	\$6,815.79	\$44,062.64
Fire	Ricker, Owen M	FIREFIGHTER-EMT	\$30,268.78	\$4,430.57	\$34,699.35	\$9,081.51	\$43,780.86
FG	Flanagan, Lois E	CUSTODIAN	\$39,898.30	\$223.32	\$40,121.62	\$3,549.91	\$43,671.53
Recreation	Gingras, Brenda L	SECRETARY I	\$39,909.77	\$0.00	\$39,909.77	\$3,587.18	\$43,496.95
Executive	Peters, David	IT TECHNICIAN	\$39,456.78	\$0.00	\$39,456.78	\$3,518.39	\$42,975.17
Police	Harding, Dawn L	SECRETARY I	\$36,391.68	\$0.00	\$36,391.68	\$2,784.01	\$39,175.69
Finance	Gray, Janet E	ACCOUNT CLERK II	\$33,808.75	\$1,120.31	\$34,929.06	\$3,155.79	\$38,084.85
CSPublic Works	Thompson, Seth G	WORKING FOREMAN	\$21,871.00	\$6,711.70	\$28,582.70	\$9,227.68	\$37,810.38
CSPublic Works	Vetter, Colin E	HEAVY EQUIP MECHANIC II	\$30,230.46	\$147.25	\$30,377.71	\$6,252.32	\$36,630.03
Library	Rano, Joanne M	ACCOUNT CLERK II	\$33,547.27	\$0.00	\$33,547.27	\$3,030.27	\$36,577.54
Police	Crowley, Lisa B	SECRETARY II	\$32,928.19	\$0.00	\$32,928.19	\$2,918.70	\$35,846.89
Recreation	Ballou, Robert W	CUSTODIAN	\$32,849.09	\$0.00	\$32,849.09	\$2,980.37	\$35,829.46
Police	Merone, Michael P	POLICE DISPATCHER I	\$28,538.70	\$807.26	\$29,345.96	\$6,022.49	\$35,368.45
Police	Mitchell, Dana C	POLICE PREVENTION PRGMR	\$32,473.75	\$0.00	\$32,473.75	\$2,484.25	\$34,958.00
Finance	Bernier, Amy S	ACCOUNT CLERK II	\$30,045.74	\$2,010.46	\$32,056.20	\$2,886.89	\$34,943.09
CSPublic Works	Veno, Connor M	TRUCK DRIVER	\$27,625.46	\$1,272.23	\$28,897.69	\$5,785.60	\$34,683.29
Police	Tidball, Kelley N	SECRETARY I	\$31,596.74	\$0.00	\$31,596.74	\$2,807.54	\$34,404.28
Fire	Tully, Brian J	FIREFIGHTER-EMT	\$22,451.67	\$0.00	\$22,451.67	\$11,572.76	\$34,024.43
Fire	Conway, Lynn M	CLERK TYPIST I	\$30,731.40	\$64.11	\$30,795.51	\$2,745.12	\$33,540.63
Finance	Fontaine, Lauren E	ACCOUNT CLERK II	\$28,872.78	\$0.00	\$28,872.78	\$2,607.27	\$31,480.05
Police	Walker, Cassidy J	POLICE DISPATCHER I	\$26,383.16	\$0.00	\$26,383.16	\$4,520.59	\$30,903.75
Executive	Bird, Steven L	PROJECT MANAGER	\$27,869.16	\$0.00	\$27,869.16	\$2,131.98	\$30,001.14
Executive	Dwyer, Allison J	SECRETARY I	\$27,401.25	\$0.00	\$27,401.25	\$2,492.34	\$29,893.59
Recreation	Toffice, Tristen L	CUSTODIAN	\$26,974.55	\$0.00	\$26,974.55	\$2,430.35	\$29,404.90
Library	Harris, Christina M	LIBRARY ASSISTANT I	\$26,830.35	\$0.00	\$26,830.35	\$2,442.92	\$29,273.27
Police	Martuscello, Hannah K	POLICE PREVENTION PRGMR	\$26,768.51	\$0.00	\$26,768.51	\$2,354.51	\$29,123.02
FG	Whitten, Jeffrey A	CUSTODIAN	\$25,804.58	\$0.00	\$25,804.58	\$2,345.21	\$28,149.79

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE  
Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
CSPublic Works	Guppy, Gary J	SEASONAL MAINT WORKER III	\$25,707.12	\$45.55	\$25,752.67	\$1,970.07	\$27,722.74
Finance	Vanslyvong-Bizier, Jerrica A	CITY CLERK-TAX COLLECTOR	\$18,763.00	\$0.00	\$18,763.00	\$7,849.87	\$26,612.87
Police	Parker, Cody R	IT TECHNICIAN	\$15,433.60	\$0.00	\$15,433.60	\$10,845.04	\$26,278.64
Recreation	Ciccotelli, Dominic S	REC PROGRAM ASSOCIATE I	\$23,246.41	\$585.34	\$23,831.75	\$1,830.60	\$25,662.35
Library	Gray, Marilyn C	LIBRARY ASSISTANT I	\$23,777.71	\$0.00	\$23,777.71	\$1,846.95	\$25,624.66
Fire	Morris, Connor P	FIREFIGHTER-PARAMEDIC	\$16,668.84	\$3,333.91	\$20,002.75	\$5,510.91	\$25,513.66
Library	Adams, Josiah S	LIBRARY ASSISTANT I	\$23,259.28	\$0.00	\$23,259.28	\$2,041.27	\$25,300.55
CSPublic Works	Glidden, Quinten L	PUMP STATION OPERATOR II	\$18,653.08	\$2,687.64	\$21,340.72	\$3,839.89	\$25,180.61
FG	Smith, Angel V	LABORER I	\$16,049.54	\$733.57	\$16,783.11	\$8,338.69	\$25,121.80
CSPublic Works	Kahler, Benjamin	TRUCK DRIVER	\$12,398.93	\$6,138.28	\$18,537.21	\$6,438.46	\$24,975.67
