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The time for change has come. We are not willing to accept any more figurative words of change from our elected officials. Transparency and accountability has been preached as top priority for our elected officials and law enforcement and they must be held to that standard. Black Lives Matter Seacoast is releasing the following set of demands to the Candidates for State Legislature, Sheriff, County Attorney, Mayor, Town Councils, Board of Aldermen/Selectman and School Board in the Seacoast area.

All Candidates for State Legislature:

1. We demand legislation that removes qualified immunity for all law enforcement officials.
2. We demand legislation that legalizes the use and possession of cannabis and the retroactive application to all prior convictions and automatic expungement for current and prior convictions.
3. We demand legislation that requires law enforcement agencies to gather, analyze and make available to the public, at least annually, data on demographics (including, at a minimum, gender and race) for arrests, citations and motor vehicle and subject stops regardless of disposition.
4. We demand legislation that requires law enforcement agencies to gather, analyze, and make available to the public, at least annually, data on demographics (including, at a minimum, gender and race) of all people subject to any kind of search (frisk, container search, car or house, etc.) and the legal justification for the search.
5. We demand legislation that establishes the training requirements of part time officers to match the training of full time officers or limiting the abilities and actions of part time officers.
6. We demand legislation that suspends the use of paid administrative leave for police under investigation for excessive force.
7. We demand legislation that withholds pensions from officers involved in use of excessive force, and don't allow officers who have been documented for use of excessive force to be re-hired in NH.
8. We demand legislation that requires law enforcement to be liable for misconduct settlements instead of the taxpayers of the town/city.
9. We demand legislation that enacts all recommendations made by the LEACT commission to be implemented.
10. We demand legislation that requires a code of civil conduct for all elected officials wherein consequences are censored at minimum and removal from office for egregious conduct.

All Candidates for County Attorney:

1. We demand annual training hosted by a Black Lives Matter Seacoast recognized trainer, of all prosecutors on implicit bias, personal and interpersonal racism, systemic racism and anti-racism.

2. We demand that prosecutors consider the likely impact of racism and implicit bias on Black people and other people of color who have been brought into the criminal justice system in determining a fair sentence.
3. We demand that prosecutors report to police agencies when a judge has ruled that an officer has acted unconstitutionally, when the prosecutor has formed that legal conclusion, or when the prosecutor has a reason to suspect the officer's actions were impacted by explicit or implicit bias.

All Candidates for Sheriff and Current Police Chiefs:

1. We demand that officers should be required to complete at least 20 hours of community service a month in the town/city that they patrol.
2. We demand a heightened focus on preservation of life and treating citizens with respect as founding principles of police culture in the law enforcement department.
3. We demand full support and the usage of diversion programs as alternatives of arresting individuals with mental health or drug issues.
4. We demand the full support of body cam usage and a transparent body cam review process in every police department.
5. We demand an investment into having a racial, gender, and sexual orientation diverse police force in each law enforcement department.
6. We demand the research and implementation of programs for law enforcement that for certain calls, social workers or other non-police professionals, are the responders and not law enforcement. (i.e. CAHOOT of Eugene, OR & STAR of Denver, CO)
7. We demand that police officers' social media postings are monitored for threatening or potentially violent posts.

All Candidates for Mayor, Town Councils or Board of Aldermen/Selectman:

1. We demand investment into social services, such as homelessness, substance use, mental health and domestic violence treatment facilities.
2. We demand a detailed, annual, specific spending report for police expenses to be made available to the public.
3. We demand the establishment of a civilian review board to oversee local policing.
4. We demand banning the possible use of tear gas and rubber bullets in the respective town/city.
5. We demand that the implementation a policy called Recall in which the eligible voters of town/city have the ability, by petition, to demand the removal of an elected official.
6. We demand the updating of the current code of conduct to include a rule specifically pertaining to social media that prohibits town employees and elected officials from speech that would be considered reckless or irresponsible, including speech that would ridicule, malign, disparage or otherwise express bias based on race, sex, gender, disability, religion, or any other protected class and have specific, detail punishments for violations of the code.

All Candidates for School Board:

1. We demand the removal of school resource officers and adding diverse social workers in the schools.
2. We demand annual training hosted by a Black Lives Matter Seacoast recognized trainer, for all educators and school officials on implicit bias, personal and interpersonal racism, systemic racism and anti-racism.
3. We demand the review of the educational curriculum to be more inclusive of african american history & culture and classrooms to be more wide-ranging to the needs of children of color.
4. We are requesting detail, substantial responses that are made accessible to the general public from the candidates and in-office officials..
5. We invite all candidates and the public to our Pledge for Change Rally in Dover at Henry Law Park, 9/19 at 1pm! Time to Pledge for Change!