

CITY OF DOVER, NEW HAMPSHIRE MASTER PLAN

2023 Update on Recommendations

Executive Summary

Executive Summary

Department of Planning and Community Development
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INTRODUCTION

Over the past decade, the City of Dover has undertaken a comprehensive recalibration of its Master Plan efforts. City staff reprioritized the Master Plan from a once in five to ten year project to an ongoing project. This recalibration ensures that the Master Plan is Dover's strategic plan impacting policy and development.

In 2018 the Coastal Management/Climate Adaptation Chapter was adopted by the Planning Board which succeeded the 2017 Stewardship Chapter. In 2020-2022, staff worked with the Planning Board and consultants to update the Community Facilities/Utilities Chapter which had last been updated in 2009.

In 2022-2023, the Master Plan's Vision Chapter was updated by staff, consultants, and the Vison Chapter Steering Committee. The update included nine months of public engagement efforts to identify the city's Community Vision for 2035.

The next chapter of the Master Plan to be updated is the Open Space and Conservation chapter which is expected to be completed in 2024.

Throughout the process, the City is fortunate to have dedicated citizens to serve on the Planning Board and volunteers to serve on the Master Plan Committees that assist in the preparation and review of each chapter. Below you will find a list of each of the members of the Master Plan Committees, with the chair's name in bold.

Visioning	Land Use Analysis	Transportation	Stewardship of
			Resources
Dennis Shanahan	Gina Cruikshank	Matt Hanson	
Linnea Nemeth	Robert Paolini	Dana Lynch	Robert Carrier
Hayley Harmon	Fergus Cullen	Jon Niehof	Elizabeth Goldman
Doug Glennon	Norm Fracassa	Moe Olivier	Cora Quisumbing-King
Benjamin Bradley	Marcia Gasses	Lee Skinner	David Landry
Lina Shayo	Jerry Reese	Eric Swanson	Otis Perry
		Daniel Toland	Alison Webb
			Lindsey Williams
Climate Adaptation	Conservation &	Recreation ('19)	Community Facilities
	Open Space		and Utilities
Bill Baber		Pat Campbell	
Anna Boudreau	Thomas Fargo	Robert Carrier	Robert Carrier
Malone Cloitre	William Hunt	Gina Cruikshank	Otis Perry
Marcia Gasses	Anne Kotlus	Linnea Nemeth	Robert Berry
Haley Harmon	Barbara Lehocky	John O'Connor	Jan Nedelka
Jan Nedelka	Lee Skinner	Tim Paiva	
John Peterman	Dorothy Wagner		
Cora Quisumbing-King	Samuel Chouinard		
Tom Thompson			

This document contains the goals, and adoption date for each chapter and reviews results to date. This is part of an annual review of the Dover's Strategic Planning process. The data contained herein is a snapshot of the progress made in creating the community Dover residents envision and is the work of many volunteers led by the City Council, Planning Board and other policy makers, with the support of the City Manager and staff.

Implementation Table Key

For newer chapters, there is an implementation table created. It contains the following information. As chapters are updated/rewritten, all will follow this format.

1 Action Type

There are four action types, including:

Outreach and Engagement

Studies and Initiatives

Operations, Policies, and Procedures

Regulatory

2 Action Item

3 Climate Topic

There are six climate topics, including:

WAQ: Water Availability and Quality

HS: Health and Safety

F: Food

E: Energy

I: Infrastructure

NR: Natural Resources

4 Interplay Among Other Climate Topics

Overlap between the six climate topics referenced above

S Priority

There are four priority rankings, including:

Ongoing: On-going: Actions which are continuous or already being carried out

Immediate: Actions which should be undertaken in 1–2 years

Short: Actions which should be undertaken in 3–5 years

Long: Actions which will take more than 5 years to initiate and complete

6 Responsible Party

The identified party or municipal department that is the acting or responsible body to implement that action item

7 Chapter Reference

The location within the chapter where additional information and details about that action item can be foun

-	mate Adaptation Chapter – Implementation S								-		
Acto	on Items	Chanate Torsic	Interpla WAO	HS	ng Oth	E E	nate 1	NR	Printy	Responsible Page	Chapter Reft mo
Dutz	each and Engagement					-			-		
1	Encourage residents to implement water efficiency practices and conservation techniques by educating them on their water usage statistics, potential water supply issues, and the benefits of participating in water distir.	WAQ	x	x		x	x	x			Pgs. 12-1.
2	Encourage private well owners in vulnerable areas to test their water annually for salimity levels from saltwater intrusion and road salt	WAQ	x	х							Pg. 17
3	Support efforts to provide education on the health-related impacts associated with poor air quality to targeted populations living with chronic diseases	HS		х							Pg. 19
4	Develop an action plan to effectively communicate alerts and provide comprehensive measures that can be taken during emergency events aimed at vulnerable populations, as well as conduct outerach about local emergency preparedness and response plans and evacuation protocols	HS		x		x	x				Pgs. 17-2
5	Provide information about vectors and vector-bome diseases to the public, offer tips on how residents can protect themselves with a focus on children in the school district	HS		x							Pgs. 20-2
6	Use widely visible public spaces, such as Henry Law Park, as opportunities to provide education on climate change impacts (e.g. sea-level rise)	HS	х	х				x			Pgs. 1-3
7	Partner with groups such as the NH Food Alliance and Seacoast Local to promote the distribution of fresh local food, provide agricultural awareness and education programs in schools, and support and align with existing efforts	F	x		x			x			Pg. 24-26
8	Promote clean water activities to sustain and improve aquaculture opportunities such as shellfish and seaweed harvesting, and other fishenes.	F	x	x	x		x	x			Pgs. 26-2
9	Develop outreach materials that highlight the success and energy cost avoidance of the Johnson Control Inc. project, and encourage the City to participate in similar projects in other publically owned buildings.	E				x	x				Pgs. 30
10	Promote programs that provide opportunities for low-income and other vulnerable populations; groups to have a coses to affectable and senswable energy sources, as well as support the improvement of the City's alternative transportation and pedestrain options	E		x		x	x				Pg. 32-33
11	Provide education and outreach materials on distributed power generation opportunities at the municipal level to encourage the City to increase independence and residence against growing energy challenges	E				x	x				Pg. 34

The Status column uses the following terminology:				
Completed Year:	Indicates the year completed			
To Be Reviewed:	This recommendation has not			
	been considered yet.			
Not Recommended:	Recommendation was			
Year, Board	not implemented, the year and			
	who decided			
Ongoing:	The recommendation has			
	been implemented and is not			
	one with a completion date. –			
In Progress (Year):	The recommendation is			
	underway, with tentative			
	completion date			

VISION

Adopted July 25, 2023

Over the course of nine months, the City engaged with residents and other community members to envision the future of Dover. Informed by public input, the vision was written to capture the collective priorities and aspirations of Dover's people, while painting a vivid picture of what the City will strive to become by the year 2035. The benefit of this approach was the emphasis on public engagement and dialogue which drove the development of the vision. This allowed interested participants to engage in each phase of the vision development process.

Distinctly Dover: A Community Vision for 2035 includes three major components:

- A. Vision Statement:
 - Composed of eight distinct pillars, which represent the core aspirations Dover will be working toward.
- B. Community Values:
 - Identified strengths to be retained and priorities for change.
- C. Vision Pillars and Elements:
 - A description of each vision pillar through a series of elements that provide additional context and ideas.

The Vision statement states:

- 1. We are a welcoming, connected, and engaged community with a high level of civic participation and a transparent, responsible local government.
- 2. We are a City with an emerging urban vibrancy, guided by intentional growth to create connected neighborhoods, attractive streetscapes, and accessible open space, while maintaining what makes Dover distinct.
- 3. We have an attractive, thriving downtown, connected to a lively waterfront, that serves as a City center and gathering place, and is known as a destination for visitors, businesses, and community events.
- 4. We have affordable and attainable housing and support services that are accessible to, and utilized by, individuals, families, and households of diverse backgrounds and needs.
- 5. We are a community committed to supporting, attracting, and expanding business and employment opportunities that foster economic growth and community well-being.
- 6. We have a robust transportation system that encourages safe and appealing pedestrian, transit, and other alternative transportation options that connect us to the broader region.
- 7. We have outstanding schools, recreation, and cultural activities for all ages, and our community organizations collaborate to provide us a strong foundation and promising future.
- 8. We are leaders in incorporating innovation to create resilient and environmentally focused infrastructure, energy, and utility systems to responsibly steward our resources and cherished environment.

LAND USE ANALYSIS RECOMMENDATIONS

Adopted February 24, 2015

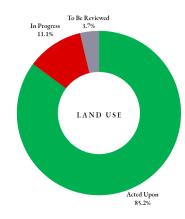
Themes and Vision:

Included in the 2012 Vision chapter was an implementation matrix suggesting how Vision elements should be reviewed by the community within the Land Use chapter of the Master Plan. This implementation matrix was used to frame the discussion of this chapter. To encourage neighborhoods to build a sense of community.

- Promoting and supporting the city's diversity of ages, incomes and origins.
- Keeping Dover an affordable place to live.
- Maintaining Dover's state of the art medical facilities and its status as a regional medical center.
- Facilitating a balanced supply of safe and attractive housing for individuals and families of all incomes.
- Downtown A vibrant and inviting family friendly, pet friendly, walkable focal point for the entire community.
- Preserve natural resources: water, watershed, air, farmland (aquifer conservation and filtration), and a working waterfront.
- High quality, low impact growth and development that preserves the city's more rural areas and focuses commercial activity in and around the urban core
- Mixed use development wherever appropriate.
- Planning and development regulations include architectural standards that preserve and safeguard the historic and architectural quality of Dover's historic buildings, downtown and neighborhoods.
- Underground utilities in new construction wherever it is feasible.
- Growing the leading edge and innovative economic base and continuing to provide more and better paying jobs including opportunities in the science, high tech and "green industry" fields.
- The development of new business parks consistent with the Dover 2035 vision.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
23	3	1	27



Recommendations and Implementation Plan -Land Use Analysis

Land Use

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Land Use Goal	Build a sustainable community that allows for modest growth industrial development compatible with Dover's historic urba				
Objective LU 1	Make Dover's downtown a vibrant and livable focal point for the c variety of retail, dining, entertainment, cultural opportunities and a	Vision Bullet #2, page 3			
LU 1.1	Redevelop the city-owned Cochecho waterfront parcel through a public-private partnership with a mix of uses that is consistent with the goals and elements of the 2005 Waterfront Charrette.	Short	Cochecho Waterfront Development Advisory Committee, DHA, City Council	Pages 24 & 29	In Progress (2024)
LU 1.2	Actively encourage development and redevelopment of the urban core through regulatory and non-regulatory means. Such development should provide opportunities for a mix of retail, office, service and residential uses.	Immediate and ongoing	Planning Department	Vision Action Bullet #5, page 4	Ongoing
LU 1.3	Forge public-private partnerships to redevelop vacant or underutilized city owned parcels	Immediate and ongoing	Planning Department	Vision Action Bullet #5, page 4	Ongoing
LU 1.4	Adopt regulations including architectural and landscape design standards to ensure quality, historically appropriate building design.	Short	Planning Board	Vision Action Bullet #9, page 5	Completed 2019
Objective LU 2	Enhance the quality of Dover's natural environment by ensuring loversiliency of its ecological and water resources, shorelines, open sparents.		on, conservation and	Vision Action Bullet #5, page 4	
LU 2.1	Explore various options (urban growth boundary, conservation easement acquisitions, density transfer credits, etc.) for preserving the remaining rural areas of the community.	Short	Planning Board, Conservation Commission	Vision Action Bullet #7, page 4	Ongoing
LU 2.2	Revise regulations to ensure that low impact storm water facilities, natural resource protection, and other ecological approaches to land use change are required through development review.	Short	Planning Board, Conservation Commission	Page 26	Completed 2016

Recommendations and Implementation Plan –Land Use Analysis

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
LU 2.3	Revise regulations to add incentives to use certified high performance green buildings.	Short	Planning Board	Page 27	Completed 2019
LU 2.4	Review subdivision regulations and revise tools to guide land use change in rural areas to continue clustering of new development at higher densities.	Short and ongoing	Planning Board, Conservation Commission	Vision Action Bullet #7, page 4	Completed 2018
LU 2.5	Create a provision in the subdivision regulations that requires a minimum of a pedestrian connection between developments to improve transportation options and reduce vehicle trips.	Short and ongoing	Planning Board	Page 25	Completed 2020
LU 2.6	Continue the identification and purchase of conservation easements and fee title on properties with critical natural resources.	Ongoing	Conservation Commission and Open Lands Committee	Pages 27 & 29	Ongoing
LU 2.7	Review the recommendations related to climate change adaptation from the New England Climate Adaptation Project reports and any subsequent efforts and incorporate, where appropriate, action items.	Ongoing and short	Planning Board, City Council, Community Services	Page 27	Ongoing
Objective LU 3	Encourage multi-modal transportation options that are integrated vapolicies	with Dover's land	l use program and	Vision Action Bullets #4 & 5, page 5	
LU 3.1	Implement the recommendations from the Downtown Pedestrian and Vehicular Access and Streetscape Study for transportation infrastructure and streetscape improvements in the downtown	Short, intermediate, and long	City Council	Page 7	In Progress (2025)
LU 3.2	Implement the new complete streets/green streets policy in the Dover to encourage multi-modal designs and low impact development stormwater solutions.	Short and intermediate	Planning Department and Community Services	Pages 25 & 26	Completed 2018

Recommendations and Implementation Plan -Land Use Analysis

Economic Development

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Economic Development Goal	Dover attracts and retains stable, well-paying employers becahigh quality of life.				
Objective ED 1	Grow an innovative economic base that attracts and retains stable quality of life.	Vision Bullet #6, page 3			
ED 1.1	Continue to work closely with existing and potential new employers who will provide stable, quality jobs to Dover area residents.	Ongoing	DBIDA	Vision Action Bullet #11, page 5	Ongoing
ED 1.2	Investigate ways to grow the City's economic base utilizing existing and new office/industrial spaces that are appropriately located and consistent with the master plan vision for Dover.	Ongoing	DBIDA	Vision Action Bullet #12, page 5	Ongoing
ED 1.3	Investigate redevelopment options for the existing industrial park areas. This would include the Pre-1990s parks Crosby Road, Industrial Park Drive, Sumner Drive, and Progress Drive.	Intermediate	DBIDA	Pages 23, 24, & 29	Completed 2019
ED 1.4	Identify sites and construct new business/industrial parks as market demand dictates.	Ongoing	DBIDA	Vision Action Bullet #12, page 5	Completed 2019

Recommendations and Implementation Plan -Land Use Analysis

Housing

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Housing Goal	Provide opportunities for a balanced supply of safe, affordabl individuals and families of all ages and incomes.	e and attractive	housing for		
H 1.1	Work with the Dover Housing Authority and others to track housing inventory to be sure there are enough units to continue to meet Dover's housing needs.	Ongoing	Dover Housing Authority and Planning Department	Vision Action Bullet #2, page 4	Completed 2019
H 1.2	Establish partnerships with developers to provide creative regional solutions which promote a diversity of housing development that keeps pace with changes in population and job growth.	Short	Planning Department	Vision Action Bullet #2, page 4	Ongoing
H 1.3	Develop educational material for advocacy about regional housing issues.	Short	Planning Department	Vision Action Bullet #2, page 4	Completed 2019
H 1.4	Encourage in-fill development and adaptive re-use projects that incorporate a residential component.	Ongoing	Planning Board and DBIDA	Pages 19, 20 & 29	Ongoing
H 1.5	Consider density bonuses for small homes (below 1,000 square feet) and other innovative tools.	Short	Planning Board	Pages 19 & 20	Completed 2018, 2020

Recommendations and Implementation Plan –Land Use Analysis

Energy

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Energy Goal					
EN 1.1	Consider providing incentives for developments that propose energy conservation measures.	Short	Planning Department	Page 25	Completed (2020)
EN 1.2	Promote sustainable development through the city's use of recycled materials, Energy Star rated products, and sustainable building materials.	Short	City Purchasing	Page 25	Ongoing
EN 1.3	Encourage the use of local suppliers to minimize fuel costs and pollution and promote local job creation.	Intermediate	City Purchasing	Page 25	To Be Reviewed
EN 1.4	Encourage federal, state and regional efforts to increase infrastructure capacity for energy supply, including pipelines for natural gas.	Intermediate	City Council	Page 25	Ongoing
EN 1.5	Develop an alternative energy ordinance to encourage use of alternate sources of energy, such as solar power.	Intermediate	Energy Commission and Planning Department	Page 25	Completed (2020)

TRANSPORTATION RECOMMENDATIONS

Adopted August 23, 2016

Themes and Vision:

The Vision Chapter presents a transportation theme that states: We have a robust transportation system that encourages safe and appealing pedestrian, transit, and other alternative transportation options that connect us to the broader region.

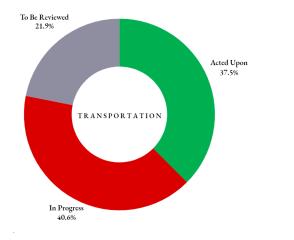
This theme is further articulated and defined by a series of elements that were identified by residents through the visioning process. A total of 14 elements were identified and some of those elements are noted below.

- 1. Dover is a walkable City with safe, appealing pedestrian infrastructure throughout its entirety.
- 2. Interconnected multimodal transportation systems, including complete streets, support walking, biking, and transit throughout Dover and the broader region.
- 3. Traffic patterns, calming, and alternative options help to reduce traffic and congestion and improve safety.
- 4. Transit systems support movement throughout the City.

