

City of Dover

Total Compensation

This section contains the departments, classifications, employee names and amounts of wages, benefits and total compensation by calendar year. Reflected are the costs to the City for all wages and benefits accorded to employees under the Merit Plan, bargaining unit contracts, individual contracts and federal and state regulatory requirements. Below are the definitions for the three “Amount” columns.

Wage Amount – Includes base wage or salary amounts, overtime, shift differentials, longevity, on call and call back pay, professional and technical skill pays, actual paid time off (holiday, disability, jury duty, court appearance, bereavement leave, maternity leave, military leave), uniform and vehicle pay, imputed income for life insurance premiums. The costs are based on the date payment was made to employees.

Benefit Amount – Includes the employer cost of FICA, Medicare, contributions to the New Hampshire Retirement System, health and dental insurance premiums or buyout payments, life insurance premiums and amounts related to compensated absences.

Total Amount – This column adds the Wage Amount and the Benefit Amount together giving the total City cost of the compensation package received by the employee for the calendar year.

In accordance with the Right to Know Law, RSA 91-A, and the Strafford County Superior Court decision of October 7, 2004 regarding the Dover Citizens for Sound Government v. City of Dover, the City is not allowed to breakout the detail of the wage and benefit amounts by individual as this falls into the category “invasion of privacy” and thus is considered confidential and exempt under the Right to Know Law (RSA 91-A:5 IV) and the Health Insurance Portability and Accountability Act (HIPAA).

City of Dover

Total Compensation for Calendar Year 2005

8/28/2006

Dept	Last Job Classification held during year	Last Name	First Name	MI	Wage Amount	Benefit Amount	Total Amount	Notes
Exec	CITY MANAGER	Joyal Jr	J Michael		122,959.96	66,399.59	189,359.55	
Police	POLICE CHIEF	Fenniman	William	W	114,665.08	128,895.12	243,560.20	
Fire	FIRE CAPTAIN - SHIFT COMMANDER	Duquette	David		111,714.24	32,857.29	144,571.53	
Finance	DIRECTOR OF FINANCE	Harrington	Jeffrey		105,732.26	59,134.19	164,866.45	
Fire	FIRE & RESCUE CHIEF	Plummer	Perry		103,080.76	48,382.08	151,462.84	
Police	POLICE LIEUTENANT	Beaulieu	Carey	R	101,423.98	24,162.94	125,586.92	
Planning	DIRECTOR OF PLANNING & CDBG	Stancel	Steven		97,168.25	22,152.60	119,320.85	