Finance	Baker, Annie D	DEPUTY CITY CLERK	\$13,767.20	\$286.80	\$14,054.00	\$10,957.46	\$24,951.46
Police	Myers, Jennifer J	POLICE DISPATCHER	\$16,954.57	\$1,373.29	\$18,327.86	\$6,043.11	\$24,370.97
Police	Brown, Matthew F	POLICE SERGEANT	\$16,483.10	\$1,289.93	\$17,773.03	\$6,313.09	\$24,086.12
Library	Hughes, Jonathan M	CUSTODIAN	\$21,392.66	\$0.00	\$21,392.66	\$1,944.76	\$23,337.42
FG	Bowker, Karen	SECRETARY I	\$21,336.17	\$0.00	\$21,336.17	\$1,938.24	\$23,274.41
CSPublic Works	Miranda, Luis	CUSTODIAN	\$21,157.12	\$0.00	\$21,157.12	\$1,920.19	\$23,077.31
FG	Lane, Mark T	CUSTODIAN	\$21,096.30	\$0.00	\$21,096.30	\$1,892.25	\$22,988.55
Fire	Smolski, Aaron J	FIREFIGHTER-EMT	\$10,670.76	\$2,931.31	\$13,602.07	\$9,311.05	\$22,913.12
Recreation	Roberts, James F	CUSTODIAN	\$20,799.55	\$0.00	\$20,799.55	\$1,591.19	\$22,390.74
Executive	Worrall, Heather A	DIRECTOR OF HR	\$16,930.80	\$0.00	\$16,930.80	\$5,450.90	\$22,381.70
Police	Tweedy, Samuel M	CUSTODIAN	\$20,785.40	\$0.00	\$20,785.40	\$1,590.26	\$22,375.66
Fire	Roundtree, Christine V	FIREFIGHTER-EMT	\$12,915.76	\$2,529.32	\$15,445.08	\$6,764.05	\$22,209.13
Library	Lisbon, Crystal M	LIBRARIAN II	\$15,803.20	\$0.00	\$15,803.20	\$6,244.74	\$22,047.94
Police	Moran, Bryan C	POLICE OFFICER I	\$13,719.77	\$281.14	\$14,000.91	\$7,646.07	\$21,646.98
Library	Pexton, Olivia	LIBRARY ASSISTANT I	\$19,786.36	\$0.00	\$19,786.36	\$1,789.09	\$21,575.45
CSPublic Works	Boucher, Joseph M	SUPERINTENDENT OF PUBLIC WORKS	\$15,485.24	\$0.00	\$15,485.24	\$5,329.65	\$20,814.89
Finance	Rexroad, Kelly M	ACCOUNT CLERK II	\$16,779.03	\$0.00	\$16,779.03	\$3,392.32	\$20,171.35
CSPublic Works	Gerrish, Andrew J	MAINTENANCE SPECIALIST 1	\$15,244.91	\$1,542.00	\$16,786.91	\$3,183.09	\$19,970.00
Library	Nelson, Anne N	LIBRARY ASSISTANT I	\$18,090.85	\$0.00	\$18,090.85	\$1,608.40	\$19,699.25
Recreation	Boardman, Stephanie L	REC PROGRAM ASSOCIATE I	\$18,259.19	\$0.00	\$18,259.19	\$1,396.84	\$19,656.03
Inspection Services	Libby, Julia M	SECRETARY I	\$13,783.92	\$0.00	\$13,783.92	\$5,489.30	\$19,273.22
Fire	Oberst, Austin W	FIREFIGHTER-AEMT	\$13,255.52	\$103.67	\$13,359.19	\$5,863.63	\$19,222.82
Recreation	Catalfo, Alfred W	REC PROGRAM SPECIALIST IV	\$17,563.49	\$106.88	\$17,670.37	\$1,351.86	\$19,022.23
Police	Hebb, Danielle L	POLICE OFFICER I	\$14,640.47	\$0.00	\$14,640.47	\$4,355.15	\$18,995.62
Police	McClure, Caleb T	POLICE OFFICER I	\$16,472.05	\$150.58	\$16,622.63	\$1,969.18	\$18,591.81
Recreation	Bandouveres, Carolyn	REC PROGRAM ASSOCIATE I	\$14,893.79	\$2,007.72	\$16,901.51	\$1,292.93	\$18,194.44
CSPublic Works	Robinson, Andrew M	TRUCK DRIVER	\$11,915.65	\$293.74	\$12,209.39	\$5,495.74	\$17,705.13
Library	Higgins, Joanna M	LIBRARY ASSISTANT I	\$15,939.39	\$0.00	\$15,939.39	\$1,219.35	\$17,158.74
Recreation	Conway, Colby P	REC PROGRAM ASSOCIATE I	\$15,284.96	\$184.90	\$15,469.86	\$1,183.49	\$16,653.35
Executive	Clement, Lynne M	IT TECHNICIAN	\$14,763.60	\$0.00	\$14,763.60	\$1,129.23	\$15,892.83
CSPublic Works	Renner, John C	TRUCK DRIVER	\$10,057.82	\$123.42	\$10,181.24	\$4,994.38	\$15,175.62
CSPublic Works	Cobb, Jakhell J	LABORER II	\$9,796.48	\$358.45	\$10,154.93	\$5,010.20	\$15,165.13
Police	Shepherd, Richard W	POLICE DISPATCHER II	\$13,695.20	\$0.00	\$13,695.20	\$1,047.66	\$14,742.86
CSPublic Works	Truax, Dean C	WORKING FOREMAN	\$9,285.42	\$2,295.02	\$11,580.44	\$2,478.50	\$14,058.94
Recreation	Johnson, Christopher	REC PROGRAM ASSOCIATE I	\$12,779.58	\$279.12	\$13,058.70	\$998.99	\$14,057.69
Recreation	Laird, Jeffrey S	REC PROGRAM ASSOCIATE III	\$12,879.24	\$0.00	\$12,879.24	\$985.29	\$13,864.53