The Transportation Chapter of the Master Plan is intended to identify the transportation actions needed for the next 10 years to realize the City's transportation vision. Therefore, the transportation theme and elements are the foundation from which the Transportation Chapter recommendations were derived.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
12	13	7	32



Connectivity (C)

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Goal	Dover provides an attractive, integrated transportation network pedestrian, bicycle, and public transit travel throughout the C	and promotes			
Objective C 1	Build and maintain attractive infrastructure that accommodate neighborhoods.				
Action C 1.1	Conduct a citywide existing conditions sidewalk inventory and establish a sidewalk asset management plan that will be used to set annual sidewalk budgets and set priorities for implementation into the CIP.	Immediate	Transportation Advisory Commission	Pg. 18-22	In Progress (2024)
Action C 1.2	Use the sidewalk asset management plan to target the construction of sidewalk that connects people to land use (such as connecting the Dover Transportation Center to the downtown or connecting neighborhoods to the Community Trail and other recreational facilities).	Long	Planning and Community Services	Pg. 20	In Progress (2024)
Action C 1.3	Construct sidewalks to connect densely populated areas to the existing sidewalk network and public transit service.	Short	Community Services	Pg. 21-22	Ongoing
Action C 1.4	Utilize existing easements (if allowed) and/or open space parcels to build new off-road pedestrian and bicycle paths between existing neighborhoods.	Ongoing	Community Services	Pg. 23-24	To be Reviewed
Action C 1.5	Continue to be persistent in pursuing funds from sources such as Federal Transportation Alternative Program (TAP) and Congestion Mitigation and Air Quality (CMAQ) improvement programs. Successful funding of these types of projects will continue to allow Dover to keep the mix of transportation improvements balanced, with due attention given to the lesser utilized modes of transportation such as bicycle and pedestrian. The City should prioritize its applications through the local TIP process and develop no more than three solid, well-supported applications in each funding cycle. It should also be prepared to advocate and present on behalf of those applications before the State selection	Ongoing	Planning	Pg. 4	Ongoing

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Action C 1.6	The City, through its Commissioners and staff, should remain actively engaged in the Strafford Regional Planning Commission and should clearly and actively advocate for the interests of Dover and the Seacoast region of the state.	ongoing on the Strafford Regional Planning Commission and should clearly and actively advocate for the interests of Oover and the Seacoast region of the state.		Pg. 4	Ongoing
Objective C 2	Expand transit service and improve transportation facilities to	attract more	users.		
Action C 2.1	Investigate the potential to expand COAST transit service to cover the densely populated neighborhood of Spruce Lane/Garrison Road/Back River Road and construct other supporting elements.	Long	Planning	Pg. 25	Completed 2019
Action C 2.2	Install new, comfortable bus shelters to encourage more ridership.	Short	Planning and Community Services	Pg. 25-29	Completed 2019
Action C 2.3	Construct sidewalk (or alternative, such as a widened shoulder) on primary roadways within the 10-minute walk distance of bus service that currently have no pedestrian accommodations.	Long	Community Services	Pg. 17-18	To be Reviewed
Action C 2.4	Consider supply strategies such as preferential parking for carpools. Measures such as these have no infrastructure cost associated yet can have a positive impact on the availability of parking through the more efficient use of existing supply. Areas for investigation should include Spaulding Turnpike Exits 7 and 8, and at the Dover Ice Arena.	To Be Reviewed	Transportation Advisory Commission	Page 5	To be Reviewed
Objective C 3	Provide a bicycle network that is integrated into the City's tra	nsportation sy	stem.		
Action C 3.1	Prepare a citywide bike plan that identifies existing gaps, determines recommended routes with specific treatments and amenities, and establishes an implementation strategy, including the location and supply of bike racks.	Immediate	Planning	Pg. 23	In Progress (2024)
Action C 3.2	Seek opportunities to connect bicycle routes to the community trail.	Short	Planning	Pg. 23	In Progress (2024)
Action C 3.3	Evaluate and implement bike routes via formal lanes or sharrows on the more heavily used City streets.	Short	Transportation Advisory Commission	Pg. 23	In Progress (2024)
Action C 3.4	Evaluate and implement recreational bike loops via sharrows.	Short	Transportation Advisory Commission	Pg. 23	In Progress (2024)

Traffic Calming (TC)

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Goal	Dover's streets are well-directed and well-managed in an envi enhances the most desirable characteristics of the downtown neighborhoods.				
Objective TC 1	Transform mobility through the City via Complete Streets and inviting and vibrant community for all modes of travel.	d streetscape ef	forts to create an		
Action TC 1.1	Implement the Preferred Alternative of the 2015 Downtown Dover Pedestrian and Vehicular Access and Streetscape Plan.	Short	Planning	Pg. 4,30	In Progress (2030)
Action TC 1.2	Adopt regulations that create access management overlay districts for the four corridors identified.	Short	Planning Board	Pg. 30	In Progress (2024)
Action TC 1.3	Complete traffic calming studies and implement recommendations for the eight corridors identified.	Ongoing	Planning and Community Services	Pg. 31	In Progress (2024)
Action TC 1.4	Program and fund streetscape/reconstruction projects identified.	Short	Planning Board and City Council	Pg. 31-32	Ongoing
Action TC 1.5	Establish a wayfinding and signage program for the downtown that can implemented in phases.	Short	Planning	Pg. 34	Completed 2021
Action TC 1.6	Design a new street network on the riverfront property that is in scale with the historical street design if the city, focused on livable streetscapes and constructed with a first class sidewalk system.	Short	Planning	Pg. 5	Completed 2021
Action TC 1.7	Provide full accommodation in the design for the planned Dover Downtown trolley system including pullouts and integral bus shelter center.	Intermediate	Planning and Community Services	Pg. 5	To be Reviewed
Action TC 1.8	Implement improvements to Henry Law Avenue, including full sidewalks and reconstruction of the street to accommodate all users in a speed-controlled setting using cost-effective, appropriate traffic calming techniques.	Long	Community Services	Pg. 5	In Progress (2024)

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Action TC 1.9	City should pursue an easement from Hannaford's to eliminate Merry Street.	Intermediate	Planning and Community Services	Pg. 5	In Progress (2024)
Objective TC 2	City streets are posted with speed limits that are appropriate a the existing environment.	and consistent v	vith the character of		
Action TC 2.1	Adopt a formal policy for posting speed limits on City streets by 2018.	Intermediate	Transportation Advisory Commission and City Council	Pg. 31, 33	In Progress (2024)
Objective TC 3	The City capitalizes on opportunities to implement connective through on-going annual City projects and maintenance.	ity and traffic c	alming measures		
Action TC 3.1	Implement a policy that evaluates the possibility of restriping City Streets during the routine paving/maintenance to incorporate bike lanes or sharrows before the work is performed.	Immediate	Community Services	Pg. 33-34	Ongoing
Action TC 3.2	Implement a policy that considers the application of widened shoulders in lieu of formal sidewalks where safe and applicable.	Immediate	Community Services	Pg. 22-23	Ongoing

Technology (T)

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
Goal	Dover's transportation system utilizes advanced technology to multimodal mobility throughout the City and provides users we data to enhance convenience.				
Objective T 1	Dover is actively and continually building the components of				
Action T 1.1	Establish a Transportation Technology Committee to explore and evaluate technology components that will advance Dover's transportation system, and develop a multimodal intelligent transportation infrastructure plan (MITIP).	Intermediate	Planning	Pg. 35	To be Reviewed
Action T 1.2	Prioritize and implement action items that result from the MITIP.	Intermediate	Planning	Pg. 35	To be Reviewed
Action T 1.3	Continue to work with State government in adopting regulations that allow the use of bus prioritization in urban areas.	Ongoing	Planning	Pg. 35	Completed 2017
Action T 1.4	Work with COAST to implement technology such as NextBus to provide real time data of bus arrivals for riders.	Short	Planning	Pg. 30, 35	Completed 2019
Objective T 2	Dover is ready and prepared to be responsive in the event of u incidents.	inanticipated n	najor traffic		
Action T 2.1	Develop incident management plans that are ready for immediate implementation as needed to address unanticipated traffic events in the City.	Long	Police Department	Pg. 36	To be Reviewed
Action T 2.2	Establish an annual meeting where those responsible for the implementation and execution of plans (emergency responders and other City officials) review its components and update it accordingly.	Long	Fire Department	Pg. 36-37	In Progress

STEWARDSHIP OF RESOURCES RECOMMENDATIONS

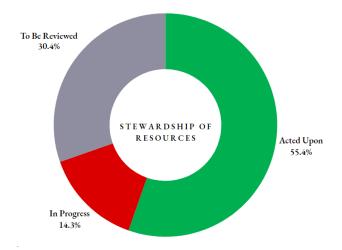
Adopted February 14, 2017

Themes and Vision:

Dover's creation of this Chapter of the Master Plan is intended to illustrate how the network of resources within the community are interconnected. Traditionally, these resources and the issues related to them have been inventoried and presented in individual chapters. By integrating them in one chapter, a systems approach is taken to better understand the many ways our resources affect each other, identify potential stewardship actions that have implications for several resources, and recommend cost-effective initiatives that will preserve Dover's unique character. This integrated approach also presents an opportunity to explore how these diverse resources and related issues contribute to the Vision of Dover as a dynamic community with an outstanding quality of life.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
31	8	17	56



Outreach and Education

		Interplay among Topics									
	Action	NR	НС	NH	СМ	Ε	SC	•	Responsible Party	Chapter Referenc e	Status
1	Develop an information sharing program focused on the importance of Dover's shared resources.	X	X	X	X	X	X	Н	Planning	7	To be Reviewed
2	Create opportunities for identifying and voluntarily protecting viewsheds and scenic road segments.	X	X					M	Conservation Commission & Open Lands Committee	23	To be Reviewed
3	Incentivize the conversion of impervious surfaces and implementation of low impact development stormwater management strategies through property owner action.	X	X	X	X	X	X	M	Planning Board	15	Ongoing
4	Develop metrics for healthy ecosystem services. Set specific quality goals for water, air, soil, carbon sequestration, and other natural resources and support voluntary resident and business	X		X	X	X	X	L	Planning Board	16	To be Reviewed
5	Provide education opportunities and assistance for property owners interested in placing their properties on the National Register of Historic Places or who want to protect and enhance their historic properties.		X				X	M	Heritage Commission	15	To be Reviewed
6	Provide education, outreach, and incentives to encourage developers and homeowners to pursue energy conservation measures on their properties.	X				X		Н	Energy Commission	15, 34	Ongoing

7	Review opportunities for an outreach and education campaign to increase awareness of how to protect against losses during severe weather events.	X		X	X		X	M	Fire Department & Media Services	15	To be Reviewed
8	Explore opportunities for citizen feedback for some public meetings, particularly ones that are televised, using an online platform or other technology.						X	Н	City Council & Media Services	28, 29	To be Reviewed
9	Create a communication platform that identifies existing and new initiatives that build social capital.						X	M	City Council	28, 29	To be Reviewed
10	Develop and support opportunities for K-12 and secondary education students to engage in Dover oriented projects.	X	X				X	M	Planning & SAU	28,29	Ongoing
	Studies and Initiatives										
11	Investigate Class B dams with NH Water Resources Board and produce an assessment and report identifying policy actions needed.	X	X	X	X	X	X	M	Conservation Commission	31,34	To be Reviewed
12	Create a Strategic Conservation Plan for Dover that uses multiple objectives such as natural resource protection, hazard mitigation, historic and cultural resources, social capital potential, sustainability and resilience.	X	X	X	X	X	X	Н	Conservation Commission	15, 16	To be Reviewed
13	Implement the use of tools that improve analysis and reporting of data gathered from energy audits and assessments for all municipal buildings, operations, and vehicles.	X				X	X	M	Energy Commission	32	Completed 2020
14	Identify and adopt a carbon limit and specific reduction strategies for City buildings and vehicles. Encourage similar actions by residents and businesses.	X				X	X	M	City Council & Energy Commission	28, 34, 35	In Progress (2024)

15	Support creation of a regional task force for exploring and making recommendations for harnessing tidal power for low carbon electrical generation.	X		X		X		L	City Council	34	Completed 2020
16	Create opportunities that promote best use of prime agricultural land.	X		X		X	X	Н	Conservation Commission	15	To be Reviewed
17	Support the continued collection and presentation of Dover's pre and post settlement history and culture through varied platforms such as memorials, walking tours and digital mediums.		X					M	Heritage Commission	18, 24	Ongoing
	Support programs such as Scenic Byways or American Heritage Rivers.	X	X	X	X			M	City Council & Planning Board	24	To be Reviewed
19	Promote opportunities for public, public/private and intergovernmental renewable energy generation.	X	X	X		X		M	Energy Commission	34	Ongoing
	Strengthen regulations to protect wetlands in critical areas to buffer Dover from flooding, improve water quality, and support biodiversity.	X	X	X				M	Planning Board	36	In Progress (2024)
21	Create and adopt a climate resilience Master Plan chapter.	X	X	X	X	X	X	Н	Planning Board	40, 41	Completed 2018
22	Support activities that reduce inland flood risks and potential infrastructure damage across the City.	X		X	X			M	City Council & Planning Board	40, 41	Completed 2021
23	Support continued water quality monitoring for all fresh and saltwater bodies.	X		X	X			Н	City Council	43	Ongoing

24	Support neighborhood improvement initiatives and incentives that promote social capital and community resilience.	X				X	X		City Council & Planning Board	28	Ongoing
25	Complete the Berry Brook Project and use as a model for similar projects throughout the City.	X		X				Н	City Council	36	In Progress (2024)
26	Support efforts to assess the health and well-being of the citizens of Dover to assure continued provision of appropriate support services.						X	M	City Council	29	To be Reviewed
27	Encourage arts engagement and increased social capital through promotion of public art in both public and private spaces and through the creation of creative spaces such as makerspaces, community studio/education spaces, affordable artist housing, co-working spaces, shared kitchen spaces.		X				X	Н	Arts Commission	35	Completed 2020
28	Support the development of a social capital working group that provides technical guidance to community based efforts and initiatives.						X	M	City Council	29	To be Reviewed
Reg	gulatory Changes										
29	Enhance existing stormwater management requirements to also create habitat and potential food production, reduce the heat island effect, improve air quality, meet recreational needs, supports opportunities for education, etc.	X		X	X	X		M	Planning Board	15, 36	To be Reviewed
30	Develop regulations for an environmental and wildlife impact analysis for large development.	X		X	X			Н	Planning Board	15	In Progress (2024)
31	Create development guidelines for the gateways into the City to protect their historic character and ensure that new development is consistent with this character.		X			X	X	Н	Planning Board	23, 24	Completed 2020

32	Review, and update where necessary, regulations to ensure environmental quality and historically appropriate building design.	X	X	X		X		M	Board & Conservation Commission	16	Completed 2019
33	Use nationally recognized codes and standards such as ICC and NFPA codes, explore the adoption of regulations and policies that achieve improved energy efficiency for buildings and developments.		X			X		Н	Building Official	34	Completed 2019
34	Explore the creation of an ordinance to encourage use of renewable sources of energy.	X		X		X		M	Planning Board	34	Completed 2020
35	Identify opportunities to reduce regulatory and financial barriers to the implementation of renewable and alternative energy sources in all sectors of the community.	X				X		M	City Council & Planning Board	34	Completed 2020
36	Review and consider policies that promote the use of passive energy building practices and active solar orientation in new or renovated buildings.	X				X		M	Planning Board & Building Official	35	Completed 2020
37	Explore regulations that establish special assessment districts that allow commercial building owners to finance cash-positive energy-efficiency and renewable-energy projects.	X				X	X	M	City Council	34	To be Reviewed
38	Explore the promotion of renewable energy system tax incentives.	X				X		M	City Council	34	Completed 2019
39	Explore the creation of regulatory language that guides the integration of landscaping, stormwater management, and other site elements in the site plan and subdivision regulations.	X		X				Н	Planning Board	15, 41	Completed 2018
40	Review existing land use regulations, and develop as appropriate, methods to reduce heat-island effects.	X		X	X	X		L	Planning Board	15, 41	Completed 2018

41	Investigate the creation of a Stormwater Utility to fund the retrofitting of existing properties with low-impact development strategies that will address stormwater and flooding related issues.	X		X	X			Н	City Council	15	Completed 2022
42	Review existing regulatory requirements and practices to determine if required riparian buffers are providing adequate protection from runoff and are maintaining sufficient natural cover adjacent to surface waters and wetlands, flood storage areas, and groundwater resources.	X		X	X			M	Conservation Commission	15, 36	Completed 2022
43	Create development standards that require the inclusion of opportunities for social or civic engagement within new development.		X				X	Н	Planning Board	28, 29	Completed 2019
44	Create development review standards that address energy conservation.	X	X			X		Н	City Council, Planning Board & Building Official	35	To be Reviewed
Cit	y Operations, Policies and Procedures										
45	Maintain an accurate inventory of City trees and develop an "urban tree plan" that provides tree planting and removal guidelines.	X	X	X		X	X	M	Planning	15, 16	Completed 2019
46	Create more extensions of the community trail into natural environments.	X				X	X	Н	Recreational Advisory Board	29	In Progress (2025)
47	Promote sustainable municipal operations and development practices through the implementation of strategies that support energy efficiency and the use of recycled or sustainable materials and products.	X				X	X	Н	City Council	33, 34	Completed 2018

48	Update the vehicle replacement program to include strategies for a city vehicle fleet powered by alternative energy sources and considers public/private partnerships for develop of fueling/support facilities.	X		X		X		M	City Council	33, 34	In Progress (2024)
49	Investigate the use of off-grid or hybrid renewable energy systems for safety service agencies and emergency shelter locations.	X		X	X		X	M	City Council	33, 34	To be Reviewed
50	Increase the dedicated funding source for land conservation and resilience-related projects.	X		X	X	X		M	City Council	15	Completed 2018
	Review the City's culvert sizing and clearing policies to assure that they account for anticipated climate change related impacts.	X		X	СМ			L	Community Services	37, 39	In Progress
52	Explore the use of CDBG funding to address Federal and State climate resilience objectives.	X	X	X					City Council & Planning	40, 41	Completed 2019
53	Incorporate sea level rise predictions and other climate change related impacts when planning infrastructure investments in Dover's Capital Improvement Program.	X	X	X	X			Н	City Council	39, 40, 41	Completed 2017
	Continue efforts to identify new drinking water sources and to protect both existing and potential sources.	X		X	X			Н	City Council	15, 44, 45	Ongoing
55	Revisit Dover's non-metered water usage by residents/businesses and the possibility of creating a fee associated with this water usage that could be placed in a capital reserve for addressing stormwater management concerns.	X			X				Utilities Commission	15	In Progress (2024)
56	Investigate participation in the Community Rating System (CRS).	X		X	X			M	City Council	36, 39, 40	Completed 2021

CLIMATE ADAPTATION RECOMENDATIONS

Adopted February 27, 2018

Themes and Vision:

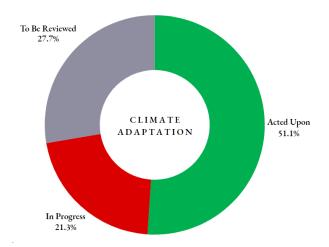
Dover has proactively understood that it has been and will continue to be confronted with a variety of coastal hazards associated with climate change, including flooding from storm surges and extreme precipitation. As an inland coastal community, the City is particularly susceptible to flooding in low-lying areas along the Bellamy River, the Piscataqua River, at the confluence of the Cochecho River and the Salmon Falls River, and along the shores of Little Bay.