Police	POLICE CAPTAIN	Decolfmacker	Gary	J	96,764.63	25,600.28	122,364.91	
Police	POLICE LIEUTENANT	Estee	Brian	P	93,602.99	29,201.34	122,804.33	
Police	POLICE SERGEANT	Simons	William	C	90,778.41	18,173.90	108,952.31	
Police	POLICE CAPTAIN	Colarusso	Anthony	F	89,883.63	25,003.63	114,887.26	
Fire	FIRE CAPTAIN - SHIFT COMMANDER	Brennan	Kenneth	J	89,673.70	33,670.69	123,344.39	
CSPW	DIRECTOR OF COMMUNITY SERVICES	Lavoie	Pierre		89,362.73	66,412.26	155,774.99	
Fire	FIRE ASSISTANT CHIEF	Clymer	Ronald	E	89,094.59	26,655.23	115,749.82	
Fire	FIRE CAPTAIN - SHIFT COMMANDER	McLean	J. David		88,321.57	32,217.02	120,538.59	
Police	POLICE LIEUTENANT	Raiche	Michael	W	84,638.67	15,134.11	99,772.78	
CSPW	UTILITIES SYSTEM SUPERVISOR	Boulanger	William	L	83,102.00	26,561.12	109,663.12	
Police	POLICE SERGEANT	Morin	Roland	R	82,967.84	14,567.04	97,534.88	
Police	POLICE LIEUTENANT	Fenton	D Michael		82,226.53	26,900.40	109,126.93	
Fire	FIRE LIEUTENANT - LINE	Lindh Jr	David	C	81,723.11	29,826.58	111,549.69	
Fire	FIRE CAPTAIN - SHIFT COMMANDER	Bell	Richard		81,554.20	32,406.33	113,960.53	
HmnServ	DIRECTOR OF HUMAN SERVICES	Poulin	Janet	A	80,939.60	18,740.99	99,680.59	
Library	DIRECTOR OF PUBLIC LIBRARY	Beaudoin	Cathleen	C	80,474.92	25,511.38	105,986.30	
CSPW	SUPERINTENDENT OF PUBLIC WORKS & UTIL	Steele II	Douglas	W	79,561.20	20,344.82	99,906.02	
CSREC	DIRECTOR OF RECREATION	Bannon	Gary	S	79,398.40	28,190.33	107,588.73	
Fire	FIRE DEPUTY CHIEF	Driscoll	Richard	G	78,380.25	30,864.40	109,244.65	
CSPW	PUBLIC WORKS SUPERVISOR	Quint	David		77,641.20	17,401.10	95,042.30	
Police	POLICE OFFICER II (Adv Career Track)	Leno Jr	Mark	A	77,454.74	26,764.05	104,218.79	
Police	POLICE SERGEANT	Kerlee	Stephen	M	77,351.80	22,823.99	100,175.79	
CSPW	CITY ENGINEER	Vlasich Jr	Paul	J	77,130.40	30,274.61	107,405.01	
Fire	FIRE LIEUTENANT - LINE	Fortier Sr	Joseph		75,740.28	28,864.18	104,604.46	
Fire	FIRE CAPTAIN - STAFF	Hagman	Eric		75,150.35	28,771.82	103,922.17	
CSPW	SUPERINTENDENT OF FACILITIES, GROUNDS &	Chalue	Paul	J	73,993.52	27,140.61	101,134.13	
Police	POLICE SERGEANT	Malsbury	William	T	72,821.88	24,477.79	97,299.67	
Police	POLICE PROSECUTOR	Wattendorf	George	E	72,492.52	40,410.61	112,903.13	
Fire	FIREFIGHTER/PARAMEDIC	Xenos Jr	Nicholas	A	71,619.24	28,227.10	99,846.34	
CSPW	WORKING FOREMAN	Alonzi	Brian		71,147.96	29,370.23	100,518.19	
Police	POLICE COMMUNICATIONS SUPERVISOR	Wentworth	Barbara	A	71,047.89	26,746.90	97,794.79	
Police	POLICE SERGEANT	Mutter	Jeffrey	F	70,917.89	26,904.43	97,822.32	