Fire	Neathawk, Nicolas G	IT TECHNICIAN	\$11,379.97	\$0.00	\$11,379.97	\$2,277.14	\$13,657.11
Police	McGee, Michael M	POLICE OFFICER I	\$9,749.20	\$1,121.64	\$10,870.84	\$2,717.10	\$13,587.94
Executive	Zimmerman, Thomas E	IT TECHNICIAN	\$12,559.40	\$0.00	\$12,559.40	\$960.68	\$13,520.08
Police	Tobichuk, Michael J	PARKING ENFORCE OFFICER	\$8,271.68	\$1,390.57	\$9,662.25	\$3,822.83	\$13,485.08
CSPublic Works	Grace, Molly E	REC PROGRAM ASSOCIATE I	\$12,202.09	\$0.00	\$12,202.09	\$933.44	\$13,135.53
FG	Coakley, Kevin B	SEASONAL MAINT WORKER III	\$11,577.50	\$0.00	\$11,577.50	\$885.71	\$12,463.21
CSPublic Works	Costantini, Anthony M	LABORER II	\$7,870.28	\$373.28	\$8,243.56	\$4,055.85	\$12,299.41
Recreation	Henderson, Stacy M	REC PROGRAM SPEC III	\$11,282.69	\$0.00	\$11,282.69	\$863.08	\$12,145.77
FG	Noel, Alexander G	SEASONAL MAINT WORKER III	\$11,027.97	\$71.70	\$11,099.67	\$849.10	\$11,948.77
Library	Engelman, Rachel N	LIBRARY ASSISTANT I	\$10,627.28	\$0.00	\$10,627.28	\$1,015.79	\$11,643.07
Library	Openo, Mai N	LIBRARY PAGE	\$10,749.71	\$0.00	\$10,749.71	\$838.95	\$11,588.66
Recreation	Walker, Maddox H	REC PROGRAM ASSOCIATE III	\$10,230.15	\$0.00	\$10,230.15	\$782.63	\$11,012.78
Recreation	Eisenmann, Audrey R	REC PROGRAM ASSOCIATE III	\$10,159.04	\$0.00	\$10,159.04	\$777.16	\$10,936.20
Library	Hamcha, Lisa K	LIBRARY PAGE	\$9,740.43	\$0.00	\$9,740.43	\$744.98	\$10,485.41
Recreation	Clifford, Stephen G	SEASONAL MAINT WORKER III	\$9,491.34	\$0.00	\$9,491.34	\$726.07	\$10,217.41
Recreation	Cain, Kelsey A	REC PROGRAM ASSOCIATE III	\$9,401.68	\$0.00	\$9,401.68	\$719.21	\$10,120.89

Footnote: Some Police Officer names have been redacted for security purposes.

CITY OF DOVER, NEW HAMPSHIRE  
Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
FG	Healy, Kenneth	SEASONAL MAINT WORKER III	\$9,371.00	\$3.06	\$9,374.06	\$717.11	\$10,091.17
Recreation	Leaf, Jeffrey	REC PROGRAM SPECIALIST IV	\$8,640.00	\$0.00	\$8,640.00	\$660.96	\$9,300.96
Recreation	Ellis, Thomas J	SEASONAL MAINT WORKER III	\$8,247.07	\$0.00	\$8,247.07	\$630.90	\$8,877.97
Recreation	Roche, Megan E	REC PROGRAM ASSOCIATE II	\$7,172.03	\$762.64	\$7,934.67	\$607.03	\$8,541.70
CSPublic Works	Boulanger, Cathy M	ENGINEERING DOCUMENT COORDINATOR	\$7,522.49	\$0.00	\$7,522.49	\$575.48	\$8,097.97
Planning	Crouser, Paul R III	ASSISTANT CITY PLANNER	\$6,624.56	\$0.00	\$6,624.56	\$1,280.88	\$7,905.44
Recreation	Krans, Allan J	REC PROGRAM ASSOCIATE I	\$7,000.59	\$341.24	\$7,341.83	\$561.65	\$7,903.48
Recreation	Perra, Anthony L	SEASONAL MAINT WORKER III	\$7,318.18	\$0.00	\$7,318.18	\$559.85	\$7,878.03
CSPublic Works	Bechard, Michael	PUMP STATION OPERATOR II	\$4,530.24	\$79.53	\$4,609.77	\$3,129.03	\$7,738.80
Recreation	Moe, Catherine A	REC PROGRAM ASSOCIATE II	\$7,037.65	\$16.61	\$7,054.26	\$539.62	\$7,593.88
Recreation	Ault, Brady J	REC PROGRAM ASSOCIATE II	\$6,778.14	\$246.02	\$7,024.16	\$537.33	\$7,561.49
Recreation	Bullen, Douglas G	SEASONAL MAINT WORKER III	\$6,797.08	\$0.00	\$6,797.08	\$519.96	\$7,317.04
Recreation	Olkkola, Phoebe	REC PROGRAM ASSOCIATE III	\$6,642.85	\$0.00	\$6,642.85	\$508.17	\$7,151.02
Recreation	Carroll, Tanner W	REC PROGRAM ASSOCIATE I	\$6,461.12	\$0.00	\$6,461.12	\$494.25	\$6,955.37
Library	Hardwick, Emmett T	LIBRARY PAGE	\$6,368.19	\$0.00	\$6,368.19	\$487.23	\$6,855.42
Library	Moran, Kelly A	LIBRARY ASSISTANT I	\$6,332.27	\$0.00	\$6,332.27	\$484.39	\$6,816.66
Recreation	Carrico, Hannah T	REC PROGRAM ASSOCIATE III	\$6,267.13	\$0.00	\$6,267.13	\$479.43	\$6,746.56
Recreation	Johnson, Kaitlyn M	REC PROGRAM ASSOCIATE I	\$6,021.40	\$0.00	\$6,021.40	\$460.62	\$6,482.02
