

APPENDIX B

Begins October 1, 2014

FY15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Grade 1	7.64	7.99	8.35	8.73	9.12	9.52	9.96	10.40	10.50	10.61	10.72	10.82
Grade 2	8.02	8.39	8.76	9.16	9.58	9.99	10.45	10.92	11.03	11.14	11.25	11.37
Grade 3	8.42	8.81	9.20	9.62	10.05	10.50	10.98	11.47	11.59	11.70	11.82	11.94
Grade 4	8.84	9.25	9.67	10.10	10.56	11.03	11.53	12.04	12.16	12.28	12.40	12.52
Grade 5	9.29	9.71	10.15	10.60	11.08	11.58	12.10	12.64	12.76	12.89	13.02	13.15
Grade 6	9.76	10.19	10.65	11.13	11.63	12.15	12.70	13.28	13.41	13.55	13.68	13.82
Grade 7	10.24	10.70	11.19	11.68	12.22	12.77	13.34	13.93	14.07	14.21	14.35	14.50
Grade 8	10.75	11.24	11.75	12.27	12.82	13.40	14.01	14.64	14.79	14.93	15.08	15.23
Grade 9	11.29	11.80	12.34	12.89	13.46	14.08	14.70	15.37	15.53	15.68	15.84	16.00
Grade 10	11.85	12.39	12.95	13.53	14.14	14.77	15.44	16.13	16.29	16.45	16.62	16.79
Grade 11	12.45	13.02	13.59	14.21	14.85	15.52	16.21	16.94	17.11	17.28	17.45	17.63
Grade 12	13.07	13.66	14.27	14.91	15.59	16.29	17.02	17.79	17.97	18.15	18.33	18.51
Grade 13	13.72	14.34	14.99	15.66	16.37	17.11	17.87	18.68	18.87	19.06	19.25	19.44
Grade 14	14.42	15.06	15.74	16.44	17.19	17.96	18.77	19.61	19.81	20.00	20.20	20.41
Grade 15	15.14	15.82	16.52	17.27	18.04	18.86	19.70	20.59	20.80	21.01	21.22	21.43
Grade 16	15.89	16.60	17.35	18.13	18.94	19.81	20.70	21.62	21.84	22.06	22.28	22.50
Grade 17	16.68	17.44	18.22	19.03	19.90	20.79	21.73	22.71	22.94	23.17	23.40	23.63
Grade 18	17.52	18.30	19.13	19.99	20.89	21.83	22.82	23.84	24.07	24.31	24.56	24.80
Grade 19	18.39	19.22	20.08	21.00	21.94	22.92	23.95	25.03	25.28	25.53	25.78	26.04
Grade 20	19.31	20.19	21.09	22.04	23.04	24.07	25.16	26.28	26.54	26.81	27.08	27.35
Grade 21	20.28	21.19	22.15	23.14	24.19	25.27	26.41	27.60	27.88	28.16	28.44	28.72
Grade 22	21.30	22.25	23.25	24.29	25.39	26.53	27.73	28.98	29.27	29.56	29.85	30.15
Grade 23	22.36	23.36	24.41	25.51	26.66	27.86	29.12	30.43	30.73	31.04	31.35	31.66
Grade 24	23.48	24.53	25.64	26.79	28.00	29.25	30.57	31.95	32.27	32.59	32.91	33.24
Grade 25	24.65	25.76	26.92	28.13	29.40	30.72	32.10	33.54	33.88	34.22	34.56	34.90
Grade 26	25.88	27.05	28.27	29.54	30.86	32.26	33.70	35.22	35.57	35.92	36.28	36.65
Grade 27	27.17	28.40	29.68	31.02	32.40	33.87	35.39	36.98	37.35	37.73	38.10	38.48
Grade 28	28.53	29.81	31.16	32.56	34.03	35.56	37.17	38.83	39.22	39.61	40.00	40.40
Grade 29	29.96	31.31	32.72	34.20	35.73	37.34	39.02	40.78	41.18	41.60	42.01	42.43
Grade 30	31.46	32.88	34.35	35.90	37.52	39.21	40.97	42.82	43.25	43.68	44.12	44.56
Grade 31	33.04	34.52	36.08	37.70	39.40	41.17	43.02	44.96	45.41	45.86	46.32	46.78
Grade 32	34.69	36.25	37.88	39.58	41.37	43.23	45.17	47.20	47.68	48.15	48.64	49.12
Grade 33	36.42	38.06	39.77	41.56	43.43	45.39	47.43	49.56	50.06	50.56	51.07	51.58
Grade 34	38.24	39.96	41.76	43.64	45.61	47.66	49.80	52.04	52.56	53.09	53.62	54.16
Grade 35	40.15	41.96	43.85	45.82	47.89	50.04	52.29	54.65	55.19	55.74	56.30	56.86
Grade 36	42.16	44.06	46.04	48.11	50.28	52.54	54.91	57.38	57.95	58.53	59.12	59.71
Grade 37	44.27	46.26	48.34	50.52	52.79	55.17	57.65	60.25	60.85	61.46	62.07	62.69
Grade 38	46.48	48.58	50.76	53.05	55.43	57.93	60.53	63.26	63.89	64.53	65.18	65.83
Grade 39	48.81	51.00	53.30	55.70	58.21	60.82	63.56	66.42	67.09	67.76	68.43	69.12
Grade 40	51.25	53.56	55.97	58.48	61.12	63.87	66.74	69.74	70.44	71.14	71.86	72.57