Planning	BUILDING OFFICIAL	Clark	Thomas	L	70,669.28	22,787.94	93,457.22	
CSPW	ENVIRONMENTAL PROJECTS MANAGER	Peschel	Dean		70,100.44	18,076.01	88,176.45	
Police	POLICE OFFICER I	Speidel	Marn	E	70,090.85	24,428.70	94,519.55	
Planning	PLANNER	Bird	Steven	L	69,886.72	26,697.05	96,583.77	
CSPW	WORKING FOREMAN	Chapman	Thomas	F	69,779.00	17,268.76	87,047.76	
Fire	FIRE LIEUTENANT - LINE	Provencher	Jody	A	69,604.00	30,585.53	100,189.53	
Police	POLICE OFFICER II (Adv Career Track)	Terlemezian	David	A	69,574.51	13,687.91	83,262.42	
Planning	CDBG PROGRAM COORDINATOR	Jones	Richard	E	69,221.05	26,304.55	95,525.60	
Police	POLICE OFFICER II (Adv Career Track)	Martinelli	David	W	68,568.50	20,099.33	88,667.83	
CSPW	FLEET SUPERVISOR	Crowley	Leon	E	68,270.16	26,526.57	94,796.73	
Fire	FIRE LIEUTENANT - LINE	Provencher	Randy	D	68,251.92	27,713.08	95,965.00	
Exec	CITY CLERK	Gaouette	Judy		68,055.87	20,380.50	88,436.37	
Fire	FIREFIGHTER/PARAMEDIC	Avellino	Frank	A	67,262.37	16,886.34	84,148.71	
Fire	FIREFIGHTER/PARAMEDIC	Chapman	Dana	M	66,807.69	27,107.59	93,915.28	
Library	ASSISTANT LIBRARY DIRECTOR	Erdmann	Sandra	L	66,679.67	24,155.01	90,834.68	
Police	POLICE OFFICER I	Cummer	Brian	L	66,140.31	19,671.85	85,812.16	
CSPW	WWTP SUPERVISOR	Vermette Jr	Raymond	A	65,978.88	26,287.67	92,266.55	
Finance	PURCHASING AGENT	Kelly	Daniel	J	65,477.28	22,004.01	87,481.29	
CSPW	PUMP STATION OPERATOR II	Lee	Mark	A	64,541.27	21,871.45	86,412.72	
Police	POLICE SERGEANT	Anderson	Linda	A	64,355.84	19,397.13	83,752.97	
Police	POLICE OFFICER I	Gould	Brad	J	63,943.54	13,118.09	77,061.63	
CSPW	WORKING FOREMAN	Talon	Paul	M	63,800.18	16,442.17	80,242.35	
Fire	FIREFIGHTER/EMT	Rutherford	Mark		63,663.03	26,998.36	90,661.39	
Fire	FIREFIGHTER/PARAMEDIC	Jacques	Christopher	J	63,557.64	26,983.14	90,540.78	
Fire	FIREFIGHTER/PARAMEDIC	Croteau	Craig	P	63,543.15	26,976.46	90,519.61	
Finance	ACCOUNTANT II	Larivee	Michelle	L	63,464.80	17,678.48	81,143.28	
CSPW	WORKING FOREMAN	Fowler	Richard	L	63,398.11	28,481.11	91,879.22	
Fire	FIRE LIEUTENANT - STAFF	Cunningham	John	P	63,009.40	26,931.76	89,941.16	
Planning	PLANNER	Woodruff	Bruce	W	62,942.16	27,972.37	90,914.53	
Police	POLICE OFFICER II (Adv Career Track)				62,836.43	23,672.45	86,508.88	
Fire	FIREFIGHTER/EMT	Stevens	Wayne	A	62,073.88	28,552.92	90,626.80	
Police	POLICE OFFICER I	Kennedy	Sean	K	62,033.04	16,240.83	78,273.87	
CSPW	SOLID WASTE COORDINATOR	Moore	Michael	T	61,720.05	25,727.77	87,447.82	
CSPW	WORKING FOREMAN	Boucher	Joseph	M	61,613.22	25,634.37	87,247.59	