This chapter examines climate change in a holistic way and offers progressive recommendations that inform future land use decisions in order to limit public and private risk and vulnerability. The specific areas reviewed and discussed include:

- Water availability and quality
- Health and safety
- Food
- Energy
- Infrastructure
- Natural Resources

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
24	10	13	47



Aatio	n Items	Climate	Interplay	Amon	ıg Oth	ner Cli	mate '	Topics	Duionites	Responsible	Chapter	Status
Actio	n Items	Topic	WAQ	HS	F	Е	I	NR	Priority	Party	Reference	Status
Outro	each and Engagement											
1	Encourage residents to implement water efficiency practices and conservation techniques by educating them on their water usage statistics, potential water supply issues, and the benefits of participating in water audits	WAQ	X	X		X	X	X	О	Utilities Commission	Pgs. 12-13	In Progress (2024)
2	Encourage private well owners in vulnerable areas to test their water annually for salinity levels from saltwater intrusion and road salt	WAQ	X	X					S	Community Services Department	Pg. 17	To Be Reviewed
3	Support efforts to provide education on the health-related impacts associated with poor air quality to targeted populations living with chronic diseases	HS		X					L	Health Committee	Pg. 19	To Be Reviewed
4	Develop an action plan to effectively communicate alerts and provide comprehensive measures that can be taken during emergency events aimed at vulnerable populations, as well as conduct outreach about local emergency preparedness and response plans and evacuation protocols	HS		X		X	X		S	Fire and Rescue	Pgs. 17-22	To Be Reviewed
5	Provide information about vectors and vector-borne diseases to the public, offer tips on how residents can protect themselves with a focus on children in the school district	HS		X					L	Health Officer	Pgs. 20-21	Completed 2020
6	Use widely visible public spaces, such as Henry Law Park, as opportunities to provide education on climate change impacts (e.g. sea-level rise)	HS	X	X				X	I	Planning	Pgs. 1-3	Completed 2019
7	Partner with groups such as the NH Food Alliance and Seacoast Local to promote the distribution of fresh local food, provide agricultural awareness and education programs in schools, and support and align with existing efforts	F	X		X			X	S	Energy Commission	Pg. 24-26	To Be Reviewed
8	Promote clean water activities to sustain and improve aquaculture opportunities such as shellfish and seaweed harvesting, and other fisheries	F	X	X	X		X	X	S	Planning Department	Pgs. 26-27	In Progress (2024)
9	Develop outreach materials that highlight the success and energy cost avoidance of the Johnson Control Inc. project, and encourage the City to participate in similar projects in other publically owned buildings	Е				X	X		I	Energy Commission	Pgs. 30	Completed 2022
10	Promote programs that provide opportunities for low-income and other vulnerable populations/groups to have access to affordable and renewable energy sources, as well as support the improvement of the City's alternative transportation and pedestrian options	E		X		X	X		S	Utilities Commission	Pg. 32-33	Ongoing
11	Provide education and outreach materials on distributed power generation opportunities at the municipal level to encourage the City to increase independence and resilience against growing energy challenges	E				X	X		S	Energy Commission	Pg. 34	Ongoing

Λ -4:-	y Theore	Climate	Interplay	Amor	ng Oth	ner Cli	mate '	Горісѕ	Priority	Responsible	Chapter	Chahaa
Actio	n Items	Topic	WAQ	HS	F	Е	I	NR	Priority	Party	Reference	Status
12	Provide education and outreach materials on flood management options to homeowners and private businesses that have been identified as located in vulnerable areas	I		X			X		I	Zoning Admin	Pgs. 34-36	Ongoing
13	Provide information to residents on the potential adverse impacts of pesticide use on native habitats	NR		X	X			X	L	Community Services Department	Pgs. 47-49	Ongoing
14	Promote the yearly king tide photo event to raise awareness on rising sea levels in local vulnerable areas, and encourage municipal staff and residents to participate	I		X			X	X	I	Planning Department and Media Services	Pgs. 34-35	Ongoing
Studi	es and Initiatives											
15	Research ongoing efforts and investments in water-saving technology, and promote the widespread use of rain gardens and rain barrels	WAQ	X		X	X	X	X	I	Utilities Commission	Pgs. 12-13	In Progress (2024)
16	Identify opportunities to increase groundwater recharge levels around existing aquifers and wellhead protection areas	WAQ	X					X	I	Conservation Commission	Pg. 12-13	Ongoing
17	Identify potential vulnerable areas to extend municipal water infrastructure	WAQ	X				X		S	Planning Department	Pg. 17	In Progress (2024)
18	Explore feasibility and benefits of water efficiency rebate programs for residential and business customers	WAQ	X			X			S	Planning Department	Pgs. 12-13	To Be Reviewed
19	Ensure land use regulations encourage the use of green roofs or rooftop gardens	HS	X	X	X	X	X	X	L	Planning Department	Pgs. 17-19	Completed 2019
20	Support effective and cost efficient ways to manage vector populations with natural controls	HS		X				X	L	Fire Department	Pgs. 20-21	To Be Reviewed
21	Support the existing farmers' market, as well as identify a series of potential locations for future community gardens that offer ease-of-use and accessibility	F			X				I	Economic Developmen t Department	Pg. 22-24	Completed 2019
22	Investigate the feasibility of implementing a food composting pilot program at Public Works to determine public interest in food waste composting and obtain insight into operational adjustments when collecting food waste, as well as partner with existing residential compost programs to offer curbside pick up	F			X		X	X	L	Planning and Community Services Departments	Pgs. 22-23	Completed 2021

A .:	Τ.	Climate	Interplay	Amon	ıg Oth	ner Cli	mate '	Горісѕ	D	Responsible	Chapter	C
Actio	n Items	Topic	WAQ	HS	F	Е	I	NR	Priority	Party	Reference	Status
23	Explore the feasibility of installing solar panels on multiple City-owned building, the adaptive reuse of existing brownfields/Superfund sites for solar arrays	Е				X	X		О	Energy Commission	Pg. 33	In Progress (2024)
24	Use both the C-RiSe and New England Climate Adaptation Project reports as guides to conduct assessments on vulnerable infrastructure due to climate change	I	X	X			X	X	S	Planning and Community Services Departments	Pgs. 36-41 & 51-52	In Progress (2024)
25	Explore funding opportunities to run a groundwater flow model of groundwater rise, and develop a series of mitigation actions	I	X	X			X	X	I	Planning Department	Pgs. 17 & 37-38	To Be Reviewed
26	Work with the Dover Housing Authority, as well as private developers, to ensure they are considering climate change related impacts into their long-term planning initiatives	I		X			X		L	Planning Department	Pgs. 34-36	Ongoing
27	Coordinate with utility companies to evaluate distributed energy sources and to conduct a vulnerability analysis on electrical utilities that have been identified in the C-RiSe report to develop recommendations for potential upgrades	I		X		X	X		L	Community Services Department	Pg. 31 & 41	To Be Reviewed
28	Conduct an annual risk assessment to monitor dry conditions and landscape changes to determine if the threat of significant wildland fire has been raised, and if so – develop a wildland response plan accordingly	NR	X	X			X	X	L	Fire Department	Pgs. 31 & 43-47	To Be Reviewed
29	Consider the importance of natural systems when making decisions on infrastructure projects that propose a hardened shoreline and encourage options that protect existing salt marsh habitat and allow for future migration with potential sea-level rise	NR	X				X	X	L	Planning and Community Services Departments	Pgs. 51-52	To Be Reviewed
Oper	ations, Policies, and Procedures											
30	Consider installing or upgrading renewable cooling resources and technologies when significant improvements are made to public or municipally-owned buildings	HS		X		X	X		S	Fire Department	Pgs. 17-19	To Be Reviewed
31	Incorporate additional trees and native vegetation, while also preserving mature trees, into the downtown landscape and other City-owned properties in order to help lower surface and air temperatures by providing shade	HS	X	X		X		X	Ī	Planning and Community Services Departments	Pgs. 17-19	Completed 2021
32	As new industry guidance on vector borne diseases emerges from EMS and the CDC, ensure that emergency responders update their training as part of the required two-year continuing education cycle	HS		X					S	Police and Fire Departments	Pgs. 20-21	Completed 2020

ACTI	Action Items		Interplay Among Other Climate Topics						Priority	Responsible	_	Status
	on Items	Topic	WAQ	HS	F	Е	I	NR	Priority	Party	Reference	Status
33	Incorporate the most up-to-date sea-level rise and storm surge maps, extreme precipitation data, and hurricane models into the City's Local Emergency Operations and Hazard Mitigation plans	HS		X					L	Fire Department	Pgs. 21-22	Completed 2018
34	Evaluate existing regulations to identify any road blocks to local, small scale agriculture and fisheries distribution through direct-to-consumer market operations	F			X			X	S	Planning Department	Pgs. 22-24	To Be Reviewed
35	Provide financial information to the public on the importance of incorporating the total cost of ownership into municipal purchase agreements in regard to energy costs in order to determine the overall lifecycle cost of new energy products or services	E				X			S	Energy Commission	Pgs. 32-33	Ongoing
36	Work with the Fire Department, NH Homeland Security and Emergency Management, and Eversource to gain a better understanding of how wildfires, hurricanes, flooding, and severe winter weather can damage transmission poles and other electricity infrastructure	E		X		X	X		S	Fire Department	Pg. 31 & 41	To Be Reviewed
37	Reference the Science and Technical Advisory Panel's (STAP) report when siting and designing long-term public infrastructure projects and CIP projects that may be at risk to climate change impacts	I		X			X		I	Planning Department	Pgs. 8-9	Ongoing
38	Develop a more consistent and reliable source of land conservation funding to be set aside on an annual basis to support easement acquisitions and transaction costs, as well as cost of annual easement monitoring obligations	NR	X					X	I	Conservation Commission, Open Lands Committee and City Council	Pgs. 49-50	Completed 2018
39	Incorporate new scoring criteria into existing land conservation prioritization efforts that consider climate adaptation benefits when evaluating land for conservation purposes	NR	X				X	X	I	Conservation Commission and Open Lands Committee	Pgs. 49-50	Completed 2019
40	Control invasive (plant/insect) species by implementing management strategies	NR		X	X			X	S	Conservation Commission and Community Services Department	Pgs. 47-49	In Progress (2024)

Λ -4:-	y Theore	Climate	Interplay	Amon	ıg Otl	ner Cli	mate '	Topics	Priority	Responsible	Chapter	Chatra
Actio	n Items	Topic	WAQ	HS	F	Е	Ι	NR	Priority	Party	Reference	Status
41	Revise land use regulations to incorporate climate change considerations for future development	WAQ	X				X	X	I	Planning Department	Pgs. 10-11	In Progress (2024)
42	Revisit and revise impervious surface thresholds and stormwater regulatory measures as necessary	WAQ	X				X	X	S	Energy Commission and Planning Department	Pg. 15	In Progress (2024)
43	Explore land use regulatory options that would encourage local food production ('agrihoods'), community gardens, and additional conservation land to be built within new residential subdivision housing developments in appropriate areas	F			X		X		S	Planning Department	Pgs. 22-24	In Progress
44	Conduct a regulatory audit of the City's existing site regulations to ensure that future electric vehicle charging stations are allowed and can be installed/located, as well as encourage the development of additional electric vehicle infrastructure as future demand dictates	E				X	X		S	Planning Department	Pg. 332	Completed 2019
45	Consider adopting a property tax exemption or providing incentives to property owners in order to promote alternative energy sources, and facilitate future investments in energy efficient upgrades and reduction efforts	E				X	X		S	City Council	Pgs. 30-31	Completed 2019
46	Compare the City's current floodplain ordinance with the Office of Strategic Initiative's (OSI) updated model ordinance to ensure regulations and performance standards are adequate	I		X			X		S	Planning Department	Pgs. 34-36	Completed 2021
47	Explore regulatory options that would allow the City Council to initiate mandatory water restrictions on private and public property, as deemed appropriate, during a prolonged drought	WAQ	X	X				X	I	Utilities Commission and City Council	Page 11	Completed 2018

CONSERVATION AND OPEN SPACE RECOMMENDATIONS

Adopted March 27, 2012

Themes and Vision:

Overall Goal: Protect and manage Dover's valuable Open Space resources.

• Objective 1:

Identify and pursue permanent legal protection of key open space areas based upon a systematic inventory and evaluation of Dover's natural resources.

• Objective 2:

Where possible, link open space areas and recreation facilities in an effort to establish an integrated network of resources.

• Objective 3:

Improve, protect and encourage public access to Dover's natural resource areas.

• Objective 4:

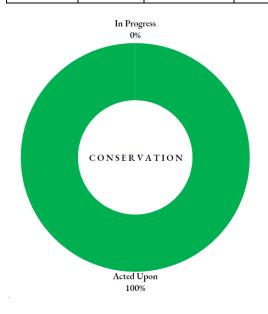
Encourage all new developments to protect and where possible, enhance valuable natural and open space resources.

• Objective 5:

Encourage public/private partnerships between the City and land protection groups such as state and federal agencies and private land trusts.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
6	0	0	6



Recommendations and Implementation Plan - Conservation and Open Space

	Goal/Action	Priority	Responsibility	Chapter Reference	Status
1	Modify Acquisition Criteria	Immediate	Open Lands Committee	Pg. 17	Completed 2016
2	Improve protection of Bouchard and Hughes Wellheads	Short	Planning and Community Services	Pg. 17	Completed 2018
3	Evaluate city-owned tracts for conservation value and permanent protection	Immediate	Conservation Commission	Pg. 18	Completed 2017
4	Raise public awareness of accessible conservation lands	Immediate	Conservation Commission Planning	Pg. 18	Ongoing
5	Re-invigorate the Conservation Commission	Ongoing	Conservation Commission	Pg. 18	Completed 2014
6	Re-invigorate the Open Lands Committee	Ongoing	Open Lands Committee	Pg. 18	Completed 2014

RECREATION RECOMMENDATIONS

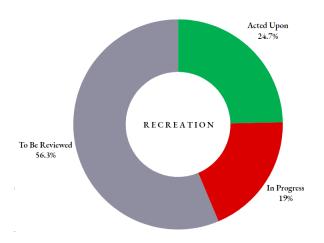
Adopted May 6, 2020

GOALS

- Provides a broad range of recreational facilities and programming opportunities for the citizens of Dover now and in the future.
- Guarantees that recreational facilities and programming opportunities are appropriately designed to include people of all ages and abilities regardless of their economic status.
- Develops creative solutions to integrate public art, in various forms, throughout the community.
- Thinks creatively in its approach to each obstacle facing recreation, not only to meet public expectations but to exceed them.
- Maintains all existing parks, athletic fields, and facilities in an efficient and timely manner.
- Enhances its parks, facilities, and programming in a way that meets current needs and anticipates changes in demand and preference.
- Promotes its recreational assets, programs, plans, and achievements through innovative methods.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
39	30	89	158