Recreation	DePalo, Thomas	REC PROGRAM ASSOCIATE III	\$5,884.38	\$0.00	\$5,884.38	\$450.14	\$6,334.52
Recreation	Camire, Reegan T	REC PROGRAM ASSOCIATE III	\$5,836.61	\$0.00	\$5,836.61	\$446.47	\$6,283.08
CSPublic Works	Seawards, Robert	SECRETARY II	\$5,576.84	\$0.00	\$5,576.84	\$426.63	\$6,003.47
Recreation	Tracey, Olivia	REC PROGRAM ASSOCIATE III	\$5,534.23	\$0.00	\$5,534.23	\$423.40	\$5,957.63
Finance	Rex, Christina A	ACCOUNT CLERK II	\$5,430.69	\$98.15	\$5,528.84	\$422.92	\$5,951.76
Recreation	Hughes, Tyler J	REC PROGRAM ASSOCIATE I	\$5,455.72	\$0.00	\$5,455.72	\$417.40	\$5,873.12
Recreation	Moore, Robert H	REC PROGRAM SPECIALIST I	\$5,320.09	\$0.00	\$5,320.09	\$406.96	\$5,727.05
Recreation	Bandouveres, Amy E	REC PROGRAM ASSOCIATE I	\$5,123.30	\$0.00	\$5,123.30	\$391.94	\$5,515.24
Recreation	Godbout, Emilia B	REC PROGRAM ASSOCIATE III	\$4,928.53	\$0.00	\$4,928.53	\$377.06	\$5,305.59
FG	Grondin, Casey A	SEASONAL MAINT WORKER III	\$4,745.94	\$0.00	\$4,745.94	\$363.06	\$5,109.00
Recreation	Sheedy, Jillian K	REC PROGRAM ASSOCIATE I	\$4,710.97	\$0.00	\$4,710.97	\$360.39	\$5,071.36
Recreation	Eisenmann, Vivian	REC PROGRAM ASSOCIATE III	\$4,655.69	\$0.00	\$4,655.69	\$356.15	\$5,011.84
Recreation	Bretz, Daniel M	REC PROGRAM ASSOCIATE II	\$4,352.76	\$270.18	\$4,622.94	\$353.65	\$4,976.59
Recreation	Ginet, Ryan A	REC PROGRAM ASSOCIATE I	\$4,603.85	\$0.00	\$4,603.85	\$352.21	\$4,956.06
Recreation	Wagner, Abigail S	REC PROGRAM ASSOCIATE III	\$4,438.10	\$0.00	\$4,438.10	\$339.51	\$4,777.61
CSPublic Works	Fowler, Richard L	PUMP STATION OPERATOR II	\$4,434.04	\$0.00	\$4,434.04	\$339.21	\$4,773.25
CSPublic Works	Small, Tyler J	LABORER II	\$2,285.70	\$28.22	\$2,313.92	\$2,147.08	\$4,461.00
Planning	Clark, Thomas L	ASSISTANT CITY PLANNER	\$4,068.66	\$0.00	\$4,068.66	\$311.26	\$4,379.92
Recreation	White, Joshua A	REC PROGRAM ASSOCIATE I	\$3,986.82	\$0.00	\$3,986.82	\$304.99	\$4,291.81
Recreation	Regna, Anthony E	REC PROGRAM ASSOCIATE II	\$3,820.90	\$119.77	\$3,940.67	\$301.47	\$4,242.14
Recreation	Olds, Molly A	REC PROGRAM ASSOCIATE III	\$3,875.96	\$0.00	\$3,875.96	\$296.51	\$4,172.47
Recreation	Keays, James F	SEASONAL MAINT WORKER III	\$3,843.21	\$0.00	\$3,843.21	\$293.99	\$4,137.20
Recreation	Walker, Jillian E	REC PROGRAM ASSOCIATE III	\$3,751.88	\$0.00	\$3,751.88	\$287.01	\$4,038.89
Recreation	Van den Heuvel, Benjamin W	REC PROGRAM ASSOCIATE III	\$3,687.22	\$0.00	\$3,687.22	\$282.08	\$3,969.30
Recreation	Smith, Stephen H	REC PROGRAM SPECIALIST II	\$3,674.46	\$0.00	\$3,674.46	\$281.17	\$3,955.63
Fire	Rose, Colin F	FIREFIGHTER-EMT	\$2,861.46	\$136.26	\$2,997.72	\$953.27	\$3,950.99
Recreation	Ryan, Maia K	REC PROGRAM ASSOCIATE II	\$3,469.87	\$127.63	\$3,597.50	\$275.19	\$3,872.69
Recreation	Arakelian, John M	REC PROGRAM ASSOCIATE II	\$3,450.97	\$0.00	\$3,450.97	\$264.00	\$3,714.97
Recreation	Olds, Madelyn J	REC PROGRAM ASSOCIATE III	\$3,402.07	\$0.00	\$3,402.07	\$260.26	\$3,662.33
Recreation	Rota, Stephanie A	REC PROGRAM ASSOCIATE III	\$3,252.61	\$0.00	\$3,252.61	\$248.82	\$3,501.43
FG	Chandler, Kayden B	SECRETARY I	\$3,239.04	\$0.00	\$3,239.04	\$247.79	\$3,486.83
Recreation	Cunio, Ava M	REC PROGRAM ASSOCIATE III	\$3,235.27	\$0.00	\$3,235.27	\$247.48	\$3,482.75
Recreation	Winston, Declan R	REC PROGRAM ASSOCIATE III	\$3,161.63	\$0.00	\$3,161.63	\$241.82	\$3,403.45
Recreation	DeFlorio, Jeanne M	REC PROGRAM SPEC III	\$3,062.88	\$0.00	\$3,062.88	\$234.19	\$3,297.07
CSPublic Works	Gunter, Patrick J	SEASONAL MAINT WORKER III	\$3,056.40	\$0.00	\$3,056.40	\$233.82	\$3,290.22
Recreation	Grace, Carrie M	REC PROGRAM ASSOCIATE I	\$2,825.05	\$0.00	\$2,825.05	\$216.13	\$3,041.18