APPENDIX C

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FY15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Grade 1	7.64	7.85	8.06	8.28	8.73	8.97	9.22	9.47	9.72	10.26	10.54	10.83
Grade 2	8.02	8.24	8.47	8.69	9.17	9.42	9.68	9.94	10.21	10.77	11.06	11.37
Grade 3	8.43	8.65	8.89	9.13	9.63	9.90	10.17	10.44	10.72	11.32	11.62	11.94
Grade 4	8.85	9.08	9.33	9.58	10.11	10.38	10.67	10.96	11.25	11.88	12.20	12.52
Grade 5	9.29	9.54	9.80	10.06	10.62	10.91	11.20	11.51	11.81	12.46	12.80	13.15
Grade 6	9.76	10.02	10.30	10.58	11.15	11.45	11.77	12.08	12.41	13.10	13.45	13.82
Grade 7	10.24	10.52	10.80	11.09	11.71	12.02	12.35	12.68	13.03	13.74	14.11	14.50
Grade 8	10.75	11.04	11.34	11.65	12.30	12.63	12.97	13.33	13.69	14.44	14.83	15.23
Grade 9	11.29	11.60	11.91	12.24	12.91	13.26	13.62	13.99	14.37	15.16	15.57	16.00
Grade 10	11.86	12.17	12.50	12.84	13.54	13.92	14.30	14.68	15.08	15.91	16.34	16.79
Grade 11	12.45	12.79	13.14	13.49	14.23	14.62	15.02	15.42	15.84	16.71	17.16	17.63
Grade 12	13.07	13.42	13.79	14.16	14.95	15.35	15.77	16.19	16.63	17.55	18.03	18.51
Grade 13	13.72	14.10	14.48	14.87	15.69	16.12	16.55	17.01	17.47	18.43	18.92	19.44
Grade 14	14.42	14.81	15.20	15.61	16.48	16.92	17.39	17.85	18.33	19.34	19.87	20.40
Grade 15	15.14	15.54	15.97	16.40	17.30	17.77	18.25	18.75	19.25	20.31	20.86	21.42
Grade 16	15.89	16.33	16.77	17.22	18.17	18.66	19.17	19.68	20.22	21.33	21.91	22.51
Grade 17	16.68	17.13	17.60	18.08	19.08	19.59	20.13	20.67	21.23	22.40	23.01	23.63
Grade 18	17.52	17.99	18.48	18.98	20.02	20.57	21.13	21.69	22.29	23.50	24.14	24.80
Grade 19	18.40	18.89	19.41	19.93	21.02	21.60	22.18	22.78	23.40	24.68	25.35	26.04
Grade 20	19.31	19.84	20.37	20.92	22.07	22.67	23.29	23.92	24.58	25.93	26.63	27.35
Grade 21	20.28	20.83	21.39	21.97	23.19	23.81	24.46	25.12	25.80	27.22	27.96	28.73
Grade 22	21.30	21.88	22.46	23.07	24.34	25.01	25.68	26.38	27.09	28.58	29.36	30.16
Grade 23	22.36	22.97	23.59	24.23	25.55	26.25	26.97	27.70	28.45	30.01	30.83	31.66
Grade 24	23.48	24.12	24.77	25.44	26.84	27.56	28.31	29.08	29.87	31.51	32.36	33.25
Grade 25	24.65	25.32	26.00	26.71	28.17	28.94	29.73	30.53	31.36	33.08	33.98	34.91
Grade 26	25.87	26.57	27.30	28.04	29.58	30.39	31.21	32.05	32.93	34.73	35.68	36.65
Grade 27	27.17	27.91	28.66	29.45	31.06	31.91	32.77	33.66	34.58	36.47	37.47	38.48
Grade 28	28.53	29.30	30.10	30.92	32.62	33.50	34.41	35.34	36.30	38.30	39.34	40.41
Grade 29	29.96	30.77	31.61	32.47	34.25	35.17	36.13	37.11	38.12	40.22	41.31	42.44
Grade 30	31.47	32.31	33.20	34.09	35.97	36.95	37.95	38.98	40.03	42.23	43.37	44.56
Grade 31	33.03	33.93	34.86	35.79	37.76	38.79	39.84	40.92	42.03	44.34	45.55	46.78
Grade 32	34.69	35.63	36.60	37.58	39.66	40.73	41.83	42.97	44.14	46.56	47.82	49.12
Grade 33	36.42	37.41	38.42	39.47	41.63	42.77	43.93	45.11	46.34	48.88	50.21	51.58
Grade 34	38.24	39.28	40.35	41.44	43.71	44.91	46.12	47.37	48.66	51.34	52.73	54.16
Grade 35	40.16	41.24	42.36	43.51	45.91	47.14	48.43	49.74	51.09	53.90	55.36	56.87
Grade 36	42.16	43.30	44.48	45.69	48.19	49.50	50.85	52.23	53.64	56.59	58.12	59.71
Grade 37	44.27	45.47	46.70	47.97	50.60	51.98	53.40	54.84	56.33	59.42	61.04	62.70
Grade 38	46.48	47.74	49.04	50.37	53.14	54.58	56.06	57.58	59.14	62.40	64.09	65.83
Grade 39	48.81	50.13	51.49	52.89	55.80	57.31	58.86	60.46	62.10	65.51	67.29	69.12
Grade 40	51.25	52.64	54.06	55.54	58.59	60.17	61.81	63.48	65.20	68.78	70.66	72.57