Implementation Matrix I

Actio	on Items	Arts Commission Goal(s)	Time- frame	Ongoing Actions	Responsible Party	Chapter Reference	Status
Gen	eral Operations and Maintenance						
Goal	1: Ensure high quality, safe, accessible, and well-maintained public recreation opportunities.						
1.	Establish an inspection checklist and operations and maintenance schedule for all City-owned recreation facilities to provide guidance to Community Services on estimated repair and replacement costs and timeframes.	I, F	I	Ongoing	Recreation & Community Services	Pages 7- 8 Pages 33- 34 Page 41	In Progress (2024)
2.	Investigate the feasibility of becoming a Commission for Accreditation of Park and Recreation Agencies (CAPRA) community.	-	L	-	Recreation	Page 34	To be Reviewed
3.	Conduct safety audits for City-owned recreation facilities to develop recommendations on ways to improve park designs, as well as operational and programming solutions to improve safety.	-	I	Ongoing	Recreation & Community Services	Pages 7- 8 Page 12 Page 33 Page 41	In Progress (2024)
4.	Develop a tree maintenance plan for each City park (move to community facilities chapter update).	-	I	-	Community Services	-	To be Reviewed
5.	Promote existing ways for the public to report problems quickly and easily or alert the City on any ongoing issues with recreational facilities using available technology (phone apps, QR codes, etc.).	-	I	Ongoing	Planning & Recreation	Page 12 Page 33 Page 41	To be Reviewed
Goal	2: Guarantee successful implementation of operations and maintenance strategies.						
6.	Increase organization capacity by hiring a full-time individual to supervise all park development, maintenance, and programming. Responsibilities will include the regular inspection of parks, and addressing issues such as repairing park elements, safety, graffiti, vandalism, storm damage, etc. This person should meet at least one of the following criteria: certified playground safety inspector and/or licensed arborist.	-	S	-	Recreation	Pages 7- 8 Page 12 Pages 33- 34 Page 41	To be Reviewed
7.	Partner with the High School to engage students participating in agriculture/horticulture classes, athletic leadership, recreation activities and clubs, or community-based internships to assist the City with park maintenance.	-	S	Ongoing	Recreation & SAU	Pages 7- 8 Page 34 Page 41	To be Reviewed
8.	Consider revising the operating rules of the Recreation Advisory Board to place a greater emphasis on monitoring and assessing park facilities.	-	I	-	Recreation	Pages 7- 8 Page 34 Page 41	Complete 2021

Arts Commission Goals Timeframe Ongoing Actions

Funding

F:

Actio	on Items	Arts Commission Goal(s)	Time- frame	Ongoing Actions	Responsible Party	Chapter Reference	Status
9.	Collaborate with the University of New Hampshire to coordinate with student groups enrolled in urban planning programs, as well as those seeking a degree in arboriculture or other forestry studies to assist the City with tree maintenance.	-	L	-	Recreation & Community Services	Pages 7- 8 Page 34 Page 41	To be Reviewed
Pror	notion						
Goal	1: Raise awareness on existing art and recreational activities and explore future opportunities						
10.	Create and install signage at each City park that establishes a recognizable and consistent brand throughout the City's park system. Every sign should have consistent elements, such as fonts, colors, and design styles, yet each sign should be unique. The City should consider engaging with local artists on the designs and should dovetail this effort with the existing wayfinding project.	I, P, A	I	-	Recreation, Art Commissio n, and Planning	Page 15 Page 33 Pages 39- 41 Page 44	Complete 2021
11.	Construct and install informational kiosks at each City-owned park. Information should include, but is not limited to a map, photos, and legend/key that defines the appropriate uses and activities of each park. The City should consider using icons that have already been developed by the Arts Commission as part of ongoing marketing efforts.	Р, А	S	-	Recreation, Art Commissio n, and Planning	Page 15 Pages 39- 41	Complete 2021
12.	Use spatial information, photos, and specific park data developed as part of the master plan to update the recreation page on the City website.	-	I	-	Recreation	Pages 39- 40	To be Reviewed
13.	Use social media and other online channels outside of the City website to provide information about programming and amenities for each park and facility to residents and visitors. A future phase could be to develop a mobile application that ties the website to the informational kiosks at each park.	-	S	-	Recreation	Page 12 Page 15 Pages 39- 40	Ongoing
14.	Organize a forum for arts organizations and venues to collaborate and share resources.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	To be Reviewed
15.	Organize a study of the economic impact and contributions the arts play in the community.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	Complete 2023
16.	Establish a plan for future public art installations and places of cultural significance.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	In Progress (2024)

Funding

F:

P:

A:

Actio	n Items	Arts Commission Goal(s)	Time- frame	Ongoing Actions	Responsible Party	Chapter Reference	Status
17.	Organize public art to commemorate the City's 400th anniversary.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	In Progress (2024)
18.	Foster a partnership between the Planning Department and the Arts Commission to ensure that public art is encouraged in every public project.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	Ongoing
19.	Utilize public parks as locations for art locations, allowing the access to art throughout the City.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	Ongoing
Goal	2: Expand the knowledge and use of existing recreational programming and public art						
20.	Use cable channel 22, local newspapers or radio, the Dover Download, social media (Facebook, Twitter, Instagram) etc. and other new and creative marketing techniques to promote special events, recreation programs and activities, and opportunities for residents to volunteer.	A	I	Ongoing	Recreation	Pages 39- 40	Ongoing
21.	Establish a yearly "Parks and Recreation Day" that can be used to: 1) highlight the work of municipal staff and other park and recreation professionals; 2) promote the value of the City's park system to the community at large; and 3) showcase international sporting opportunities that are played in other countries offered by the City to promote the benefits of cultural diversity (i.e. cricket league at Long Hill Park).	СР	I	Ongoing	Recreation	Page 9 Pages 39- 40 Page 42	To be Reviewed
22.	Build a school-community partnership with the School District to ensure parents and families are aware of City recreational parks, facilities, and ongoing programming.	-	S	Ongoing	Recreation & SAU	Pages 39- 40	Ongoing
23.	Inventory arts and cultural assets and create a GIS layer.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	Complete 2021
24.	Establish the Performing Arts Space in the City as a Performing Arts Center for the community.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	To be Reviewed
25.	Create toolkit to provide information and resources internally and externally.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	To be Reviewed
26.	Encourage citizens and community at large to contribute their thoughts and goals for arts in the City by creating a public and digital forum.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	In Progress (2024)

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Funding

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Actio	on Items	Arts Commission Goal(s)	Time- frame	Ongoing Actions	Responsible Party	Chapter Reference	Status
27.	Update Arts Commission website.	CP, I, F, P, A		-	Arts Commissio n	Appendix D	Ongoing
28.	Explore new ways to target seniors to increase participation in programming designed for older adults such as exercise classes; field trips, tours, and vacations; arts and crafts classes; group walks; opportunities to volunteer; and special events and festivals.	CP, I, F, P, A	I	Ongoing	Recreation	Page 8 Page 40	To be Reviewed
29.	Create a marketing video in conjunction with the Recreation and Economic Development Departments to be featured on "Made in Dover" to highlight all the intrinsic environmental, aesthetic, and recreational benefits of the City's parks.	-	S	-	Planning & Recreation	Pages 39- 40	To be Reviewed
Reg	ulations, Policies, and Procedures						
Goal	1: Strengthen public and private partnerships to assist with ongoing park maintenance						
30.	Explore creative ways to expand City programs and services to attract new groups of volunteers of all ages and cultural backgrounds. For example, if the City were to promote edible landscaping ("foodscaping") or community garden opportunities it would likely entice participants interested in recreational gardening, food production, health, and community building.	-	L	-	Community Services & Recreation	Pages 7- 8 Pages 11- 12 Page 34 Page 41	Ongoing
31.	Investigate opportunities to involve local businesses who wish to sponsor or raise money for nearby parks in need of maintenance. This may include but is not limited to adopting a spot, installing memorial plaques, direct donations, or some other fundraising initiative.	-	I	Ongoing	Recreation	Pages 7- 8 Page 34 Page 41	To be Reviewed
32	Partner with Dover Main Street to help fill vacancies for the Adopt-A-Spot program to sustain maintenance of these areas.	-	I	Ongoing	Community Services & Recreation	Pages 7- 8 Pages 33- 34 Page 41	To be Reviewed
33.	Place a "how to get involved" tab on the recreation website, as well as on the informational signs at all City parks and facilities.	-	S	-	Recreation	Pages 39- 40	To be Reviewed
Goal	2: Better coordinate the use and maintenance of City- and school-owned athletic fields						
34.	Implement findings from the feasibility study on various athletic fields.	-	I	Ongoing	Community Services & Recreation	Page 5	To be Reviewed

F:

Ongoing Actions

Actio	on Items	Arts Commission Goal(s)	Time- frame	Ongoing Actions	Responsible Party	Chapter Reference	Status
35.	Hold quarterly meetings between Recreation Department staff and School Department staff.	-	Ι	Ongoing	Recreation & SAU	Pages 39- 40	To be Reviewed
36.	Explore the use of scheduling and/or mapping software that would improve the accessibility to the public on which City- and school-owned fields were available for use.	-	L	-	Recreation & SAU	Pages 39- 40	To be Reviewed
Goal	3: Maximize efficiency between Recreation Department and Community Services						
37.	Use existing park enhancement guidance, which may include white papers, case studies, and/or reports, during park development or rehabilitation to address park challenges.	-	I	-	Recreation	Page 5	To be Reviewed
38.	Improve communication between Recreation Department and Community Services by ensuring that Recreation Department staff are included in the Community Services' monthly supervisory meetings.	-	I	Ongoing	Recreation & Community Services	Page 14	In Progress (2024)

Implementation Matrix II: Capital Improvements Projects

		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Pocket Parks							
Fish Ladder Park							
Location: This small, linear park, l	ocated in the center of downtown Dover, is adjacent to the	Cochecho River	near the dam				
Existing Amenities & Programming	Several benches and a walkway that provide a viewing ar	ea of the falls and	d the fish ladd	er. A new retainir	ng wall was construc	ted in 2019.	
General Maintenance Needs	Plant non-invasive vegetation or ivy on the retaining wall.	-	I	Community Services	All elements of	Pages 40-	In Progress (2024)
Capital Projects	Install educational sign that provides information on the fish ladder, shade options, and more benches for seating.	-	S	Community Services	this project are funded with money allocated	41 Page 43; Appendix	In Progress (2024)
Cultural Recreation Projects	LED lighting on the falls.	I	S	Arts Commission	as part of the wall rehab.	В	In Progress (2024)
Immigrants Park							
Location: This small park is locate	ed downtown on Main Street.						

Arts Commission Goals Timeframe Ongoing Actions

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Existing Amenities & Programming	Several benches and a grassy area to relax and enjoy the f	lowers.					
General Maintenance Needs	Continue to provide landscaping and maintenance.	-	Ongoing	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41	Ongoing
Cultural Recreation Projects	Add historic marker or cultural plaque to invoke civic pride and to promote diversity in the City.	I, A	S	Arts Commission	CS Operating Budget or Cap. Reserve	Page 15 Pages 39- 40	Complete 2023
Veteran's Park							
Location: A new park to honor al	ll veterans with etched bricks, granite stones, and paver ston	es is located on	the front lawn	of the McConne	ll Center.		
Existing Amenities & Programming	Two large seat walls engraved with a dedication from the benches for people who have wheelchairs. Tree plantings				ng several seating ar	eas alongside	
General Maintenance Needs	Continue to provide landscaping and maintenance.	-	Ongoing	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41	Ongoing
Cultural Recreation Projects	Create maps to connect this park to the other veteran memorials throughout the City.	A	Ι	Planning & Recreation	CIP Wayfinding Project	Pages 39- 40	Complete 2021
Waldron Courtyard							
Location: This brick courtyard is s	situated between downtown retail buildings on Central Aven	ue.					
Existing Amenities & Programming	Shade from the tree canopy overhead provides a great pla provide seating and a people friendly space. One of the "					s and chairs	
General Maintenance Needs	Maintain regular trash maintenance (there are four trash barrels at this site downtown).	-	Ongoing	Community Services	CS Solid Waste Contract	Pages 7- 8 Pages 33- 34 Page 41	Ongoing
Cultural Recreation Projects	Ideal location for dual purpose bike rack art project.	I	I	Arts Commission	Grant	Page 45	Complete 2021
Tot Lots							
Alden Woods							

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Location: This small playground is	s located on Cottonwood Drive in the north end of the City	and was installe	ed at the same	time as the reside	ntial homes surrour	nding it.	
Existing Amenities & Programming	A picnic table, swing set, and climbing apparatus with wo	ood chips on the	ground surfac	e.			
General Maintenance Needs	Additional wood chips are needed as the plastic lining is starting to show in several places.	-	S	Community Services	CS Operating Budget	Appendix C	In Progress (2024)
Overlook Drive							
Location: This small playground v	was installed at the same time as the group of residential hor	nes and is located	d on Overlook	Drive in the sou	th end of Dover.		
Existing Amenities & Programming	A climbing structure, swings, and a picnic table. A wood playground equipment.	fence borders th	ne playground :	along the front an	nd wood chips surre	ound the	
General Maintenance Needs	Portions of the fence have collapsed and needs to be replaced, additional wood chips and leaf pickup is needed, and minor erosion issues needs to be addressed.	-	I	Community Services	Cap. Reserve	Appendix C	Completed (2020)
Neighborhood Parks	•						
Amanda Howard Park							
Location: This small half-acre neig	ghborhood park is located at Elmwood and Fairview Avenu	e					
Existing Amenities & Programming	A slide and a swing set. Pleasant place to sit in the shade	of the tall Pine t	rees and relax.				
General Maintenance Needs	Continue with regular maintenance and clear broken branches. A dog waste bag system is needed.	-	I	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Pages 40- 41	Complete 2021
Capital Projects	The slide and swings need to be replaced with updated versions and a few new benches for users to sit and relax.	-	I	Recreation	Cap. Reserve	Appendix C	Complete 2021
Applevale Park					•		
Location: This two-acre park is tu	cked behind a series of homes in this neighborhood off Do	ver Point Road.					

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Existing Amenities & Programming	A basketball court, playground equipment, shade trees, as	nd open lawn are	ea.				
General Maintenance Needs	The right of the way to enter the park should be defined or made clearer to separate backyard of neighbors.	-	S	Community Services	Cap. Reserve	2009 MP Appendix C	To be Reviewed
Conital Projects	A more welcoming entrance to the park is needed.	-	S	Recreation	CIP-Wayfinding Project	2009 MP Appendix C	Complete 2021
Capital Projects	Additional seating and repairs to the basketball courts, backboards, and rims are needed.	-	S	Community Services	Cap. Reserve	2009 MP Appendix C	To be Reviewed
Hancock Park			•			1	
Location: This half-acre park is loc	cated on Hancock Street						
Existing Amenities & Programming	A half basketball court, pavilion with picnic tables (3), be equipment. A gravel walking path surrounds the park.	nches (4), open l	awn area, and	a variety of age a	ppropriate playgrou	nd	
General Maintenance Needs	Improve the walking path. Graffiti on picnic tables and litter (clothes, beer/soda cans, etc.) needs to be addressed.	-	S	Community Services	Cap. Reserve	Appendix C	To be Reviewed
Capital Projects	Repair or replace water fountain to ensure functionality.	-	S	Community Services	Cap. Reserve	Appendix C	To be Reviewed
Morningside Park							
Location: This just over one-and-a	n-half-acre park is nestled in the center of the residential neigh	ghborhood locat	ed on Riverda	le Avenue.			
Existing Amenities & Programming	One multi-use field, playground equipment, a pavilion sit many recreational sports such as ultimate frisbee, football		oen lawn areas.	. The open green	space provides a pla	ce to enjoy	
General Maintenance Needs	Continue to provide landscaping and maintenance.	-	Ongoing	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41	To be Reviewed
Capital Projects	Install wood guardrail to clearly mark designated face- in parking areas on the grass as a safety measure.	-	S	Community Services	Cap. Reserve	2009 MP Appendix C	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	The tether ball pole should be removed, and the slide, swings, and playground equipment all need to be replaced with updated versions.	-	L	Community Services	Cap. Reserve/ Impact Fees	2009 MP Appendix C	Complete 2020
Park Street Park							
Location: A one-acre park border	red by Park Street and East Concord Street.						
Existing Amenities & Programming	A small multi-use field, half basketball court, playground	equipment, and	benches surro	und the park.			
General Maintenance Needs	Graffiti on playground equipment needs to be removed. Several trees appear to have died and should be replaced.	-	S	Community Services	CS Operating Budget	Appendix C	To be Reviewed
Spruce Lane Park							
Location: Open space located bet	ween 40 and 46 Spruce Lane.						
Existing Amenities & Programming	Large open, green space to throw a frisbee, play catch, we backstop in the corner of the park for baseball/wiffleball		other inform	al sports on a larg	ge open field. There	is a small	
General Maintenance Needs	Open space needs to be reseeded (mostly dirt).	-	S	Community Services	CS Operating Budget	Appendix C	To be Reviewed
Capital Projects	Host a neighborhood visioning charrette to determine what amenities, if any, are needed to improve this park.	-	L	Planning	Rec Operating Budget	Appendix C	To be Reviewed
Community Parks							
Bellamy Park							
Location: This 33-acre park is one	e of Dover's "natural setting" parks located on Bellamy Road	d across from Do	over High Sch	ool			
Existing Amenities & Programming	The Bellamy River meanders through the woodlands and regular use by those enjoying the Disc Golf course. Facili playground equipment. The building in the park is used to as well as cross-country skiing.	ities on the prop	erty include an	area for picnics,	a walking/jogging a	irea, and	
General Maintenance Needs	Removal of existing invasive species (Choke Cherry, Locusts, and Barberry), graffiti, downed trees, litter in parking lot, and selective pruning of dead trees is needed.	-	I	Community Services	CS Operating Budget or volunteers	2009 MP Appendix C	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	Granite around edge of the parking area needs to be reset.	-	I	Community Services	Cap. Reserve	2009 MP Appendix C	To be Reviewed
Capital Projects	Develop a plan that lays out additional uses on the property (trails for hiking, biking, cross country skiing, etc.) as part of Phase IV of the Community Trail project.	-	S	Planning	Cap. Reserve /TAP Grant	2009 MP Appendix C	In Progress (2025)
Cultural Recreation Projects	Ideal location for dual purpose bike rack art project.	Ι	S	Arts Commission	Arts Commission Grant	Page 45	To be Reviewed
Community Trail							
	trail with access points at Watson Road, Whittier Street, Fo	urth Street, the T	Transportation	Center (train stat	ion), Washington S	treet,	
Folsom Street, Silver Street, Fisher	Street, and Rutland Street. The trail provides "green" transportation connections and	J	C 1. 1 11 1	Hita Linda (1	1 C.1 1	4 4 1	
Existing Amenities & Programming	follows the Cochecho and Bellamy Rivers. In the winter, skiing, and pulling children in sleds.						
General Maintenance Needs	Continue with trash pickup and address graffiti issues.	-	Ongoing	Community Services	CS Operating Budget or Volunteers	Pages 7- 8 Pages 33- 34 Page 41 Appendix B	Ongoing
	Address safety issues by improved lighting, and the installation of police cameras or call boxes.	-	L	Planning and Recreation	Impact Fees	Pages 39- 40 Appendix B	In Progress (2024)
Capital Projects	Increase organized activities such as running/walking and cross-country skiing clubs.	-	I	Recreation	N/A	Page 8 Appendix B	Ongoing
	Additional benches and trash cans are needed at trailheads	-	S	Planning and Recreation	TAP Project or Donations	Page 40 Appendix B	Complete 2021
Cultural Recreation Projects	Add sculptures and nature-based art along rural sections of the trail. Partner with NHDOT to explore	I	L	Arts Commission	Arts Commission Grant	Page 37 Page 43 Page 47	Complete 2021