Recreation	Jones, Evan M	REC PROGRAM ASSOCIATE II	\$2,805.59	\$0.00	\$2,805.59	\$214.63	\$3,020.22
Recreation	O'Malley, Abigail M	REC PROGRAM ASSOCIATE III	\$2,739.37	\$0.00	\$2,739.37	\$209.57	\$2,948.94
CSPublic Works	Hager, Stacey A	ADMINISTRATIVE ASSISTANT	\$2,651.36	\$0.00	\$2,651.36	\$202.83	\$2,854.19
Library	Stewart, Meghan P	LIBRARY ASSISTANT I	\$2,650.48	\$0.00	\$2,650.48	\$202.75	\$2,853.23
Recreation	Driscoll, Peter F	REC PROGRAM SPECIALIST IV	\$2,410.00	\$0.00	\$2,410.00	\$184.44	\$2,594.44
FG	Sawyer, Griffin C	SEASONAL MAINT WORKER III	\$2,335.83	\$0.00	\$2,335.83	\$178.71	\$2,514.54
Library	MacLeod, Kathryn A	LIBRARY ASSISTANT I	\$2,327.69	\$0.00	\$2,327.69	\$178.07	\$2,505.76
Recreation	Lapierre, Jacob	REC PROGRAM ASSOCIATE I	\$2,309.15	\$0.00	\$2,309.15	\$176.65	\$2,485.80

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CITY OF DOVER, NEW HAMPSHIRE  
 Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
CSPublic Works	Lefebvre, Shane W	LABORER II	\$1,951.72	\$4.11	\$1,955.83	\$413.57	\$2,369.40
Recreation	Milne, Kathryn A	REC PROGRAM ASSOCIATE III	\$2,176.53	\$0.00	\$2,176.53	\$166.53	\$2,343.06
CSPublic Works	Stacy, Chad G	MAINT MECHANIC II	\$1,862.37	\$61.70	\$1,924.07	\$407.52	\$2,331.59
Recreation	Wilson, Jonathan D	SEASONAL MAINT WORKER III	\$1,903.15	\$0.00	\$1,903.15	\$145.59	\$2,048.74
Recreation	Ciccotelli, Vincent K	REC PROGRAM ASSOCIATE I	\$1,800.00	\$0.00	\$1,800.00	\$137.70	\$1,937.70
Recreation	Pratt, Dean M	REC PROGRAM SPECIALIST I	\$1,725.43	\$0.00	\$1,725.43	\$131.98	\$1,857.41
CSPublic Works	Ford, Anthony C	LABORER II	\$1,462.40	\$45.24	\$1,507.64	\$319.31	\$1,826.95
Recreation	Stafford, William E	REC PROGRAM ASSOCIATE III	\$1,648.39	\$0.00	\$1,648.39	\$126.15	\$1,774.54
CSPublic Works	O'Brien, Michael J	HEAVY EQUIP MECHANIC II	\$1,446.15	\$0.00	\$1,446.15	\$313.96	\$1,760.11
Recreation	Young, Michael D	ARENA PRGM - MKTNG SPVSR	\$1,435.45	\$0.00	\$1,435.45	\$304.03	\$1,739.48
Recreation	Goodridge, Molly	REC PROGRAM ASSOCIATE III	\$1,615.84	\$0.00	\$1,615.84	\$123.62	\$1,739.46
Recreation	Lynch, Hayden R	REC PROGRAM ASSOCIATE I	\$1,610.10	\$0.00	\$1,610.10	\$123.19	\$1,733.29
Recreation	Foley, Dennis W	SEASONAL MAINT WORKER III	\$1,564.47	\$0.00	\$1,564.47	\$119.67	\$1,684.14
Recreation	Moore, Michael J	SEASONAL MAINT WORKER III	\$140.00	\$1,351.15	\$1,491.15	\$114.09	\$1,605.24
Recreation	Sullivan, Aidan J	REC PROGRAM ASSOCIATE III	\$1,471.62	\$0.00	\$1,471.62	\$112.56	\$1,584.18
Pakring	Chadburn, William H	PARKING ENFORCE OFFICER	\$1,449.77	\$0.00	\$1,449.77	\$110.90	\$1,560.67
Recreation	Glidden, Rielly W	REC PROGRAM ASSOCIATE I	\$1,370.17	\$0.00	\$1,370.17	\$104.83	\$1,475.00
Recreation	Rivest, Kim K	REC PROGRAM SPEC III	\$1,342.80	\$0.00	\$1,342.80	\$102.73	\$1,445.53
Recreation	Stevens, Kelsey	REC PROGRAM ASSOCIATE III	\$1,322.29	\$0.00	\$1,322.29	\$101.18	\$1,423.47
Recreation	Cronauer, Greig P	REC PROGRAM SPECIALIST I	\$1,298.08	\$0.00	\$1,298.08	\$99.28	\$1,397.36
CSPublic Works	Ranfoss, Hunter A	TRUCK DRIVER	\$1,135.12	\$0.00	\$1,135.12	\$240.42	\$1,375.54
Recreation	Roberts, Steven W	SEASONAL MAINT WORKER II	\$1,262.88	\$0.00	\$1,262.88	\$96.60	\$1,359.48
Recreation	Cloutier, Sarah E	REC PROGRAM SPECIALIST I	\$1,235.43	\$0.00	\$1,235.43	\$94.51	\$1,329.94
Recreation	Phipps, Jacob A	SEASONAL MAINT WORKER III	\$1,219.09	\$0.00	\$1,219.09	\$93.26	\$1,312.35
Recreation	Bigelow, Colby	REC PROGRAM ASSOCIATE III	\$1,212.69	\$0.00	\$1,212.69	\$92.77	\$1,305.46
Council	Carrier, Robert C	CITY COUNCILOR	\$1,200.00	\$0.00	\$1,200.00	\$93.90	\$1,293.90