Police	POLICE OFFICER I	Walkinson	Lance	D	61,585.80	23,564.51	85,150.31	
Fire	FIREFIGHTER/PARAMEDIC	Hoffman	Joshua	R	61,415.71	26,653.75	88,069.46	
CSPW	ASSISTANT CITY ENGINEER	White Jr	Dave	W	61,084.38	28,281.30	89,365.68	
Fire	FIREFIGHTER/PARAMEDIC	Lesniak	Steven		60,989.38	26,583.51	87,572.89	

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Fire	FIRE LIEUTENANT - STAFF	Haas	Paul	W	60,974.98	26,596.76	87,571.74	
CSPW	PUMP STATION OPERATOR III	Marquis	Alan	E	60,353.97	25,491.78	85,845.75	
Fire	FIREFIGHTER/EMT	Donovan	Jaimie	S	60,165.60	26,445.58	86,611.18	
Planning	PLANNER	Parker	Christopher	G	59,943.14	23,378.55	83,321.69	
Fire	FIREFIGHTER/PARAMEDIC	Brown	Troy	T	59,487.53	26,338.25	85,825.78	
CSPW	WORKING FOREMAN	Lukey	Sharon		59,390.30	27,442.75	86,833.05	
Police	POLICE OFFICER I	Petrin	Scott	M	59,273.79	12,602.94	71,876.73	
Police	POLICE OFFICER I	Usher	John	P	58,931.37	23,282.40	82,213.77	
Police	POLICE OFFICER I	Meyer	Christopher	C	58,894.19	19,043.52	77,937.71	
Police	POLICE OFFICER I				58,543.97	14,868.03	73,412.00	
Police	POLICE OFFICER I	Pettingill	Scott	D	58,364.47	23,190.76	81,555.23	1
Police	POLICE OFFICER I	Johnson	Brian	D	58,244.37	18,901.05	77,145.42	
Fire	FIREFIGHTER/EMT	Hanna	E. David		58,062.98	26,120.55	84,183.53	
Police	POLICE OFFICER I	Gebbers	Daniel	W	58,018.52	22,774.84	80,793.36	
Fire	FIREFIGHTER/PARAMEDIC	Cincotta	Karl	P	57,747.58	26,088.73	83,836.31	
Police	POLICE OFFICER I	Collopy	Mark		57,484.02	20,994.86	78,478.88	
Police	POLICE SERGEANT	Borin	Eric	D	57,351.14	12,374.15	69,725.29	
Police	POLICE OFFICER I	Breault	William	M	57,084.37	22,881.70	79,966.07	
CSPW	PUMP STATION OPERATOR II	McLean	Shawn	M	56,562.91	24,782.34	81,345.25	
Police	POLICE OFFICER I	Burt	Timothy	J	56,452.39	17,046.41	73,498.80	
CSPW	HEAVY EQUIPMENT OPERATOR I	White	Michael	T	56,422.84	20,713.63	77,136.47	
Fire	FIREFIGHTER/EMT	Durgin Jr	Robert	H	56,232.44	15,829.97	72,062.41	
Police	POLICE OFFICER I	Keefe	Timothy	J	56,088.33	18,699.66	74,787.99	
Fire	FIREFIGHTER/PARAMEDIC	Ireland	Dennis	W	55,867.65	22,384.54	78,252.19	
Police	POLICE OFFICER I	Daggett	Christopher	D	55,781.85	12,278.71	68,060.56	
Planning	ELECTRICAL INSPECTOR	Maxfield	James	H	55,735.19	24,763.21	80,498.40	
Police	POLICE RECORDS SUPERVISOR	Bortz	Brian	D	55,714.53	24,626.80	80,341.33	
Police	POLICE OFFICER I	Harrington	Janine	M	55,598.45	18,688.14	74,286.59	
Police	POLICE DISPATCHER	Shepherd	Richard	W	55,251.01	25,400.10	80,651.11	
Fire	FIREFIGHTER/EMT	Camire	David	R	55,091.67	25,667.15	80,758.82	