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	feasibility of potential mural under the Route 16 overpass.					Appendix B	
	Brainstorm ideas for geographical or historical markers along route.	I, A	L	Arts Commission	Arts Commission Grant	Pages 39- 41	Complete 2021
	Add public art feature on the trestle bridge.	Ι	L	Arts Commission	Arts Commission Grant	Page 43 Page 47 Appendix B	To be Reviewed
Cochecho River Walk							
Location: The River Walk crosses	the Cochecho River at the Mary Makem Bridge then winds	through the rive	erside Henry L	aw Park and the o	downtown.		
Existing Amenities & Programming	A footbridge and picnic areas. The planned waterfront de Cochecho River Walk to Maglaras Park.	evelopment is a f	antastic oppor	tunity to extend t	the greenbelt create	d by the	
General Maintenance Needs	Several benches need repairs, as does the roof of the picnic structures.	-	I	Community Services	Cap. Reserve	Appendix C	To be Reviewed
Capital Projects	Address safety issues by improved lighting, and the installation of police cameras or call boxes.	-	L	Recreation	Impact fees	Page 39 Appendix B	To be Reviewed
,	Repair or replace water fountain to ensure functionality.	-	I	Community Services	Cap. Reserve	Appendix C	To be Reviewed
Cultural Recreation Projects	Incorporate public art into pedestrian connectivity with Henry Law, the planned waterfront park, and Maglaras Park.	-	L	Planning	Grant	Appendix B	To be Reviewed
Dover Skate Park							
Location: The Dover Skatepark is	currently located on River Street at the east end of Henry I	aw Park; howev	er, is likely to l	oe moving to Gu	ppey Park		
Existing Amenities & Programming	The facility includes ramps and obstacles utilized by peop	ole on skateboard	ds, and in-line	skates. Bikes are 1	not allowed in the p	oark.	
Cultural Recreation Projects	The new park may be a good location for a graffiti wall.	I	L	Arts Commission	Grant	Page 46 Appendix B	Complete 2023
Garrison Hill Park	•	I	ı		ı	1	

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Location: Garrison Hill's 300-foo	t summit is located on fifty-five-acre park on Abbey Sawyer	Memorial Highy	way near Went	tworth Douglass I	Hospital.		
Existing Amenities & Programming	Playground equipment, covered picnic pavilion, and towe located in the park (access is one street north on Old Rol following a row of trees up the hill. Sledding also takes pl	linsford Road). 7	The sledding sl	lope and snowboa	ard slope are separa		
General Maintenance Needs	Continue to clean up trails, trash, graffiti, and more frequent police patrols in the evening is recommended.	-	I	Recreation and Police	CS Operating Budget	2009 MP Appendix C	To be Reviewed
Capital Projects	Improvements to the playground, seating, lighting, as well as clearer signage for sledding and walking trails is needed.	-	S	Recreation	Cap. Reserve	2009 MP Pages 40- 41	In Progress (2024)
1 ,	The tower needs to be repainted and a permanent security camera should be considered.	-	Ι	Community Services	CIP or Cap. Reserve	2009 MP	In Progress (2024)
	Investigate the feasibility of a large mural on top of the water tank.	I	L	Arts Commission	Arts Commission Grant	Page 43-44 Page 47	In Progress (2024)
Cultural Recreation Projects	Ideal location for dual purpose bike rack art project.	I	S	Arts Commission	Arts Commission Grant	Page 45	To be Reviewed
Guppey Park						•	
Location: The thirty-nine-acre par	k is located at the corner of Oak Street and Portland Avenu	e.					
Existing Amenities & Programming	Contains the Dover Ice Arena, a year-round ice arena wit park also includes a 50-meter outdoor pool, approximatel sand volleyball court, and pavilion located near the outdo	y 25 acres of wo					
General Maintenance Needs	Implement a rebranding and marking campaign as a sports complex.	-	S	Planning & Recreation	Rec Operating Budget	2009 MP	Complete 2021
	Improve overall site walkability between Guppey Park, the Dover Ice Arena, and Jenny Thompson Pool by creating public access pathways that connect all three recreational opportunities as one large sports complex	-	S	Planning & Community Services	Cap. Reserve	Appendix B	To be Reviewed
Capital Projects	The volleyball court needs to be upgraded.	-	I	Recreation	Cap. Reserve	Appendix B	To be Reviewed
	The addition of a bocce court would be a unique feature.	-	S	Recreation	Impact Fees	Page 12 Appendix B	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	May be a good location for a temporary outdoor skating rink due to its proximity to the ice arena and access to a Zamboni.	-	L	Recreation	Impact Fees	Page 36 Page 41 Appendix B	To be Reviewed
Henry Law Park							
Location: The six-acre park is loca	ated between Henry Law Ave and River Street in the downto						
Existing Amenities & Programming	With approximately 1,200 feet of frontage on the Cochec facilities. The park includes the Children's Museum of No also has a brand-new playground, open space, shelters (2). The planned waterfront development is a fantastic opport	ew Hampshire, F with picnic tabl	Rotary Arts Pares, and a view	vilion, and the Doing platform over	over indoor swimmi looking the Cochec	ng pool. It	
General Maintenance Needs	General improvements to the park, including better lighting, sidewalk maintenance, trash management, and more police presence after dark, is needed.	-	I	Community Services	Impact Fees	Pages 39- 41 Appendix B	To be Reviewed
Capital Projects	The existing canoe launch is in poor condition; with the new paddle dock on the waterfront, the City should fence off this launch down to waterfront park.	-	S	Community Services	Cap. Reserve	Appendix C	To be Reviewed
	Provide temporary hammocks and outdoor games (corn hole, chess/checkers, etc.).	I	L	Recreation	Impact Fees	Page 41 Appendix B	To be Reviewed
	Incorporate outdoor shade structures.	I	L	Recreation	Impact Fees or Donation	Page 40 Appendix B	To be Reviewed
Cultural Recreation Projects	Incorporate additional programming such as exercise classes in the park, options for food trucks, and outdoor movies.	СР	S	Recreation	Rec Operating Budget	Page 5 Page 11 Page 40 Appendix B	To be Reviewed
	Incorporate public art into pedestrian connectivity with the planned waterfront park and Maglaras Park.	-	S	Planning	Site Plan Requirements	Page 47 Appendix B	In Progress (2024)
oe Parks' Gardens							
Location: Part of the Cochecho R	iverwalk Park, this section follows the Cochecho River from	the Central Av	e bridge.				

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Existing Amenities & Programming	Highlighted by a variety of rhododendrons, its path along	g the river is a tra	anquil spot for	lunch or relaxation	on		
General Maintenance Needs	Continue to provide landscaping and maintenance.	-	Ongoing	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41	To be Reviewed
	Remove invasive species growing along this section of the trail.	-	I	Community Services	CS Operating Budget	Appendix C	To be Reviewed
Capital Projects	The section of the Riverwalk adjacent to Waldron Towers just ends and should be improved. The City should explore ways to connect to the community trail, or at the very least provide better signage to guide users.	-	L	Planning	Cap. Reserve	Page 16 Page 19 Page 39 Appendix	To be Reviewed
Long Hill Memorial Park	•						
Location: This twelve-acre park is	in north Dover on Long Hill Road.						
Existing Amenities & Programming	This is the only designated dog park in the City. It also have addition, the area also provides playground equipment, a					ourt. In	
General Maintenance Needs	Maintenance to the northside of tennis courts, playground repairs, drainage issues near dog area, and tree pruning to provide better vision from parking lot.	-	S	Community Services	Cap. Reserve	2009 MP Appendix C	To be Reviewed
	This park is not widely known and would benefit from a rebranding and marketing campaign.	-	S	Planning & Recreation	Rec Operating Budget	Pages 39- 40	In Progress (2024)
	Extend the current parking area into the park towards the basketball court to add another 6 to 8 spaces. Create angle or head in parking along Longhill Road adjacent to the tennis courts.	-	L	Recreation and Community Services	Cap. Reserve	Page 33 Rec Plans	To be Reviewed
Capital Projects	Work out a lease with the owners of the building on Old Rochester Road that abuts the Dog Park to use some of their existing parking lot. Add a gate on that side to allow a closer way to access that part of the park.	-	S	Recreation and Community Services	Rec Operating Budget	Page 33 Rec Plans	To be Reviewed
	Repair or replace water fountain to ensure functionality.	-	S	Community Services	CS Operating Budget	Appendix C	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Cultural Recreation Projects	Promote the NH Cricket league that plays at this park to showcase multi-national sports.	CP, A	S	Recreation	Rec Operating Budget	Page 9 Pages 39- 40 Page 42	To be Reviewed
Maglaras Park			•			1 ()	
Location: This twenty-nine-acre pa	ark is located off Towne Drive.						
Existing Amenities & Programming	Contains two public minor league baseball fields and two	privately owned	l Dover Little	League Fields.			To be Reviewed
General Maintenance Needs	Parking lot, picnic tables, and graffiti need to be addressed. The storage unit and random construction debris is unattractive and needs to be taken off site.	-	S	Community Services	TIF	Appendix C	To be Reviewed
	Explore adaptive reuse of the land that is currently the dredge cell for a self-draining, seasonal parking lot.	-	L	Recreation	TIF	Comm. Services Plan	To be Reviewed
Capital Projects	Investigate the feasibility of lights at the athletic fields.	-	L	Recreation	TIF	Page 40 Appendix B	To be Reviewed
	Explore ways to raise support for the proposed regional aquatic center.	-	L	Recreation	TIF	Page 40 Appendix B	To be Reviewed
Cultural Recreation Projects	Incorporate public art into pedestrian connectivity between the planned waterfront park and Henry Law.	I	S	Planning	Grant	Page 47 Appendix B	In Progress (2024)
Rotary Gardens and Pavilion at	Henry Law Park						
Location: Part of Henry Law, this	park is located at the intersection of Washington Street and	l Henry Law Ave	enue.				
Existing Amenities & Programming	A beautiful park with walkways and many shade trees, it entertaining large crowds each summer seated in the amp				ries, farmers market	, and	
	Minor lawn maintenance and upkeep is needed.	-	Ongoing	Community Services	CS Operating Budget	Appendix C	Ongoing
General Maintenance Needs	Work with the Rotary Club to consider solutions to store tools for maintenance of gardens. Potentially utilize storage that is near the playground.	-	I	Recreation	N/A	Pages 7- 8 Pages 33- 34 Page 41	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	Increase programming at the pavilion, such as summer theater.	СР	S	Recreation	Rec Operating Budget	Page 39-40 Page 44	Complete 2021
Cultural Recreation Projects	Incorporate public art into future upkeep and potential redesign of the pavilion's façade.	I	L	Recreation & Arts Commission	Grant	Page 34	To be Reviewed
Cochecho Waterfront Park							
Location: This future park will have	re access from Washington Street and River Street.						
Existing Amenities & Programming	Use results from the park programming survey to determ	ine most approp	riate program	ideas, park amen	ities, and communit	y activities.	In Progress (2024)
Capital Projects	Park amenity ideas expressed from the public include hammocks, unique seating, accessibility to shoreline, and a place to rent kayaks (like a bike share).	-	L	Recreation	Impact Fees or Donation	Pages 40- 41 Appendix B	In Progress (2024)
	Establish a plan for art in the new waterfront park.	CP, I, F, P,	L	Arts Commission	Site Plan Requirement	Appendix D	In Progress (2024)
Cultural Recreation Projects	Incorporate public art into pedestrian connectivity between Henry Law and Maglaras Park.	I	L	Planning	Site Plan Requirement	Page 47 Appendix B	In Progress (2024)
Willand Pond Park		1				•	
Location: This 84-acre park is in the	ne northern section of Dover on New Rochester Road at th	e Somersworth	nunicipal bou	ndary.			
Existing Amenities & Programming	The park features a spring-fed natural pond with a trail an NH Division of Parks and Recreation to address flooding that includes an improved boat launch, a dedicated parking area on an overlook bluff.	g and drainage is	sues, as well as	design and deve	lop a passive recreat	ional facility	
General Maintenance Needs	Access existing walkway, road, and trails for damage and repair as needed. Boy scouts or volunteers may be resources to repair wooden walkways or bridges.	-	S	Community Services	Donation	Appendix C	In Progress (2024)
General Maintenance Needs	Additional vegetation along the roadway to the new water control building is needed to improve stormwater management.	-	S	Community Services	CS Operating Budget	Appendix B	To be Reviewed
Capital Projects	Partner with Somersworth to add recreational programming including canoe/kayak rentals in the	-	S	Recreation	Rec Operating Budget	Appendix B	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	summer and pond hockey and ice fishing tournaments in the winter.						
School Parks and Fields							
Dover High School							
Location: The new high school, b	uilt in 2018, is located on Alumni Drive between Route 108	and Bellamy Ro	ad.				
Existing Amenities & Programming	The campus possesses ballfields, soccer fields, a gymnasic open to the public.	ım, and a runnir	ıg track. Duna	way Field (footba	and the rubberize	ed track are	
General Maintenance Needs	Strengthen relationships between the City and the School District to improve coordination on the sharing and use of athletic fields and other school resources including the new auditorium for activities and programming.	СР	I	Recreation & SAU	Rec Operating Budget and SAU Budget	Pages 39- 40	To be Reviewed
	Balance field usage to enable maintenance to be accomplished on fields in need of repair on a regular basis.	-	Ongoing	Recreation & SAU	CS Operating Budget and SAU	Pages 39- 40	To be Reviewed
C. M.D. M.	Install artificial turf on specific athletic fields.	-	S	Recreation & SAU	CIP and SAU	Page 5 Appendix B	In Progress (2025)
Capital Projects	Conduct feasibility of lights, and the installation of a new track.	-	L	Community Services & SAU	CIP and SAU	Page 40 Appendix B	To be Reviewed
Dover Middle School							
Location: The site is located on D	Daley Drive off Route 108.						
Existing Amenities & Programming	The Middle School share a variety of recreational facilitie	s with the High	School and are	e also used by the	Recreation Departm	nent.	
Carial Parisas	Strengthen relationships between the City and the School District to improve coordination on the sharing of school resources.	-	I	Community Services & SAU	Rec and SAU Operating Budgets	Pages 39- 40	Ongoing
Capital Projects	Consider unique ways to integrate middle and high school students, as well as their families through recreational activities and programs.	-	I	Recreation & SAU	Rec and SAU Operating Budgets	Page 11 Page 40	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Garrison Elementary School		· , ,					
Location: The twenty-two-acre sit	te is located on Garrison Road off Back River Road.						
Existing Amenities & Programming	Two basketball courts, two tennis courts, two multi-use f	ields, a gymnasiu	ım, playgroun	d equipment and a	ın open lawn area		
	Engage with both elementary schools to investigate opportunities to improve communication on monthly and or seasonal activities.	-	I	Recreation & SAU	Rec and SAU Operating Budgets	Pages 39- 40	To be Reviewed
General Maintenance Needs	Explore additional summer camps to include baseball and softball.	-	S	Recreation & SAU	Rec and SAU Operating Budgets	Page 8 Page 12 Page 36 Page 40	To be Reviewed
Horne Street School		•	•				
Location: The thirteen-acre site is	located on Horne Street at the Roosevelt Ave intersection.						
Existing Amenities & Programming	One little league field, two tennis courts, a playground are large with two great climbing apparatus and swings surro				asium. The playgro	ound is very	
	Engage with both elementary schools to investigate opportunities to improve communication on monthly/seasonal activities.	-	I	Recreation & SAU	Rec and SAU Operating Budgets	Pages 39- 40	To be Reviewe
General Maintenance Needs	Explore additional summer camps to include baseball and softball.	-	S	Recreation & SAU	Rec and SAU Operating Budgets	Page 8 Page 12 Page 36 Page 40	To be Reviewed
	Several park areas need maintenance including fencing around the baseball field, cracks in the tennis courts, and some minor erosion issues in areas leading up to the playground.	-	S	Community Services	CS and SAU Operating Budgets	Appendix C	To be Reviewed
Capital Projects	Additional benches in the vicinity of the playground and tennis courts would be helpful to parents and children.	-	S	Community Services	Donation	2009 MP Pages 40- 41	To be Reviewe
Woodman School							
Location: This seventeen-acre site	e is on Towle Avenue.						