Recreation	Rodrigues, Kaitlyn C	REC PROGRAM ASSOCIATE III	\$1,154.73	\$0.00	\$1,154.73	\$88.34	\$1,243.07
Recreation	Anderson, Amanda L	SEASONAL MAINT WORKER III	\$1,146.11	\$0.00	\$1,146.11	\$87.67	\$1,233.78
Recreation	Gorman, Linda S	REC PROGRAM ASSOCIATE I	\$1,113.26	\$0.00	\$1,113.26	\$85.17	\$1,198.43
Recreation	Mros, Dianne E	REC PROGRAM SPEC III	\$1,098.00	\$0.00	\$1,098.00	\$83.99	\$1,181.99
Council	Thibodeaux, Deborah K	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$80.76	\$1,080.72
Council	Warach, Robert	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Nemeth, Linnea M	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Muffet-Lipinski, Michelle D	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Council	Hackett, Debra A	CITY COUNCILOR	\$999.96	\$0.00	\$999.96	\$76.56	\$1,076.52
Recreation	Kozlowski, Abigail	REC PROGRAM ASSOCIATE II	\$972.10	\$0.00	\$972.10	\$74.36	\$1,046.46
Recreation	Lannamann, Gisele C	REC PROGRAM ASSOCIATE I	\$959.19	\$0.00	\$959.19	\$73.42	\$1,032.61
Recreation	Dey, Jishnu	REC PROGRAM ASSOCIATE III	\$936.74	\$0.00	\$936.74	\$71.66	\$1,008.40
Recreation	Spencer, Harlee A.M.	REC PROGRAM ASSOCIATE II	\$919.57	\$0.00	\$919.57	\$70.35	\$989.92
Recreation	Paddock, Nicole E	REC PROGRAM SPEC III	\$885.00	\$0.00	\$885.00	\$67.70	\$952.70
Recreation	Churchill, Leyden P	REC PROGRAM ASSOCIATE I	\$837.26	\$0.00	\$837.26	\$64.05	\$901.31
Recreation	Behan, Kyle S	REC PROGRAM ASSOCIATE I	\$800.72	\$0.00	\$800.72	\$61.26	\$861.98
Recreation	Webb, Kennedy V	REC PROGRAM ASSOCIATE III	\$798.92	\$0.00	\$798.92	\$61.12	\$860.04
Recreation	Lee, Serafina M	REC PROGRAM ASSOCIATE III	\$737.45	\$0.00	\$737.45	\$56.39	\$793.84
Recreation	Hergott, Lisa M	REC PROGRAM SPEC III	\$714.60	\$0.00	\$714.60	\$54.66	\$769.26
Library	Peck, Julia C	LIBRARY PAGE	\$684.32	\$0.00	\$684.32	\$52.35	\$736.67
Executive	Allen, Aidan T	TV BRDCST OPERATOR	\$650.00	\$0.00	\$650.00	\$49.73	\$699.73
Recreation	Davidson, Lillian B	REC PROGRAM ASSOCIATE III	\$643.28	\$0.00	\$643.28	\$49.21	\$692.49
Recreation	DePalo, Timothy E	REC PROGRAM ASSOCIATE III	\$616.58	\$0.00	\$616.58	\$47.18	\$663.76
Recreation	Wolthuis, Olivia R	REC PROGRAM ASSOCIATE III	\$606.90	\$0.00	\$606.90	\$46.43	\$653.33
Recreation	Miller, Deeandra L	REC PROGRAM ASSOCIATE I	\$585.45	\$0.00	\$585.45	\$44.79	\$630.24
Recreation	Coffey, Daniel	REC PROGRAM SPECIALIST IV	\$560.00	\$0.00	\$560.00	\$42.84	\$602.84
FG	Chappell, Trevor	SEASONAL MAINT WORKER III	\$500.94	\$24.77	\$525.71	\$40.22	\$565.93
Recreation	Roux, Christine D	REC PROGRAM SPECIALIST IV	\$512.00	\$0.00	\$512.00	\$39.06	\$551.06
Executive	Magowan, Holly	MANAGEMENT ANALYST	\$493.08	\$0.00	\$493.08	\$37.72	\$530.80
Inspection Services	Wilder, Timothy D	FIRE-LIFE SAFETY INSP.	\$480.00	\$0.00	\$480.00	\$36.72	\$516.72
Recreation	Trahant, Riley M	REC PROGRAM ASSOCIATE III	\$466.90	\$0.00	\$466.90	\$35.74	\$502.64
Recreation	KozLowski, Preston T	REC PROGRAM ASSOCIATE I	\$440.52	\$0.00	\$440.52	\$33.71	\$474.23
Recreation	Baccon, Ryan J	REC PROGRAM ASSOCIATE I	\$425.96	\$0.00	\$425.96	\$32.58	\$458.54
Recreation	Whitford, Matthew T	REC PROGRAM SPECIALIST II	\$411.52	\$0.00	\$411.52	\$31.48	\$443.00
Recreation	Ryde, Thomas	REC PROGRAM ASSOCIATE III	\$381.79	\$0.00	\$381.79	\$29.20	\$410.99
Recreation	Lessard, Megan	REC PROGRAM ASSOCIATE III	\$369.10	\$0.00	\$369.10	\$28.24	\$397.34

Footnote: Some Police Officer names have been redacted for security purposes.

**CITY OF DOVER, NEW HAMPSHIRE**  
**Total Compensation for Calendar Year 2023**

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Recreation	Coffey, Nathan B	REC PROGRAM ASSOCIATE I	\$335.00	\$0.00	\$335.00	\$25.63	\$360.63
