

## ARTICLE X CONDUCT OF OFFICIALS<sup>1</sup>

### **C10-1. Eligibility for Elective Office. [Amended 9-25-1985, approved 11-5-1985 by election]**

Except as provided by state law, no employee of this city shall hold an elective or appointive office in this city government while they are in the employ of this city or any of its agencies.

### **C10-2. Conflicts of Interest and Disqualification from Decision-Making Process. [Amended 9-5-1990, approved 11-6-1990 by election; 2-12-2003, approved 11-4-2003 by election; 11-2-2021 by election]**

No elective or appointive officer or employee of this city shall knowingly take part in a decision concerning the business of this city in which they or a member of their immediate family directly or indirectly has a financial interest, aside from their salary as such officer or employee, greater than any other citizen or taxpayer. Any elective or appointive officer or employee of the city who has such financial interest in any such decision shall make full, public disclosure of such interest prior to the city's deliberating on such decision.

### **C10-3. (Reserved)<sup>2</sup>**

### **C10-4. Private Use of City Property and Personnel.**

No elective or appointive officer or employee shall devote any city property or labor to private use except as may be provided by law or ordinance.

### **C10-5. Acceptance of Gifts and Gratuities.**

No elective or appointive officer or employee of the city shall solicit or accept any gift or gratuity which could, in any manner, be construed to affect or influence the performance of his/her official duties.

### **C10-6. Disposition of Fees.**

No elective or appointive officer or employee of the city shall collect any fees, salaries or other payments in connection with his/her official duties with the exception of court fees, for his/her own use, but all such fees, salaries or other payments shall be paid into the city treasury.

### **C10-7. Misuse of Information.**

No elective or appointive officer or employee of the city shall utilize or dispense information gained through said office or employment for the personal profit of themselves or others, as opposed to the public good of the community.

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1. Editor's Note: See also Ch. 21, Ethics, Code of.

2. Editor's Note: Former § C10-3, Disqualification from Decision-Making Process, was repealed 11-2-2021 by election.

**C10-8. Applicability. [Amended 9-5-1990, approved 11-6-1990 by election]**

This Article shall apply to all officers and employees of the city, including officers and employees of the school system.

**C10-9. Civil Penalty. [Amended 11-2-2021 by election]**

Any elective or appointive officer or employee of the city found to have violated any of the provisions of this article shall be personally liable to the city to the extent that the city suffers loss thereby.<sup>3</sup>

**C10-10. Future Employment. [Amended 8-26-1992, approved 11-3-1992 by election; 11-2-2021 by election]**

No elective or appointive officer or employee of the City shall solicit, negotiate for or promise to accept employment with any person, firm or corporation with which the officer's or employee's department, body or agency is engaged on behalf of the City in the transaction of business which is or may be affected by the officer's or employee's official action. No elective officer may become employed by the City within one year after their term of office ends.

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3. Editor's Note: For further penalties see § C11-13.