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
Existing Amenities & Programming	One baseball field for the 13-year-old Babe Ruth Division gymnasium, a gravel track around the ball field, playground				In addition, the sch	ool has a	
General Maintenance Needs	Planting of additional trees for shade.	-	S	Community Services	CS and SAU Operating Budget	Appendix C	To be Reviewed
Athletic Fields							
Shaw's Lane Ballfields							
Location: This park is located on S	Shaw's Lane off Garrison Road. There is also pedestrian acc	cess from the nei	ghborhood or	Rosanna Drive.			
Existing Amenities & Programming	It consists of a multi-purpose field, two youth softball fie storage, and bathroom facilities were constructed in 2007					ncession,	
General Maintenance Needs	Minor landscaping upkeep and general improvements to the walking trail is needed.	-	I	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41 Appendix	To be Reviewed
	Areas of the parking lot need repairs.	-	I	Community Services	CS Operating Budget	Appendix C	In Progress (2024)
Capital Projects	A kiosk with a map would help with wayfinding.	-	S	Planning & Recreation	CIP-Wayfinding or Donation	Appendix C	To be Reviewed
Capital Projects	Additional trees would help provide shade and break up the open space.	-	S	Community Services	CS Operating Budget	Appendix C	To be Reviewed
Guppey Park Softball Field							
Location: The softball field is loca	ted off Portland Ave just south of the Dover Ice Arena.						
Existing Amenities & Programming This is the only lighted softball field in the City, which has a gravel parking area, bleachers, and announcer's booth.							
Capital Projects	Install a new fence, lights, bleachers, parking areas, and the clearing of trees at the entrance.	-	Ongoing	Community Services	Cap. Reserve	Page 33 Pages 39- 40	Completed (2020)
	Improve overall site walkability between the Dover Ice Arena and Jenny Thompson Pool by creating public	-	L	Planning & Recreation	Cap. Reserve	Page 16 Page 19	To be Reviewed

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	access pathways that connect all three recreational opportunities.					Page 39 Appendix B	
Sullivan Drive Ballfield and Pla	yground						
Location: This area is located at the	ne end of the cul-de-sac, with a gravel entrance drive leading	to a sizeable par	rking area				
Existing Amenities & Programming	The park contains a youth baseball field with dugouts, fu a nature trail off the parking area, and a very attractive pl					also includes	
General Maintenance Needs	Reapplication of wood chips in some areas that have become mostly sand.	-	S	Community Services	CS Operating Budget	Appendix C	To be Reviewed
Other Recreational Facilities	8						
Dover Ice Arena							
Location: This facility is located at	t the intersection of Oak Street and Portland Avenue.						
Existing Amenities & Programming	While hockey is the most significant use of ice time, figure off-season, the unused sheet is rented out for a variety of events that can reasonably use the space. The arena inclu	purposes: dog s	hows, home s	hows, large-scale			
	Enhance the pedestrian access around the site using safety techniques such as crosswalks, flashing beacons, and/or improved sidewalks.	-	L	Community Services	Cap. Reserve	Page 11-12 Pages 18- 19 Page 39	To be Reviewed
Capital Projects	Improve overall site walkability between the Jenny Thompson Pool and Guppey Park by creating public access pathways that connect all three recreational opportunities.	-	L	Planning & Recreation	Cap. Reserve	Page 16 Page 19 Page 39 Appendix B	To be Reviewed
	Additional programs and amenities such as year-round access for open skate, curling tournaments, and exploring ways to provide discounts for City organizations, teams, and individuals should be considered.	-	L	Recreation	Rec Operating Budget	Page 8 Page 12 Page 36 Page 40 Appendix B	To be Reviewed
Cultural Recreation Projects	Construction of a restaurant at the arena with a view of the rink could be an asset.	-	L	Planning & Recreation	Public Private Partnership	Appendix B	To be Reviewed

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Dover Indoor Pool							
Location: This facility is in Henry	Law Park and adjacent to the Rotary Pavilion and the Child	ren's Museum o	f New Hamps	hire.			
Existing Amenities & Programming	The indoor pool contains a multi-depth, 25-yard, 6 lane per the recreation department. Locker rooms with bathroom					ovided by	
General Maintenance Needs	Regular inspection and maintenance.	-	Ongoing	Pool Committee and Community Services	CS Operating Budget	Page 34 Page 41	Ongoing
	Enhancements to the building to allow for more natural light is needed.	-	S	Pool Committee	Cap. Reserve	Page 40 Appendix B	In Progress (2027)
Capital Projects	Additional amenities such as a hot tub, toddler safe swimming areas, and upgrades to the shower area should be explored.	-	L	Recreation	Cap. Reserve	Page 40 Appendix B	In Progress (2027)
	Additional programming ideas include additional open lap times and popular pool classes such as water exercise, paddleboard yoga, and innertube water polo.	-	S	Recreation	Rec Operating Budget	Page 40 Appendix B	To be Reviewed
Jenny Thompson Outdoor Poo	1						
Location: This pool is part of Gup	ppey Park and located at the intersection of Oak Street and	Portland Avenue					
Existing Amenities & Programming	There is a 50-meter outdoor pool, along with a family rec	creation/picnic a	rea, sand volle	yball court, and p	pavilion.		
General Maintenance Needs	General landscaping and maintenance.	-	Ongoing	Community Services	CS Operating Budget	Pages 7- 8 Pages 33- 34 Page 41	Ongoing
Capital Projects	To make this site more family friendly, the City should consider adding a toddler focused playground, upgrading the volleyball court, improved lighting, landscaping, and more shaded areas.	-	L	Recreation & Pool Committee	Rec Impact Fees	Page 40 Appendix B	In Progress (2025)

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
	Other family friendly suggestions include a shallow walk in area that is child safe, updated swim blocks, more chairs/hammocks, snack bar, and fire pits.	-	L	Recreation & Pool Committee	Cap. Reserve	Page 41 Appendix B	In Progress (2025)
Butterfield Gym							
Location: This facility is in the Mc	Connell Center adjacent to the Library and behind City Hal	1.					
Existing Amenities & Programming	The main offices of the Recreation Department assist res programs, or needing to speak with recreation leaders. The shower facilities. The second floor is home to Butterfield	nere are fitness re	ooms with Cyl	oex machines, car	dio and free weight	rooms, and	
General Maintenance Needs	Improve coordination with other facilities within the McConnell Center	-	I	Recreation	Rec Operating Budget	Appendix B	Ongoing
Capital Projects	Programming improvements for this site include additional workout class options such as dancing, yoga, and Tai Chi, longer hours on weekends and at night; and more open gym time for indoor pickleball and basketball.	-	S	Recreation	Rec Operating Budget	Page 8 Pages 40- 41 Appendix B	To be Reviewed
Senior Center							
Location: This facility is in the Mc	Connell Center adjacent to the Library and behind City Hal	l.					
Existing Amenities & Programming	Offers line dancing, exercise programs, yoga, games, lunc with Cybex machines, and cardio and free weight rooms. and extended stays at a variety of locations.	heons, special ev The center also	vents, and soci has a travel de	als. Members hav partment offering	e access to the fitne g day trips as well as	ss rooms overnight	
General Maintenance Needs	Improve coordination with other facilities within the McConnell Center.	-	I	Recreation	Rec Operating Budget	Appendix B	Ongoing
Capital Projects	Programming improvements for this site include longer hours, less expensive activities, rock climbing wall for seniors, evening workout and self-defense classes, senior parkour; wider arrange of senior day trips, and mobility scooter rentals that could be used for the day.	-	S	Recreation	Rec Operating Budget	Page 8 Page 40 Appendix B	To be Reviewed
Cochecho River Paddle Dock							
Location: Park of the waterfront p	park, the paddle dock is located on the waterfront developm	ent parcel along	the Cochecho	River across from	n George's Marina.		
Existing Amenities & Programming	The public dock features a kayak/canoe launch, equipped	l with an ADA a	pproved ramp	with rollers, to fa	acilitate easy access	to the river	

Arts Commission Goals Timeframe Ongoing Actions Cultural Plan P: Partnerships I:

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		Arts Commission Goal(s)	Timeframe /Ongoing	Responsible Party	Funding Mechanism	Chapter Reference	Status
General Maintenance Needs	Explore ways to expand local and regional knowledge of this resource.	-	I	Recreation	Rec Operating Budget	Page 12 Pages 39- 41	Ongoing
Capital Projects	Offer kayak/canoe or paddleboard rentals for visitors.	-	I	Recreation	Public Private Partnership	Page 41 Appendix B	In Progress (2025)
Future Park and Facility Opp	portunities						
Pudding Hill Area "Ireland Wel	l" Park						
Location: Land behind the commu	unity services building.						
Capital Projects	Support the reclamation of land behind the community services building for low-impact recreational uses such as a potential trail system that would run along the Bellamy River and eventually connect with the proposed expansion of the Community Trail.	-	L	Planning & Recreation	CIP or Grant	Appendix E	To be Reviewed

COMMUNITY FACILTIES AND UTILITIES RECOMMENDATIONS

Adopted June 28, 2022

THEMES AND PURPOSE:

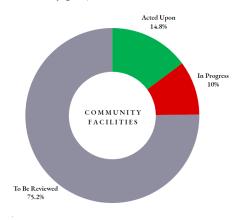
This chapter inventories and analyzes Dover's municipal facilities and services, and the public and private utilities residents and businesses depend on daily. The previous master plan chapter addressing these topics was completed in 2009. It guided and informed capital improvement planning in Dover for over a decade. From 2020-2022, the City's consultants worked closely with a Steering Committee of residents and City staff to collect, review, and synthesize existing planning documents and other resources related to these facilities and related infrastructure. This background information helped to identify documented needs, current and pending capital improvements, and actions that are needed to ensure these services continue to be delivered at the highest quality possible.

OVERALL GOALS:

- Plan, develop, and provide for high-quality public facilities and utilities for Dover property owners.
- Coordinate maintenance of all facilities and utilities to increase efficiency of maintenance activities, utilize best practices such as asset management tracking, and to ensure the longevity of Dover's buildings and infrastructure.
- Adopt a sustainability and resiliency framework to guide all design, construction, renovations, and maintenance of Dover's facilities and utilities.
- Promote collaboration between departments, relevant partner organizations, and neighboring municipalities to enhance efficiency and ensure different perspectives are integrated into facility projects.

Accomplishment Summary:

Acted Upon	In Progress	To Be Reviewed	Total
40	27	203	270



Public Safety

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
A. F	ire Department				
A1	Consider hiring a Fire & Rescue Department IT technician to serve the Department's increasing information technology needs.	Mid	Fire Department	Pages 13-14	Completed 2023
A2	Digitize all Fire Department records. Assess whether the Fire Department's record management systems are sufficient for proper data analysis at the local level. If not, investigate other potential systems or improvements.	Mid	Fire Department	Pages 13-14	In Progress (2025)
A3	While the radio communications and control infrastructure is adequate due to recent improvements, it would be worthwhile for the Department to inventory its internal processes to ensure they are well-thought out, easy to understand, and lean.	Mid	Fire Department	Pages 13-14	To Be Reviewed
A4	Assess ways to reduce operational and utility costs at Central Station and the South End Station.	Mid	Fire Department	Pages 13-14	To Be Reviewed
A6	Monitor the growth along Dover Point Road between the area of Pointe Place and Middle Road, as this will be the next area needing a Fire and Rescue facility if it continues.	Mid	Fire Department	Pages 13-14	To Be Reviewed
Nort	h End Fire Station				
A7	Assess deed and building lot for North End Station, and determine feasibility of additional parking.	Mid	Fire Department	Page 15	To Be Reviewed
A8	Complete renovations for separating Inspection Services and Fire Department Administration and creating additional office space. Improve physical workflow of Inspection Services. Reduce noise in renovation of Inspection Services reception area. Consider how to reconfigure space to better facilitate plan review and short-term plan storage to better meet service demand.	Mid	Fire Department	Page 15	In Progress (2025)
A9	Equip building with inter-station teleconference capability.	Mid	Fire Department	Page 15	To Be Reviewed
A10	Construct accessory storage on-site.	Mid	Fire Department	Page 15	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
A11	Complete interior finish upgrades and replace carpet.	Mid	Fire Department	Page 15	To Be Reviewed
A12	Heating and cooling management system is inadequate. Investigate possible improvements.	Mid	Fire Department	Page 15	To Be Reviewed
A13	Assess building for solar installation to reduce electricity costs and increase resiliency. Determine if solar installation is feasible.	Long	Fire Department	Page 15	To Be Reviewed
South	n End Fire Station				
A14	 Complete building renovation projects that should include the following: Construction of one additional bay with drive-thru capacity Sprinkler system upgrades Replacement of lighting with LED bulbs, Rooftop cooling unit to increase energy efficiency 	Mid	Fire Department	Page 16	To Be Reviewed
A15	A structural analysis of the hose tower is needed to determine its end-of-life so that repair or replacement can be incorporated in future budget.	Mid	Fire Department	Page 16	To Be Reviewed
A16	Assess building for solar installation to reduce electricity costs. Determine if solar installation is feasible.	Mid	Fire Department	Page 16	To Be Reviewed
A17	Equip building with inter-station teleconference capability.	Mid	Fire Department	Page 16	To Be Reviewed
A18	Provide new exterior shed for lawn equipment (or utilize existing unheated storage).	Mid	Fire Department	Page 16	To Be Reviewed
A19	Develop plan to improve insulation of apparatus bay.	Mid	Fire Department	Page 16	To Be Reviewed
A20	Consider adding lift to Mezzanine in new mechanic's bay.	Mid	Fire Department	Page 16	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
Cent	ral Fire Station				
A21	FY2023 architect assessment of building and 2024 renovation of building. Renovation should include: • Addition of 1 bay in FY2024 • Improve insulation of apparatus bay areas • Repointing of exterior brick • Energy conservation upgrades including window replacements and replacement of cooling system • Assess building for solar installation to reduce electricity costs and increase resiliency. Determine if solar installation is feasible. • Install LED lighting. • Equip building with interstation teleconference capabilities. • Ensure space needs for additional staff are considered during the renovation	Mid	Fire Department	Page 17	To Be Reviewed
A22	Create a plan for addressing Information Technology System needs.	Mid	Fire Department	Page 17 - Central Fire Station Building Profile	To Be Reviewed
B. Po	olice Department				
B1	Continue CALEA accreditation to ensure that staff demonstrate policing best practices in the community.	Ongoing	Police	Page 19	Ongoing
B2	The increase in calls for service as well as an increase in right-to-know and other records requests are taxing police staff and increasing demands. Consider whether the addition of administrative staff is necessary.	Short	Police	Page 19	To Be Reviewed
В3	Continue to maintain a sufficient inventory of equipment and high- quality training facilities and programs to provide efficient professional police services.	Ongoing	Police	Page 19	To Be Reviewed

Public Facilities

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
C. C	ity Hall				
Offic	ce of Human Resources				
C1	An additional staff member is anticipated for this Department in the next 5-10 years. There is enough room for additional staff person in the current suite.	Long	Human Resources	Pages 27-28	To Be Reviewed
Offic	ce of Business Development				
C2	Develop a long-range staff succession plan. Identify staffing needs and develop roles and responsibilities for additional staffing as needed.	Short	Business Development	Pages 28-29	In Progress (2024)
С3	Investigate software to allow in house design for the update and reprint of promotional materials. Replace each laptop every five years.	Short	Business Development	Pages 28-29	To Be Reviewed
Offic	ce of Media Services				
C4	Investigate opportunities for a permanent studio space in the future.	Short	Media Services	Page 29	To Be Reviewed
Offic	ce of Information Technology				
C5	Continue to educate, inform, and work cooperatively with departments to increase comfort level with new technologies.	Ongoing	Information Technology	Pages 29-30	Ongoing
C6	Continued rollout of municipally-owned telecommunications infrastructure to support municipal telecommunication needs.	Ongoing	Information Technology	Pages 29-30	Ongoing
C7	Evaluate the potential need for cloud-based services.	Short	Information Technology	Pages 29-30	To Be Reviewed
C8	Cybersecurity needs are increasing and requiring larger budgets to take care of issues. Consider investing in proprietary controls, such as alarm systems with alerts to indicate when equipment fails or there are security concerns.	Mid	Information Technology	Pages 29-30	In Progress