CSPublic Works	Weston, Brenna R	OFFICE SUPPORT ASSISTANT	\$260.04	\$0.00	\$260.04	\$19.90	\$279.94
Council	Miller, Seth B	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Hill, Kate M	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Haugen, Christopher M	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Gilmore, Gary R	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Christenbury, Parks L	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Council	Andrews Parker, Elizabeth A	ELECTION WORKER	\$250.00	\$0.00	\$250.00	\$19.13	\$269.13
Recreation	Paiva, Timothy R	REC PROGRAM ASSOCIATE III	\$242.27	\$0.00	\$242.27	\$18.53	\$260.80
Recreation	Ouimet, David	SEASONAL MAINT WORKER III	\$231.58	\$0.00	\$231.58	\$17.72	\$249.30
Council	Spence, Richard T	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Schuman, Kirt A	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Leighton, Ellen P	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Hartsuyker, Linnea A	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Giguere, Pamela W	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Council	Christenbury, Ryan A	ELECTION WORKER	\$222.00	\$0.00	\$222.00	\$16.98	\$238.98
Recreation	Winrock, Rubie I	REC PROGRAM ASSOCIATE III	\$174.17	\$0.00	\$174.17	\$13.32	\$187.49
Council	Horan, Laura A	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Garcia, Lisa	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	DeGrandpre, Colleen	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Council	Cheney, Catherine A	ELECTION WORKER	\$170.00	\$0.00	\$170.00	\$13.01	\$183.01
Recreation	Sutherland, Donald A	REC PROGRAM SPECIALIST IV	\$150.00	\$0.00	\$150.00	\$11.49	\$161.49
Recreation	Allyson, Derek R	REC PROGRAM SPECIALIST IV	\$150.00	\$0.00	\$150.00	\$11.49	\$161.49
Council	Wares, Stephanie A	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	Peterson, Jenifer L	ELECTION WORKER	\$135.00	\$0.00	\$135.00	\$10.33	\$145.33
Council	White, Trapper J	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Southworth, Thomas L	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Palczynski, Michael	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Frost, Colin	ELECTION WORKER	\$132.75	\$0.00	\$132.75	\$10.15	\$142.90
Council	Walsh, Robert J	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
Council	Dailey, George H	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
Council	Brown, Steven	ELECTION WORKER	\$130.50	\$0.00	\$130.50	\$9.98	\$140.48
CSPublic Works	Laloties, Lucas W	OFFICE SUPPORT ASSISTANT	\$129.66	\$0.00	\$129.66	\$9.92	\$139.58
Council	Landry, Ann E	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64
Council	Bolker, Jessica A	ELECTION WORKER	\$126.00	\$0.00	\$126.00	\$9.64	\$135.64
Council	Mancuso, Charles R	ELECTION WORKER	\$123.75	\$0.00	\$123.75	\$9.46	\$133.21
Council	Eves, Arthur	ELECTION WORKER	\$123.00	\$0.00	\$123.00	\$9.41	\$132.41
Council	Leopold, Robert	ELECTION WORKER	\$121.50	\$0.00	\$121.50	\$9.29	\$130.79
Council	Valley, Jacqueline	ELECTION WORKER	\$119.25	\$0.00	\$119.25	\$9.12	\$128.37
Recreation	Rogers, Anthony M	REC PROGRAM ASSOCIATE III	\$113.12	\$0.00	\$113.12	\$8.65	\$121.77
Council	Russell, Michael R	ELECTION WORKER	\$112.50	\$0.00	\$112.50	\$8.61	\$121.11
Council	Willette, Kathleen R	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Sanborn, Maureen M	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Sanborn, Jeffrey M	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Menard, Anne E	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Leavitt, Deborah A	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Horan, Patrick J	ELECTION WORKER	\$108.00	\$0.00	\$108.00	\$8.27	\$116.27
