

<b>City Manager J. Michael Joyal, Jr. Evaluation on August 5, 2009</b>		Ward 1	Ward 2	Ward 3	Ward 4	Ward 5	Ward 6	At Lg-Weston	At-Lg McCusker	Mayor	Total Score per Expectation	Average Score per Expectation
<b>1</b>	Maintain effective communications.	5	4	2	3	2	1	3	5	4	29	3.22
<b>2</b>	Responsive to requests and suggestions.	5	4	2	4	2	1	3	4	4	29	3.22
<b>3</b>	Update the Council on organizational structure changes.	4	5	2	5	2	2	3	5	5	33	3.67
<b>4</b>	Handles emergencies/crises effectively.	5	5	5	5	5	5	5	5	5	45	5.00
<b>5</b>	Summary of items, programs, services as options to proposed budget.	5	4	2	5	3	1	3	5	3	31	3.44
<b>6</b>	Provide budget summary booklet for FY10 budget.	5	5	3	4	3	3	3	5	3	34	3.78
<b>7</b>	Establish Department Head goals.	5	3	2	3	3	5	3	4	2	30	3.33
<b>8</b>	Hold a budget specific forum for public comment before 5/15/08.	4	4	4	2	3	1	3	4	2	27	3.00
<b>9</b>	Host quarterly public info sessions.	5	4	4.5	5	4	4	4	5	5	40.5	4.50
<b>10</b>	Review codes, ordinances and present proposed changes to Council	5	4	1	3	2	2	3	4	4	28	3.11
<b>11</b>	Rebuild/upgrade channel 22 equipment/offerings.	4	2	2	1	1	1	2	4	2	19	2.11
<b>12</b>	Complete consolidation of Clerk/Tax services and moving of offices.	5	3	2.5	4	3	1	3	5	5	31.5	3.50
<b>13</b>	Advise on cost savings opportunities by outsourcing/regionalization of services.	4	2	2	3	2	1	3	4	3	24	2.67
<b>14</b>	Provide recommended policy changes to meet challenges of new economy/banking environment.	4	5	2	3	1	1	3	4	3	26	2.89
<b>Subtotal Score per Councilor:</b>		65.00	54.00	36.00	50.00	36.00	29.00	44.00	63.00	50.00	427.00	3.39
<b>Average Score per Councilor:</b>		4.64	3.86	2.57	3.57	2.57	2.07	3.14	4.50	3.57	<b>Total Ranking</b>	

**Scoring:**

1 = Below Expectations (well below reasonable expectations)

2 = Needs Improvement (performance has been marginally below expectations)

3 = Meets Expectations

4 = Above Standard (performance has been above standard which is commendable)

5 = Exceeds Expectations (performance has been above reasonable expectations)