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
С9	Public safety services have noted a significant increase in need for technology including field-based laptops and tablets, and other tools incorporated within building systems and infrastructure. As a result, the IT office reports a significant increase in supported systems and services. Create a plan for adding additional IT staff such as a business analyst, an office manager, and Fire & Rescue Department IT technician.	Mid	Information Technology	Pages 29-30	In Progress
C10	The Office of IT space is at capacity for existing staff and storage needs. This will need to be addressed in the future.	Mid	Information Technology	Pages 29-30	To Be Reviewed
C11	Consider delegating select IT administration and management work to departments thereby empowering them to improve response time and offload work from core IT staff. There is also a desire for training and investment in City staff to avoid third party support contracts.	Mid	Information Technology	Pages 29-30	To Be Reviewed
C12	Develop a better system for prioritization of tasks, projects and services.	Short	Information Technology	Pages 29-30	To Be Reviewed
C13	Improve public accessibility, searchability of public records, and better integration of public bodies with municipal operations.	Short	Information Technology and Media Services	Pages 29-30	In Progress
C14	Invest in the creation of lifecycle plans that include future costs and security needs for all infrastructure.	Mid	Information Technology	Pages 29-30	To Be Reviewed
C15	Continue to improve internal asset management processes to get the right information to the people in the field.	Ongoing	Information Technology	Pages 29-30	Ongoing
Depa	artment of Finance and Purchasing				
C16	Continue to automate and digitize Finance Department processes.	Short	Finance	Page 30	To Be Reviewed
C17	Maintain and keep data current on the Department website.	Ongoing	Finance	Page 30	Ongoing
C18	Continue to utilize online technology for acceptance of payments, billing, and data sharing.	Ongoing	Finance	Page 30	Ongoing
C19	Enhance the effectiveness of GIS to support tax assessment mapping needs while providing customers with better access and use of tax assessment data.	Mid	Finance and Information Technology	Page 30	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
C20	Fund the replacement and implementation of a new CAMA (Computer Assisted Mass Appraisal) system.	Mid	Finance and Information Technology	Page 30	Completed 2023
C21	The Finance Department space is at capacity for storage needs. This will need to be addressed in the future for property assessment records and City Clerk official records.	Mid	Finance	Page 30	To Be Reviewed
Depa	artment of Planning and Community Development (Page 31)				
C22	Continue to improve the permitting process to ensure its simplified, streamlined, and east-to-follow.	Ongoing	Planning Department	Page 31	Ongoing
C23	Implement an electronic permitting system to improve efficiency.	Short	Planning Department	Page 31	Completed 2022
C24	Identify technology solutions to improve operations (i.e. such as data maintenance).	Ongoing	Planning Department	Page 31	Ongoing
C25	Purchase a second vehicle to be located at City Hall.	Mid	Planning Department	Page 31	To Be Reviewed
C26	Better organize the Planning and Community Development webpage to allow for easier navigation of documents, studies, projects, and reports.	Short	Outreach Coordinator/ Media Services	Page 31	In Progress (2024)
C27	Implement a program to scan, archive and catalog old files to ensure thousands of these files and planning cases are more secure, accessible, and organized.	Short	Planning Department	Page 31	In Progress (2025)
C28	Prioritize defining sustainability and resilience metrics and design standards to guide all City building projects, including construction and renovation.	Ongoing	Resilience Coordinator	Page 31	Ongoing
City	Hall Facility				
C29	Develop an operations and maintenance plan for the City Hall facility.	Short	Facilities and Grounds	Pages 32-33	To Be Reviewed
C30	2022 CIP Project: Improve interior wayfinding signage and circulation.	Short	Facilities and Grounds	Pages 32-33	In Progress (2024)

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
C31	2022 CIP Project: paint clock tower, paint exterior trim, installation of 1st and 2nd floor sprinkler systems, replacement of electrical service.	Short	Facilities and Grounds	Pages 32-33	In Progress
C32	Install electronic keycard and CCTV systems.	Mid	Information Technology	Pages 32-33	In Progress
C33	Replace lighting with LED fixtures on 1st floor and remaining part of 2nd floor.	Mid	Facilities and Grounds	Pages 32-33	In Progress
C34	Replace tower lighting.	Short	Facilities and Grounds	Pages 32-33	Completed (2023)
C35	Address air filtration at windows and doors to improve energy efficiency.	Mid	Facilities and Grounds	Pages 32-33	To Be Reviewed
C36	Evacuation system needs upgrade to audible	Short	Brand Awareness/ Management Committee	Pages 32-33	To Be Reviewed
C37	Review roof for possible green roof and/or solar panel installation.	Long	Resilience Coordinator	Pages 32-33	To Be Reviewed
C38	Add additional landscaping/shade feature to back side parking area.	Short	Facilities and Grounds	Pages 32-33	To Be Reviewed
C39	Paint interior corridors (has not been done in 23 years).	Short	Facilities and Grounds	Pages 32-33	Completed (2023)
C40	Replace remaining drinking fountains with hands free water fountains and bottle refill stations.	Mid	Facilities and Grounds	Pages 32-33	To Be Reviewed
C41	Improve interior storage and organization of files and documents. Explore high-density storage and digitizing existing/future files.	Short	Facilities and Grounds	Pages 32-33	In Progress
C42	The ceiling tiles in the Purchasing Suite on the second floor are damaged – replace ACT tile.	Short	Facilities and Grounds and Finance	Pages 32-33	To Be Reviewed
C43	Improve Main entrance on Central Avenue by removing the existing utility pole, making it more of a prominent entrance, and making necessary upgrades to stairs, brick, and granite plaza. The interior terrazzo stairs also need attention.	Short	Community Services	Pages 32-33	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
C44	Heating and cooling deficiency - there is some improvement in zone balancing that could occur.	Short	Facilities and Grounds	Pages 32-33	To Be Reviewed
C45	The former sallyport door needs to be replaced.	Mid	Facilities and Grounds	Pages 32-33	To Be Reviewed
C46	Second floor offices experience leaks; this may be a copper flashing or repointing issue.	Short	Facilities and Grounds	Pages 32-33	To Be Reviewed
D. Li	ibrary				
D1	Develop an operations and maintenance plan for the Public Library facility.	Short	Facilities and Grounds	Page 35	To Be Reviewed
D2	Expand all-ages programming for underserved populations to ensure diversity of broad programming. Consider programming needs of developmentally disabled groups, senior citizens, teens, children, and families.	Ongoing	Library	Pages 35	Ongoing
D3	Offer new services, spaces, and programming. Continue to grow the Children's Room Makerspace. Design and open a Family Place Library. Devise a flexible, adaptable area for classroom teaching. Create a "Quiet Zone" and group study spaces.	Short	Library	Pages 35	To Be Reviewed
D4	Repurpose existing spaces to accommodate new technologies and services: Create flexible, comfortable, multipurpose study/teaching/learning spaces with A/C and determine new PC distribution patterns. Update and expand the Library's building-wide paging system. Move Friends' merchandise to the addition, freeing up prime space at main desk.	Long	Library	Pages 35	To Be Reviewed
D5	Connect with local groups & organizations in the wider community. Grow relationships with other city agencies and organizations, to share resources, promote mutually beneficial services, and aid their mission and ours.	Ongoing	Library	Pages 35	Ongoing

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
D6	Increase capacity of shared municipal parking lot and improve navigability: Reach consensus on "parking lot issues" from all agencies currently involved. Seek to fund and hire an engineer to develop a plan for an expanded lot, possibly with a second exit. Investigate the cost of adding a single-level parking deck atop the existing lot.	Long	Library and Community Services	Pages 35	To Be Reviewed
D7	Add to custodial staff and install more security measures. Hire a marketing/public relations/ graphic design professional. Increase the staff development budget for attendance at webinars, conferences, etc.	Mid	Library	Pages 35	To Be Reviewed
D8	Expand makerspace and digital services section.	Short	Library	Pages 36-37	In Progress
D9	Reconfigure interior spaces for enhanced community engagement.	Short	Library	Pages 36-37	To Be Reviewed
D10	Convert mezzanine to be entirely for Teen Loft area.	Mid	Library	Pages 36-37	To Be Reviewed
D11	Design new signage and wayfinding markers.	Short	Media Services	Pages 36-37	To Be Reviewed
D12	Repair and repaint ceilings and walls, where needed.	Short	Library	Pages 36-37	In Progress
D13	Add electrical outlets and a charging station.	Mid	Library	Pages 36-37	In Progress
D14	Refinish/re-stain original interior woodwork.	Mid	Library	Pages 36-37	To Be Reviewed
D15	Replace outdated Adult Circulation Desk with a new service-oriented counter.	Short	Library	Pages 36-37	To Be Reviewed
D16	Change out "tired" locks and doors and replace with card swipes.	Short	Library	Pages 36-37	To Be Reviewed
D17	Renovate restrooms.	Mid	Library	Pages 36-37	To Be Reviewed
D18	Replace furniture.	Mid	Library	Pages 36-37	To Be Reviewed
D19	Replace slate roof.	Short	Library	Pages 36-37	Completed (2022)
D20	Replace exterior wood trim.	Mid	Library	Pages 36-37	To Be Reviewed
D21	Add lighting to front yard.	Short	Library	Pages 36-37	To Be Reviewed
D22	Consider adding electric vehicle charging space and infrastructure.	Short	Library	Pages 36-37	To Be Reviewed

Goal	Goal/Action		Responsibility	Chapter Reference	Status
E. M	cConnell Center				
E1	The Recreation Department looks to improve coordination with other facilities within the McConnell Center in the future.	Ongoing	Recreation Department	Page 40	Ongoing
E2	Explore the feasibility of implementing desired programming improvements noted during the outreach phase of this project for the McConnell Center include additional workout class options such as dancing, yoga, and Tai Chi, longer hours on weekends and at night; and more open gym time for indoor pickleball and basketball.	Short	Recreation Department	Page 40	In Progress
Е3	Explore the feasibility of implementing desired programming improvements noted during the outreach phase of this project for the Community Senior Center include longer hours, less expensive activities, evening workout classes, wider arrange of senior day trips, and mobility scooter rentals that could be used for the day.	Short	Recreation Department	Page 40	In Progress
McC	onnell Center Facility				
E4	Parking capacity is an issue at times. Parking lot also needs repaying in the next 5 years as the previous overlay has begun to deteriorate. Repaye parking lot by 2026.	Mid	Recreation Department	Page 41	To Be Reviewed
E5	The heat pumps and circulation systems will need to be rebuilt or replaced before 2026.	Mid	Recreation Department	Page 41	To Be Reviewed
E6	Address heating issues. Heat pumps create a maintenance issue when they malfunction as they're distributed throughout the building – no central control; they fight with the perimeter heat and both can run at the same time. Heating/cooling in the gym not optimal; gets too hot with baseboard and requires additional cooling.	Short	Recreation Department and Community Services	Page 41	To Be Reviewed
E7	Add air conditioning to the McConnell Center gymnasium. It's currently the only space in the building without air conditioning and it gets extremely hot.	Mid	Recreation Department and Community Services	Page 41	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
E8	The rubber roof and boilers needs to be replaced before 2026.	Short	Recreation Department	Page 41	To Be Reviewed
E9	Flooring changes, replacement of carpets, and upgrades to entrance tiles are needed.	Mid	Recreation Department and Community Services	Page 41	To Be Reviewed
E10	Improve interior signage system for wayfinding. Many tenants presented the challenges to direct people to the easiest access doors and find their way in the hallways in the various wings and floors.	Short	Media Services	Page 41	To Be Reviewed
E11	Exterior masonry storage room not sufficient. Need additional storage space.	Mid	Recreation Department	Page 41	To Be Reviewed
E12	A camera system is in place and could expand that if funds were available to help with security.	Short	Information Technology	Page 41	To Be Reviewed

Other Public Facilities and Municipal Owned Buildings

F. In	F. Indoor Pool							
F1	Resurface pool deck.	Mid	Recreation Department	Page 43	To Be Reviewed			
F2	Replace pool filtration (last replaced 20-25 years ago).	Mid	Recreation Department	Page 43	To Be Reviewed			
F3	Repave existing parking area. More parking is needed but there are limitations due to the Henry Law Trust.	Mid	Recreation Department	Page 43	To Be Reviewed			
F4	Siding may need repointing in spots in future years.	Short	Recreation Department	Page 43	To Be Reviewed			
F5	Installation of a camera system for surveillance around the building to decrease vandalism.	Short	Information Technology	Page 43	To Be Reviewed			

Goal/Action		Timeframe	Responsibility	Chapter Reference	Status			
F6	The locker rooms should be reviewed for improvements for privacy concerns.	Short	Recreation Department	Page 43	To Be Reviewed			
F7	The locker room and lobby areas need to be improved.	Mid	Recreation Department	Page 43	To Be Reviewed			
F8	Renovate lobby bathrooms.	Mid	Recreation Department	Page 43	To Be Reviewed			
F9	HVAC distribution system to the locker rooms and lobby needs replacement.	Mid	Recreation Department	Page 43	To Be Reviewed			
F10	Replacement of dehumidifier for the pool area.	Short	Recreation Department	Page 43	To Be Reviewed			
F11	Removal of one exterior garage door for Solarium added to envelope to increase outside lighting and ventilation to the pool area. This project will also include the renovation of the family locker room area and the addition of two exterior entrance restrooms for use by the general public.	Mid	Recreation Department	Page 43	To Be Reviewed			
G. Jenny Thompson Outdoor Pool								
G1	Replace accessory storage structure.	Short	Recreation Department	Page 44	To Be Reviewed			
G2	There is a need for an attached public restroom outside of locker rooms.	Long	Recreation Department	Page 44	To Be Reviewed			
G3	Continued upgrades to the locker rooms.	Mid	Recreation Department	Page 44	To Be Reviewed			
G4	Replacement of pumps and motors will help with some energy efficiencies.	Mid	Recreation Department	Page 44	To Be Reviewed			
G5	Interior bathroom partition replacements.	Short	Recreation Department	Page 44	To Be Reviewed			
H. T	ransportation Center							
H1	Cement board will need to be replaced within 10 years.	Long	Community Services	Page 45	To Be Reviewed			
Н2	The building should be considered for full paint within the next 3-5 years.	Mid	Community Services	Page 45	To Be Reviewed			

Goal/Action		Timeframe	Responsibility	Chapter Reference	Status
Н3	Full repaying of the parking lot is needed within 10 years.	Long	Community Services	Page 45	To Be Reviewed
H4	Extend vestibule out to increase outdoor waiting area.	Long	Planning Department	Page 45	To Be Reviewed
Н5	Install additional security cameras.	Short	Information Technology	Page 45	In Progress
Н6	Investigate the feasibility of installing solar panels on the roof.	Short	Planning Department	Page 45	To Be Reviewed
Н7	Create additional storage space by erecting an exterior storage shed for tenant.	Mid	Tenant	Page 45	To Be Reviewed
Н8	Invest in replacement ductless mini split system to provide cooling for the space.	Short	Community Services	Page 45	Completed (2021)
Н9	Replace all exterior light fixtures with LED.	Short	Community Services	Page 45	To Be Reviewed
H10	Repair the columns at the train platform and passenger waiting area.	Short	Community Services	Page 45	To Be Reviewed
H11	Improve landscaping around Transportation Center.	Short	Community Services	Page 45	To Be Reviewed
H12	Screen dumpster.	Short	Community Services	Page 45	Completed
H13	Add roll down gate for public bathrooms to be used after hours.	Short	Community Services	Page 45	In Progress
I. Be	llamy Park Administrative Building	·			
I1	Coordinate a video camera system that works with the building alarm system.	Short	Information Technology	Page 46	To Be Reviewed
I2	Eventual upgrade of the oil-fired boiler to a more efficient unit.	Mid	Community Services	Page 46	To Be Reviewed
J. Ve	teran's Building				
J1	Pave parking area.	Mid	Community Services	Page 48	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
J2	Replace VCT flooring in half of building.	Mid	Community Services	Page 48	To Be Reviewed
J3	Renovate existing restrooms.	Mid	Community Services	Page 48	To Be Reviewed
J4	Repair/replace windows on original portion of building.	Mid	Community Services	Page 48	To Be Reviewed
J5	Consider future use and value of building for community use.	Short	Community Services	Page 48	To Be Reviewed
K. Ic	e Arena				
K1	Identify improvements to lobby/entryway. Expand lobby area to allow for larger crowds that attend events. If possible, expand the gathering areas for spectators outside of the rinks it reduce congestion.	Long	Community Services and Recreation Department	Page 49	To Be Reviewed
K2	Evaluate all rooftop HVAC units for replacement and create a timeline to do that.	Short	Community Services and Recreation Department	Page 49	To Be Reviewed
К3	Add garage for truck/equipment and move storage out of building.	Long	Recreation Department	Page 49	To Be Reviewed
K4	Add separate locker room for officials.	Long	Recreation Department	Page 49	To Be Reviewed
K5	Install snow rails at shed roof at rear of building to protect rooftop equipment.	Mid	Recreation Department	Page 49	To Be Reviewed
K6	Identify an improved use of unused 2nd floor 'Foster' space (offices, storage, etc.)	Mid	Recreation Department	Page 49	To Be Reviewed
K7	Provide new flooring for the camp/birthday area.	Short	Recreation Department	Page 49	To Be Reviewed
K8	Identify overflow parking solution.	Mid	Recreation Department	Page 49	To Be Reviewed
K9	Add solar panels to save on electrical operating costs.	Mid	Recreation Department and Planning	Page 49	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
K10	Create access road to the parking lot from the Softball field (to serve as an overflow parking area).	Mid	Recreation Department and Planning Department	Page 49	To Be Reviewed
K11	The refrigeration system has been upgraded to be efficient. Needs to be maintained well and integrated with the controls and alarm systems so it can be remotely monitored and controlled.	Short	Recreation Department	Page 49	To Be Reviewed
K12	Designate additional office and storage space in the core of the building.	Long	Recreation Department	Page 49	To Be Reviewed
L. Co	ommunity Services				
L1	Develop Asset Management Plans for the remaining buildings and facilities that do not currently have one.	Short	Community Services	Page 9	To Be Reviewed
Publi	ic Works Facility				
L2	Add additional toilet in shower location in Men's Room.	Mid	Community Services	Page 53	To Be Reviewed
L3	Replace Reznor heater in brine tank room.	Mid	Community Services	Page 53	To Be Reviewed
L4	Ventilation/HVAC upgrades. Replace heating system and improve heating in fleet maintenance area of building.	Mid	Community Services	Page 53	To Be Reviewed
L5	Replace garage doors at either end of main bay area.	Short	Community Services	Page 53	To Be Reviewed
L6	Explore space solutions for additional interior storage.	Short	Community Services	Page 53	To Be Reviewed
L7	Address snow load issues on roof. Consider replacing flat roof with a peaked roof.	Short	Community Services	Page 53	To Be Reviewed
L8	Install Electric Vehicle charging station(s).	Short	Community Services	Page 53	In Progress