CSPW	PUMP STATION OPERATOR II	Pilewski	Patrick	M	54,970.94	27,316.30	82,287.24	
Police	POLICE OFFICER I	Dolleman	Brant	M	54,846.11	13,174.51	68,020.62	
Library	LIBRARIAN II	LaFrance	Denise	A	54,483.32	20,547.44	75,030.76	
CSPW	WWTP LAB/INDUSTRIAL PRETREATMENT COORD	Powers	Arnold	S	54,341.60	24,664.08	79,005.68	
CSPW	SOLID WASTE ASSISTANT	Cormier	Todd	A	54,122.81	14,967.88	69,090.69	
Exec	DIRECTOR OF BUSINESS ASSISTANCE	Thompson	Elizabeth	A	53,993.65	20,187.82	74,181.47	
CSPW	ENGINEERING TECHNICIAN	Dews	P. Alan		53,463.02	24,555.31	78,018.33	
Exec	ADMINISTRATIVE ASSISTANT	Wilson	Colleen	E	53,050.64	13,069.99	66,120.63	
Fire	FIREFIGHTER/EMT	Anagnos	James	M	53,030.69	21,115.12	74,145.81	
Fire	FIREFIGHTER/EMT	Drouin	Michael	R	53,004.74	17,394.03	70,398.77	
Police	POLICE OFFICER I	Yerardi	James	M	52,636.15	14,224.39	66,860.54	
Police	POLICE OFFICER I	Mitruski	Alexander	K	52,144.69	11,877.25	64,021.94	
CSREC	ARENA FACILITY MANAGER	McNulty	Patrick	K	51,877.90	24,334.89	76,212.79	
Finance	ASSISTANT TAX ASSESSOR	Langley	Donna	L	51,877.36	24,397.50	76,274.86	
CSPW	TRUCK DRIVER	Pelletier	Daryl	G	51,665.07	14,456.74	66,121.81	
Police	POLICE OFFICER I				51,533.90	14,139.03	65,672.93	1
Fire	FIREFIGHTER/EMT	Hoyt	Edward	J	51,248.59	25,080.29	76,328.88	
Police	POLICE PREVENTION PROGRAMMER	Morton-Clark	Karen	S	51,114.68	13,588.20	64,702.88	
Fire	FIREFIGHTER/EMT	Hudick	Jeffrey		50,997.28	14,375.47	65,372.75	
Fire	FIREFIGHTER/EMT	Babel	Patrick	C	50,965.00	14,385.95	65,350.95	
Fire	FIREFIGHTER/PARAMEDIC	Chabot	Craig	S	50,866.62	14,346.85	65,213.47	
CSPW	HEAVY EQUIPMENT OPERATOR I	Healey	Robert	G	50,780.45	21,937.86	72,718.31	
Fire	FIREFIGHTER/EMT	Golding	David	J	50,758.12	16,424.18	67,182.30	
Police	POLICE OFFICER I	Tarmey III	John	A	50,369.36	18,130.77	68,500.13	
Fire	FIREFIGHTER/EMT	Plante	Marc	A	50,066.60	24,897.73	74,964.33	
Finance	TAX COLLECTOR	Legere	Ann	M	49,623.20	18,284.78	67,907.98	
CSPW	PUMP STATION OPERATOR II	Johnstone	Allan		49,600.43	19,825.94	69,426.37	
CSPW	MAINTENANCE SPECIALIST I	Trudell	David	A	49,569.27	23,979.11	73,548.38	
Fire	FIREFIGHTER/PARAMEDIC	Nicholson	Brian		49,416.88	21,642.37	71,059.25	
Library	LIBRARIAN II	Cannon	Marcia	A	49,023.68	18,888.56	67,912.24	
Police	POLICE PREVENTION COORDINATOR	Mitchell	Dana	C	48,952.30	4,426.08	53,378.38	
Library	LIBRARIAN II	Tremblay	Carolyn		48,792.60	21,687.07	70,479.67	
Exec	INFORMATION TECHNOLOGY ADMINISTRATOR	Wentworth	Matthew		48,542.02	19,470.19	68,012.21	
Fire	FIREFIGHTER/EMT	Comeau	Craig	T	47,767.43	13,094.92	60,862.35	