Council	Culcasi, Tara J	ELECTION WORKER	\$99.00	\$0.00	\$99.00	\$7.58	\$106.58
Council	Surman, Katherine A	ELECTION WORKER	\$90.00	\$0.00	\$90.00	\$6.89	\$96.89
Police	Paker, Victor A	PARKING ENFORCE OFFICER	\$89.24	\$0.00	\$89.24	\$6.82	\$96.06
Council	Hatcher, Philip J	ELECTION WORKER	\$87.75	\$0.00	\$87.75	\$6.71	\$94.46
Council	Fisher, Mark	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Coss, Paul D	ELECTION WORKER	\$81.00	\$0.00	\$81.00	\$6.19	\$87.19
Council	Walsh, Robin M	ELECTION WORKER	\$78.75	\$0.00	\$78.75	\$6.02	\$84.77
Recreation	Daigle, Tristan S	REC PROGRAM ASSOCIATE I	\$78.41	\$0.00	\$78.41	\$6.00	\$84.41
Council	Van Eitten, William	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Lopez, Jada K	ELECTION WORKER	\$76.50	\$0.00	\$76.50	\$5.85	\$82.35
Council	Vawter, Nancy D	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Richardson, Celine T	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Hudson, Catherine H	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Council	Daniel, Heather	ELECTION WORKER	\$72.00	\$0.00	\$72.00	\$5.50	\$77.50
Recreation	Longuil, Richard E	REC PROGRAM SPECIALIST IV	\$70.00	\$0.00	\$70.00	\$5.36	\$75.36

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CITY OF DOVER, NEW HAMPSHIRE  
 Total Compensation for Calendar Year 2023

Department	Employee Name	Classification Title in 2023	Wage Amount	Overtime Amount	Total WAGES	Benefits Amount	Total COMPENSATION
Council	Hunt, Amy E	ELECTION WORKER	\$67.50	\$0.00	\$67.50	\$5.17	\$72.67
Council	Watkins, Robert S	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Speidel, Mark	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Sleys, Christopher	ELECTION WORKER	\$63.00	\$0.00	\$63.00	\$4.82	\$67.82
Council	Stewart, Sara B	ELECTION WORKER	\$60.75	\$0.00	\$60.75	\$4.65	\$65.40
Recreation	Ciccotelli, Karen M	REC PROGRAM SPECIALIST IV	\$60.00	\$0.00	\$60.00	\$4.59	\$64.59
Recreation	Bandouveres, Paul G Sr	REC PROGRAM SPECIALIST IV	\$60.00	\$0.00	\$60.00	\$4.59	\$64.59
Council	Lafargue, Steven	ELECTION WORKER	\$58.50	\$0.00	\$58.50	\$4.48	\$62.98
Council	Partin, Jean	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	LeBlanc, Charles A	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Grimes-Gruczka, Thaddeus A	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Fenerty, S Jean	ELECTION WORKER	\$54.00	\$0.00	\$54.00	\$4.13	\$58.13
Council	Kristl, Virginia P	ELECTION WORKER	\$49.50	\$0.00	\$49.50	\$3.79	\$53.29
Recreation	Carrico, William	REC PROGRAM ASSOCIATE III	\$47.01	\$0.00	\$47.01	\$3.59	\$50.60
Council	Marchuk, Mercy	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Hering, Kathleen	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Boyle, Joanne L	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Beaudoin, Cathleen C	ELECTION WORKER	\$45.00	\$0.00	\$45.00	\$3.44	\$48.44
Council	Stacy, Lisa R	ELECTION WORKER	\$40.50	\$0.00	\$40.50	\$3.10	\$43.60
Recreation	Saunders, Jacob A	REC PROGRAM SPECIALIST IV	\$38.52	\$0.00	\$38.52	\$2.95	\$41.47
Council	Morgan, Valerie R	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Martin, Jill W	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Jaffe, Martin J	ELECTION WORKER	\$36.00	\$0.00	\$36.00	\$2.75	\$38.75
Council	Fleury, Matthew N	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$2.06	\$29.06
Council	Scammon, Lara S	ELECTION WORKER	\$27.00	\$0.00	\$27.00	\$1.67	\$28.67
Council	Jordon, Jo V	ELECTION WORKER	\$22.50	\$0.00	\$22.50	\$1.73	\$24.23

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