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status				
M. F	M. Facilities, Grounds, and Cemeteries								
Build	lings and Roads								
M1	Upgrade vehicles and equipment as needed. Develop a replacement prioritization list for equipment and vehicles.	Ongoing	Community Services	Page 56	Ongoing				
M2	Restore power safely to the outlets used to decorate the downtown area during festivals and the holiday season.	Mid	Community Services	Page 56	To Be Reviewed				
М3	Monitor Energy Management System for public facilities to improve efficiency and achieve cost savings.	Short	Community Services	Page 56	To Be Reviewed				
M4	Continue to assist in the revamping of the signage for the downtown and municipal parking areas.	Short	Community Services and Planning Department	Page 56	To Be Reviewed				
M5	Maintain LED fixtures on streetlights and décor lighting throughout the City.	Short	Community Services	Page 56	To Be Reviewed				
M6	Replace black décor lights poles between the railroad tracks and Central Ave bridge and other nearby locations nearby. They're currently rusting at the base.	Short	Community Services	Page 56	To Be Reviewed				
Parks	s and Grounds								
M7	Continue working on activating the Shaw's Lane well for athletic field irrigation.	Short	Community Services	Page 56-57	To Be Reviewed				
M8	Continue City wide tree maintenance program and tree replacement in the urban core.	Short	Community Services	Page 56-57	In Progress				
M9	Continue monitoring curb line weed control program while exploring efficient and fiscally responsible organic alternatives.	Mid	Community Services	Page 56-57	In Progress				
M10	Continue turf treatment program to improve quality of playing fields and public turf areas, implementing effective and fiscally responsible alternatives to synthetic treatments.	Mid	Community Services	Page 56-57	In Progress				

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status	
Ceme	Cemeteries					
M11	Record and computerize burial information.	Short	Community Services	Page 57	In Progress	
M12	Perform cement foundation work for memorialization.	Mid	Community Services	Page 57	To Be Reviewed	
M13	Restore and reset fallen/damaged headstones.	Short	Community Services	Page 57	To Be Reviewed	
M14	Implement layout for new burial area.	Short	Community Services	Page 57	To Be Reviewed	
M15	Develop marketing plan to increase lot sales.	Mid	Community Services	Page 57	To Be Reviewed	
M17	Proceed with GPS mapping of cemetery sections.	Short	Community Services	Page 57	To Be Reviewed	
M18	Install related landscaping for Columbarium.	Short	Community Services	Page 57	To Be Reviewed	
M19	Implement turf treatments in areas requiring attention.	Mid	Community Services	Page 57	To Be Reviewed	
M20	Modification of Tomb to provide organized storage.	Mid	Community Services	Page 57	To Be Reviewed	
M21	Continue to install trees to replace old trees and those decimated by storms.	Ongoing	Community Services	Page 57	To Be Reviewed	
Austi	n Tuttle Cemetery					
M22	Eradicate Japanese Knotweed and restore area by seeding with drought tolerant seed mix.	Ongoing	Community Services	Page 57	Ongoing	
M23	Prune existing trees and shrubs as necessary to enhance public visibility of cemetery to visitors and to deter vandalism. Retain buffer along adjacent residences.	Ongoing	Community Services	Page 57	Ongoing	
M24	Repair and or replace existing pipe rail fence delineating cemetery limits and or install granite monuments to establish cemetery limits.	Short	Community Services	Page 57	To Be Reviewed	

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
M25	Provide signage documenting historic significance.	Mid	Community Services and Heritage Commission	Page 57	To Be Reviewed
M26	Repair toppled monuments and record conditions of headstones.	Mid	Community Services	Page 57	To Be Reviewed
Pinkl	ham Cemetery				
M27	Remove existing vegetation engulfing headstones on the eastern (rear) portion of the cemetery to expose headstones. Restore the ground area allowing herbaceous vegetation and leaf litter to remain.	Short	Community Services	Page 57	To Be Reviewed
M28	Prune existing trees and shrubs as necessary to enhance public visibility of cemetery to visitors and to deter vandalism.	Short	Community Services	Page 57	To Be Reviewed
M29	Remove broken granite post and replace with new granite post or appropriate fencing to define limits of the cemetery.	Mid	Community Services	Page 57	To Be Reviewed
M30	Record condition of existing headstones.	Mid	Community Services	Page 57	To Be Reviewed
M31	Provide signage documenting historic significance.	Mid	Community Services	Page 57	To Be Reviewed
M32	Grind existing stumps where practicable.	Mid	Community Services	Page 57	To Be Reviewed
Robe	erts Cemetery (First Settlers)				
M33	Record condition of existing headstones.	Mid	Community Services	Page 57	To Be Reviewed
M34	Grind existing stumps where practicable.	Mid	Community Services	Page 57	To Be Reviewed
M35	Provide signage documenting historic significance.	Mid	Community Services	Page 57	To Be Reviewed
M36	Evaluate existing soil to evaluate existing nutrient deficiencies and pH levels. Aerate compacted areas, provide fertilizer, lime as required and seed with a drought tolerant low maintenance grass seed mix.	Mid	Community Services	Page 57	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
Pine	Hill Cemetery and Ricker Memorial Chapel				
M37	Plans have been generated to rehabilitate and return the Ricker Memorial Chapel to its original use for funeral and ceremonial services. There are also plans to renovate the 1888 receiving tomb so it can be used as a cremation mausoleum. Implement the facilities building portion of the master plan prepared for Pine Hill Cemetery by Mitchell & Associates.	Mid	Community Services	Page 57	To Be Reviewed
M38	Prepare for the start of restoration of the Chapel.	Mid	Community Services	Page 57	To Be Reviewed
M39	Repair Main Avenue from Central Avenue to the Tomb, reconstructing sidewalk, curbing, road repair and repaving.	Mid	Community Services	Page 57	To Be Reviewed
M40	Upgrade heating and cooling systems.	Mid	Community Services	Page 57	To Be Reviewed
M41	Replace drainage and sanitary lines.	Mid	Community Services	Page 57	To Be Reviewed
M42	Complete drainage improvements around building.	Mid	Community Services	Page 57	To Be Reviewed
M43	Add exterior and interior emergency battery lighting and exit signs to the facility to meet NFPA 101 Life Safety Code.	Short	Community Services	Page 57	To Be Reviewed
M44	Upgrade lighting to LED fixtures.	Short	Community Services	Page 57	To Be Reviewed
M45	Replace all electrical wiring in the building.	Long	Community Services	Page 57	To Be Reviewed
M46	Make accessibility improvements throughout the building.	Long	Community Services	Page 57	To Be Reviewed
M47	Add fire alarm system to building.	Long	Community Services	Page 57	To Be Reviewed
M48	Mill and fill deteriorated pavement sections as needed.	Mid	Community Services	Page 57	To Be Reviewed
M49	Upgrade existing unpaved secondary travel lanes, regrade and supplement with increased gravel base and or bituminous reclaim to address erosion and rutting.	Long	Community Services	Page 57	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
M50	Develop unified signage plan for wayfinding, informational, historic and regulatory signs including implementation.	Long	Community Services	Page 57	To Be Reviewed
N. Sc	olid Waste and Recycling				
N1	Consider hiring additional staff to expand waste management services and/or hours. If the City wishes to expand its waste management services and/or hours, additional staff will need to be hired.	Mid	Community Services	Page 62	To Be Reviewed
N2	Once the City's curbside waste service contract expires, evaluate the feasibility of managing curbside services in house. Additional staff and equipment would be required to shift to this.	Short	Community Services	Page 63	To Be Reviewed
N3	Consider mechanisms to reduce the amount of contaminated materials that end up in the recycling stream.	Short	Community Services	Page 63	To Be Reviewed
N4	Consider creating a reuse area or "swap shop".	Short	Community Services	Page 63	To Be Reviewed
N5	Replace the Waste Management Division's roll off truck, which is one of the most important pieces of equipment this Division uses.	Short	Community Services	Page 63	To Be Reviewed
N6	Replace the Bag and Tag bags with higher quality totes.	Mid	Community Services	Page 63	Completed
N7	Host additional household hazardous waste collection days.	Ongoing	Community Services	Page 63	Ongoing
N8	Identify and designate a long-term leaf disposal site. The Solid Waste and Recycling Division is in need of a long-term disposal site for leaves and grass, as part of expanded leaf collection programs as a way to manage the City's stormwater.	Short	Community Services	Page 63	In Progress
N9	Consider ways to expand composting services to Dover residents.	Short	Community Services	Page 63	In Progress
O. F	eet Services				
O1	If the City continues to expand its vehicle fleet, there will be an increased need for a full-time inventory clerk (or two part-time clerks).	Mid	Community Services	Page 65	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
O2	Consider an additional bay if fleet grows. Over time, increasing the number of vehicles in the City's fleet will trigger the need for an additional vehicle bay.	Long	Community Services	Page 65	To Be Reviewed
О3	Replace vehicles on a 10-year rotation.	Ongoing	Community Services	Page 65	To Be Reviewed
O4	Expand Dover's electric vehicle fleet and invest in necessary infrastructure to perform maintenance on electric vehicles.	Mid	Community Services	Page 66	To Be Reviewed
O5	Evaluate which vehicle maintenance services are more cost effective to perform in house versus outsourcing to an external vendor.	Mid	Community Services	Page 66	To Be Reviewed
O6	Eliminate the paint booth from the facility due to it being more affordable to outsource these duties. Convert this space to house a medium-duty vehicle lift containing an alignment machine and an a/c recharge area.	Mid	Community Services	Page 66	To Be Reviewed
О7	Update tire mounting and balancing equipment to better handle today's newer tire sizes. These services are most cost effective to perform inhouse.	Short	Community Services	Page 66	To Be Reviewed
O8	Due to City procurement and purchasing policies, Fleet Services is actively working to tighten up inventory control to ensure parts and equipment are used and stored to their optimal ability. Fleet Services does have a need for expanding its inventory space and inventory control, as it is currently limited.	Short	Community Services	Page 66	To Be Reviewed
О9	Improve maintenance tracking. Fleet Services would like to continue to improve their optimization of CFA software program to improve maintenance tracking and inventory.	Short	Community Services	Page 66	To Be Reviewed
O10	Purchase a second heavy lift. To continue to support winter plowing, a second heavy lift is needed.	Mid	Community Services	Page 66	To Be Reviewed

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
O11	Monitor emission regulations and make necessary maintenance improvements to comply. This includes taking high emission vehicles out during the summer on short trips to maintain them in order to meet emission requirements. There may be a time when Fleet Services has to include these emissions standards in their operations policy.	Ongoing	Community Services	Page 66	Ongoing

Public Utilities

P. W	P. Water System						
P1	Based upon the results of the life-cycle costing program, prioritize and schedule the repair, maintenance, and, when necessary, the construction of water facilities. Ensure these are integrated into capital improvement planning.	Mid	Community Services	Page 73	To Be Reviewed		
P2	Phase 3 of the water facility improvement project is currently underway and should continue to be integrated into capital improvement planning.	Short	Community Services	Page 73	To Be Reviewed		
Р3	Continue reconstruction and renovations of the wellhead buildings. Space is very limited, chemical storage is inadequate in some, and electrical services are out of code in some.	Long	Community Services	Page 74	To Be Reviewed		
P4	Tie in Hughes Well to the French Cross Water Treatment Plant. Upgrade French Cross Treatment Center as Hughes Well is tied in to better meet the Environmental Protection Agency's iron and manganese regulations.	Mid	Community Services	Page 74	To Be Reviewed		
P5	Complete media upgrades for filtration at French Cross Water Treatment Plant.	Short	Community Services	Page 74	To Be Reviewed		
Р6	Complete 401 permit process for the Isinglass recharge to prepare for rebuilding the intake and the facility out of the floodplain.	Mid	Community Services	Page 74	To Be Reviewed		
P7	In 2022, the EPA is requiring cities to remove all lead service parts in the water system. Identify old galvanized lines and invest in replacement of these lines to meet new EPA lead and copper standards.	Short	Community Services	Page 74	To Be Reviewed		

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
P8	Schedule and plan for the replacement of the water main pipes identified on page 74.	Short	Community Services	Page 74	To Be Reviewed
P9	Complete water main extension project on Piscataqua Road from Back River to City line.	Mid	Community Services	Page 74	To Be Reviewed
P10	Install LED lighting fixtures at any remaining well pump stations that don't have LED lighting.	Short	Community Services	Page 74	To Be Reviewed
P11	Continue to invest in the City's water meter systems. Currently, the utility has 3 types of meter transponders in the system, which should continuously be evaluated.	Ongoing	Community Services	Page 74	Ongoing
P12	Rehabilitate the interior and exterior of the Garrison Hill Tank.	Short	Community Services	Page 74	To Be Reviewed
P13	Security cameras have been added to all the well stations as rehabs occur. The City should plan to connect these cameras to the municipal communications infrastructure so that the Police Department can view footage.	Short	Community Services	Page 74	To Be Reviewed
P14	Create a plan for the Old Water Works Building. While it's currently being used for storage by the Water Division, its long-term use is unknown. Short-term weather-tightness and safety improvements are needed, and a long-term plan for the rehabilitation is required to make the building more usable.	Mid	Community Services	Page 74	To Be Reviewed
P15	Secure funding to continue improving its cybersecurity defense.	Ongoing	Community Services and Information Technology	Page 74	To Be Reviewed
P16	Continue updating and ensuring the accuracy of Dover's water system maps in the city's Vueworks GIS System. This allows all maps to be accessed digitally which will ensure efficient, cost-effective project planning.	Ongoing	Community Services	Page 74	Ongoing

Goal	/Action	Timeframe	Responsibility	Chapter Reference	Status
P17	Continue the ground water exploration program to identify potential future water sources.	Ongoing	Community Services	Page 74	Ongoing
P18	The City's Community Services Department should ensure their operations are in aligned with being good stewards of its water supply. Prioritize protection of the aquifer by regularly updating and evaluating their policies and operations to ensure hazardous materials are stored properly and vehicles are not leaking fluids when parked outside. The City should utilize checklists and regular inspections to prevent contamination and ensure standards are being met.	Ongoing	Community Services	Page 74	Ongoing
Q. Se	ewer System				
Q1	Continue Wastewater Treatment Facility Upgrades.	Ongoing	Community Services	Page 82	Ongoing
Q2	Continue to work towards compliance with the Great Bay Permit and participate in the Municipal Alliance for Adaptive Management to reduce nitrogen loading into the Great Bay.	Ongoing	Community Services	Page 82	Ongoing
Q3	Continue to invest in the Inflow and Infiltration program and with activities such as flow monitoring, grouting, sealing, roof gutter removal.	Ongoing	Community Services	Page 82	Ongoing
Q4	Consider providing a cost share program to remove sump pumps (which can glean significant cost savings).	Mid	Community Services	Page 82	To Be Reviewed
Q5	Complete pipeline and sewer assessments for the areas of Dover identified in this plan.	Mid	Community Services	Page 82	To Be Reviewed
Q6	Complete sewer line replacements for the areas of Dover identified in this plan.	Ongoing	Community Services	Page 82	Ongoing

Goal/Action		Timeframe	Responsibility	Chapter Reference	Status			
Q7	Complete the highest priority pump station upgrades: River Street Pump Station, which is currently under contract for rehab in 2022. Mill Street Pump Station Wentworth Terrace Pump Station Charles Street Pump Station Children's museum Pump Station County Farm Pump Station	Short	Community Services	Page 83	To Be Reviewed			
Q8	New pump stations should be added at the intersection of Back River and Mast Road and Leathers Lane. There is currently a sewer main on Leathers Road and on the hill of Back River Road. Adding a pump station would remove 20 homes from leach fields that are over 20 years old.	Mid	Community Services	Page 83	To Be Reviewed			
Q9	Purchase an excavator with brush cutter attachment, to clear easements (many of these areas are where main lines are running through).	Short	Community Services	Page 83	To Be Reviewed			
Q10	Purchase a sewer main easement cleaner.	Mid	Community Services	Page 83	To Be Reviewed			
Q11	Replace stream crossing from Knox Marsh Road to Crosby Road - small crossing under the railroad tracks under the Bellamy River.	Long	Community Services	Page 83	To Be Reviewed			
R. Stormwater Infrastructure								
R1	Complete GIS mapping to identify all pipes in Dover's drainage area.	Mid	Community Services	Page 88	To Be Reviewed			
R2	Continue investing in upgrading the stormwater infrastructure system.	Ongoing	Community Services	Page 88	Ongoing			
R3	Over time, prioritize and fund the replacement and upgrade of aging stormwater infrastructure assets noted in this Plan.	Long	Community Services	Page 88-89	To Be Reviewed			
R4	Continue investing in green infrastructure systems and best management practices to manage stormwater at the source and reduce negative impacts on the City's receiving waters.	Ongoing	Community Services	Page 88	Ongoing			

Goal/Action		Timeframe	Responsibility	Chapter Reference	Status
R5	Implement the stormwater utility.	Short	Community Services	Page 88	To Be Reviewed
R6	Improve tracking of long term operation and maintenance of green infrastructure installed on private property as part of site plan approval process. Potentially implement fines or other consequences for lack of proper maintenance.	Short	Community Services	Page 88	To Be Reviewed
R7	As part of the city's accepting the Great Bay Total Nitrogen General Permit, continue reducing non-point source loading in a meaningful way. Continue to proactively take advantage of nitrogen reducing opportunities as they become available.	Ongoing	Community Services	Page 88	Ongoing
S. P	rivate Utilities	<u> </u>			
S1	Establish a notification process early on to all private utilities so they can plan accordingly and track potential infrastructure projects.	Mid	Community Services	N/A	To Be Reviewed
S2	Over the coming years, efforts should be made to move more of the overhead infrastructure underground as opportunities present themselves.	Ongoing	Community Services	Page 94	Ongoing
S3	Expand solar energy production on public properties in Dover.	Short	Community Services	Page 93	To Be Reviewed
S4	Consider the creation of a Dover Community Power Program.		Community Services and Planning Department	N/A	Completed (2023)
S5	Remove obsolete utility poles.	Ongoing	Community Services	Page 94	Ongoing