Police	POLICE OFFICER I	Russell	Robert	W	47,592.09	20,845.46	68,437.55	
Fire	FIREFIGHTER/EMT	Ferullo	Michael	W	47,082.53	13,785.22	60,867.75	
Police	POLICE DISPATCHER	Gordon	Susan		46,167.35	26,163.22	72,330.57	
CSPW	MAINTENANCE SPECIALIST I	Flanagan	David	B	46,063.87	23,131.29	69,195.16	
CSPW	INVENTORY COORDINATOR	Purpura	William	J	45,773.20	15,530.84	61,304.04	
Exec	ADMINISTRATIVE ASSISTANT	Dowalby	Joanna		45,540.11	23,166.52	68,706.63	
Fire	FIREFIGHTER/PARAMEDIC	Irwin	Keith	D	45,381.91	26,251.10	71,633.01	
CSPW	MAINTENANCE SPECIALIST I	Wilson	Michael	T	45,278.75	23,362.93	68,641.68	
CSPW	TRUCK DRIVER	Turcotte	Vincent	A	45,189.70	12,815.30	58,005.00	
CSPW	HEAVY EQUIPMENT MECHANIC II	Demeritt	James	R	45,124.73	23,354.26	68,478.99	
Fire	FIREFIGHTER/EMT	Spainhower	Dale	S	45,018.54	13,451.62	58,470.16	
CSREC	MAINTENANCE SPECIALIST II	Riordan	Barry		44,940.02	25,973.18	70,913.20	
Fire	FIREFIGHTER/EMT	Orringer	Scott	L	44,709.28	24,048.36	68,757.64	

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Planning	PLUMBING/HEALTH INSPECTOR	Miles	Dean	H	44,698.40	23,292.27	67,990.67	
Police	POLICE OFFICER I	Boc	Matthew	C	44,561.61	10,984.41	55,546.02	
CSPW	HEAVY EQUIPMENT OPERATOR I	Sousane	George	J	44,467.68	12,697.09	57,164.77	
CSPW	HEAVY EQUIPMENT MECHANIC II	Green Jr	George		44,320.85	23,253.58	67,574.43	
Exec	DIRECTOR OF INFORMATION TECHNOLOGY	Dove	Annie	L	44,282.83	3,387.76	47,670.59	
CSREC	RECREATION PROGRAM SUPERVISOR	Torressen	Donna	L	44,226.78	12,704.38	56,931.16	
CSPW	PUMP STATION OPERATOR II	Roger	Stephen	A	44,104.43	15,427.52	59,531.95	
Police	POLICE DISPATCHER	Nelson	John	R	43,693.99	23,071.34	66,765.33	
Police	POLICE OFFICER I	Caproni	Joseph	A	43,625.76	11,132.10	54,757.86	
CSPW	MAINTENANCE SPECIALIST I	Breton	Dennis	L	43,553.51	15,207.90	58,761.41	
CSPW	MAINTENANCE SPECIALIST I	Thorpe	Stanley	R	43,400.14	13,524.37	56,924.51	
CSPW	MAINTENANCE MECHANIC II	Friede	Earl	L	43,371.34	23,041.98	66,413.32	
CSPW	MAINTENANCE MECHANIC II	Rabideau	Matthew	T	43,289.23	23,080.21	66,369.44	
CSPW	HEAVY EQUIPMENT MECHANIC II	O'Brien	Michael	J	43,285.40	23,112.98	66,398.38	
Police	POLICE OFFICER I	Andretta	Michael	J	42,829.49	13,508.58	56,338.07	
Police	POLICE OFFICER I	Voveris	Joseph	M	42,818.68	18,450.99	61,269.67	
Police	POLICE DISPATCHER	Hooks	Linda	A	42,792.41	12,497.36	55,289.77	
Fire	FIREFIGHTER/EMT	Croteau	Shawn	A	42,723.63	23,748.16	66,471.79	
CSPW	WWTP LAB TECHNICIAN	Collucci	Sandra	J	42,886.40	13,252.50	55,938.90	
CSREC	RECREATION PROGRAM SUPERVISOR	Feely	Krista	S	42,559.68	12,472.02	55,031.70	
