



2025 DOVER COMMUNITY HOUSING NEEDS REPORT

City Council Meeting

July 23, 2025

Submitted by the
Ad Hoc Committee to Address Housing Needs
Robert Carrier, Chair | Betsey Andrews-Parker, Vice Chair
Presented by: Krysta Gingue

COMMITTEE CHARTER

Established on May 24, 2023, the Committee was charged with **conducting and analyzing community feedback** and reviewing relevant data to encourage and incentivize **thoughtful development** that meets the needs of current and future residents of **all incomes, ages, and abilities.**

Members

Mayor Robert Carrier
Betsey Andrews-Parker
Robert Baldwin
Ernie Clark
Ryan Crosby
George DeBoer
Krysta Gingue
Mark O'Dell
Dorothy Wagner
Pam Lessard (Alt)
Mary Beth Rudolph (Alt.)
Mark Speidel (Alt.)

COMMUNITY ENGAGEMENT

Community Housing Needs Survey

Summer 2023

Biggest housing problems and how to address them?

**Affordability,
Diversity of Options,
Character,
Accessibility**

Housing Navigator Educational Outreach

2023 - 2024

How can we expand community education?

**ADU Quick Guide,
Financial programs,
accessibility reports**

SRPC Visual Preferences Survey

Spring 2024

What kinds of housing should be prioritized in Dover?

**ADUs, 3-5 Unit
Structures, Walkable
communities**

ACTIVITIES OF THE COMMITTEE

- Worked closely with Housing Navigator for **outreach activities**
- Provided guidance and recommendations for the **SRPC Land Use Audit**
- **Analyzed community needs survey responses** and developed report writing strategies based on **three pillars**: Zoning Reform, Community Education, and Economic Development.
- Recommended uses for the InvestNH grant money including **new Assistant Planner** position
- Delivered 45-page report to City Council for acceptance, public consideration, and commitment to implement proposed solutions

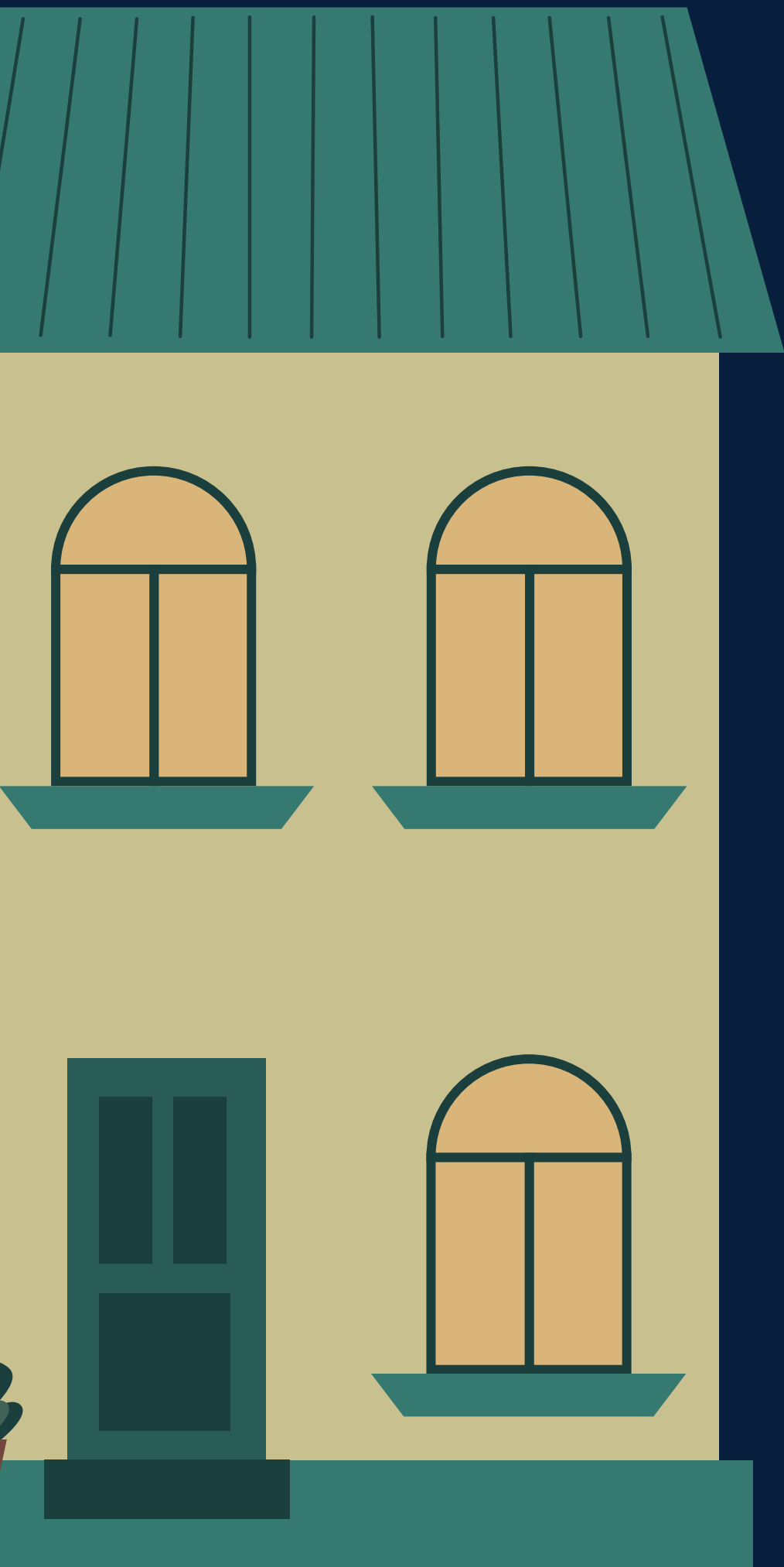
SHORT TERM ACTION

Based on the extensive report recommendations:

- **Establish a Standing Housing Commission**
 - Oversight of housing policies and development incentives.
 - Coordination of community engagement and educational campaigns.
- **Zoning and Planning Adjustments**
 - Allow conversions and infill developments to increase affordable housing supply.
 - Expand relaxed regulations for Accessory Dwelling Units
- **Invest in vulnerable populations**
 - Emergency shelter options and supportive services
 - Infrastructure for accessible designs
 - Prioritized projects to address rising housing costs for Workforce Housing

LONG TERM ACTION

- **Sustained Policy and Financial Support:**
 - Incentivize inclusive zoning and mixed-income development projects.
 - Develop Employer-Assisted Housing programs.
- **Public-Private Partnerships:**
 - Partner with local businesses, financial institutions, and developers to finance and implement affordable housing solutions.
- **Holistic Community Engagement:**
 - Ongoing education on housing benefits and policies.
 - Regular assessment and adjustment of housing strategies.
- **Strategic Housing Development:**
 - Prioritize redevelopment, adaptive reuse, and innovative housing models (e.g., tiny homes, co-housing).
 - Commitment to long-term infrastructure improvements to support housing growth.



All members of our
community have access
to stable and affordable
housing, supporting
economic growth and
social well-being.