CSPW	HEAVY EQUIPMENT OPERATOR I	Stevens	Jamie	S	42,170.81	16,797.47	58,968.28	
Fire	FIREFIGHTER/EMT	Myers	Jennifer	J	41,133.97	12,840.77	53,974.74	
CSPW	MAINTENANCE MECHANIC I	Seawards	Robert	E	41,062.24	14,845.85	55,908.09	
Exec	DEPUTY CITY CLERK	French	Valerie	A	41,013.25	11,474.93	52,488.18	
CSPW	OFFICE MANAGER	Gagne	Nancy		40,787.60	18,600.61	59,388.21	
CSPW	MAINTENANCE MECHANIC I	Hultgren	Michael	D	40,411.39	18,509.51	58,920.90	
Police	POLICE DISPATCHER	Cleary	Emily	A	40,367.40	11,387.08	51,754.48	
CSPW	ENGINEERING TECHNICIAN	Meyers	Kathleen	B	40,072.96	18,446.99	58,519.95	
Planning	SECRETARY II	Freeman	Jacqueline		39,959.91	13,072.49	53,032.40	
CSPW	MAINTENANCE MECHANIC II	Frank	William	R	39,561.31	14,649.57	54,210.88	
CSPW	TRUCK DRIVER	Hilton	Warren	E	39,449.72	14,616.44	54,066.16	
Fire	FIREFIGHTER/EMT	Thomas	Elizabeth	N	39,445.67	12,579.42	52,025.09	
CSREC	RECREATION PROGRAM SUPERVISOR	Arsenault Jr	Michael	A	39,445.20	22,628.70	62,073.90	
Library	LIBRARIAN I	Peterson-Winter	Barbara		38,200.60	12,615.30	50,815.90	
Library	LIBRARIAN I	Thorner	Kathleen	A	38,200.60	13,690.32	51,890.92	
CSPW	TRUCK DRIVER	Krupski Jr	Frank	R	38,102.38	18,196.32	56,298.70	
CSPW	TRUCK DRIVER	Poitras	Eric	K	37,796.80	14,716.47	52,513.27	
CSPW	OFFICE MANAGER	Hager	Stacey	A	37,520.06	22,294.08	59,814.14	
CSPW	SECRETARY II	McCulloch	Jamie		37,507.66	11,738.62	49,246.28	
Finance	PAYROLL & BENEFITS ADMINISTRATOR	Tsouramanis	Jean	M	37,294.33	12,077.25	49,371.58	
Planning	SECRETARY II	Glidden	Jean	M	37,258.19	16,537.15	53,795.34	
Finance	DEPUTY TAX COLLECTOR	Bennett	Diane		37,059.32	11,679.21	48,738.53	
CSPW	PUMP STATION OPERATOR II	Colonna	Mark	W	36,706.89	18,349.47	55,056.36	
Police	POLICE DISPATCHER	Dwyer	Stephen	R	36,142.48	22,086.73	58,229.21	
Police	EXECUTIVE SECRETARY	Desharnais	Kathlyn		36,028.74	3,370.70	39,399.44	
Police	POLICE OFFICER I	Levin	Paul	R	35,815.64	6,808.32	42,621.96	
HmnServ	HUMAN SERVICE COUNSELOR II	Nichols	Lena	C	35,697.90	12,943.53	48,641.43	
CSREC	OFFICE MANAGER	Rowe	Laura	L	35,394.60	24,636.92	60,031.52	
CSREC	RECREATION PROGRAM SUPERVISOR	Wilson	Brian	J	35,338.25	12,629.65	47,967.90	
Police	PERSONNEL ASSISTANT	Clark	Ann	M	35,230.60	14,077.35	49,307.95	
Finance	BOOKKEEPER	Shaw	Jane		35,093.95	17,401.23	52,495.18	
Library	OFFICE MANAGER	Moody	Joyce	A	35,086.60	12,373.35	47,459.95	
Finance	TAX ASSESSING DATA TECHNICIAN	Chasse	Ralph	E	34,993.60	21,937.24	56,930.84	
Finance	CLERK TYPIST II	Vermette	Claire	I	34,824.24	12,056.08	46,880.32	
CSPW	TRUCK DRIVER	Young Jr	Edward	W	34,530.49	11,304.42	45,834.91	
CSPW	LABORER I	Dimon Jr	Thomas	L	34,347.56	11,284.30	45,631.86	
Finance	ACCOUNTANT I	Groulx	Dorothy	J	33,908.90	21,579.66	55,488.56	
Police	SECRETARY I	Heaphy	Martha	E	33,900.44	24,412.86	58,313.30	
Exec	DIRECTOR OF MAIN STREET PROGRAM	Provost	Michael	A	33,679.80	8,173.01	41,852.81	
HmnServ	OFFICE MANAGER	Smith	Catherine	M	33,657.71	11,198.82	44,856.53	
Exec	ASSISTANT CITY CLERK	Mersereau-Basford	Lorna	C	33,491.86	17,552.87	51,044.73	
CSREC	SECRETARY II	Berry	Lisa	M	33,159.32	11,115.95	44,275.27	
Finance	ACCOUNT CLERK II	Young	Laura	L	32,985.99	19,436.95	52,422.94	
CSPW	SECRETARY I	Bougie	Tammy	J	32,587.76	11,419.12	44,006.88	
CSPW	MAINTENANCE MECHANIC II	Nadeau	Michael	P	31,231.45	15,655.02	46,886.47	
CSPW	HEAVY EQUIPMENT OPERATOR I	Truax	Dean	C	31,018.42	20,516.05	51,534.47	
Finance	ACCOUNT CLERK II	Frankie	Jane	B	30,126.08	13,318.59	43,444.67	
CSPW	TRUCK DRIVER	Hall	Sean	M	29,819.71	18,388.58	48,208.29	
CSPW	TRUCK DRIVER	LaFlamme	Marc	E	29,598.43	10,597.78	40,196.21	
Library	CUSTODIAN	Gutowski	Russell	A	29,595.18	11,594.00	41,189.18	
CSPW	TRUCK DRIVER	Mandigo	Alan	R	29,533.84	13,733.95	43,267.79	
Police	ANIMAL CONTROL OFFICER	Ladishoff	Kathy	M	29,483.20	10,599.50	40,082.70	
Police	SECRETARY I	Crowley	Carol	L	29,303.40	18,909.10	48,212.50	
Police	SECRETARY I	Jacobsen	Lisa	C	29,218.08	15,074.87	44,292.95	
Police	SECRETARY I	Boston	Kerry Anne		27,967.86	19,121.90	47,089.76	
Police	SECRETARY I	Orr	Sharon	L	27,608.44	20,646.71	48,255.15	
Fire	OFFICE MANAGER	McGuire	Catherine	A	27,562.22	18,810.05	46,372.27	

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Library	LIBRARIAN ASSISTANT I	Mayer-Gottlob	Karin	M	27,318.20	2,089.89	29,408.09	
CSREC	ARENA SALES & MARKETING MANAGER	Carlisi	Colleen	M	26,917.49	5,520.95	32,438.44	
Finance	SECRETARY II	Cotton	Jessica	B	26,230.59	15,521.10	41,751.69	
Finance	BOOKKEEPER	Treadwell	Cynthia	L	25,975.96	16,477.47	42,453.43	
Police	PARKING CONTROL OFFICER	Watkins	George	N	25,954.74	17,193.53	43,148.27	
Police	POLICE DISPATCHER	Young	Melissa	A	25,062.30	1,917.47	26,979.77	
CSPW	LABORER I	Conway Jr	Richard	P	24,841.03	20,538.42	45,379.45	
Police	SECRETARY I	Wingren	Diana	L	24,753.56	20,407.74	45,161.30	
Police	POLICE VICTIM/WITNESS ADVOCATE	Powers	Patti	I	24,138.49	5,639.87	29,778.36	
Police	HUMAN SERVICE COUNSELOR III	Parsons	Anne	L	24,033.92	12,187.97	36,221.89	
CSPW	CUSTODIAN	Moody	Alan		23,992.80	16,194.02	40,186.82	
Fire	FIREFIGHTER/PARAMEDIC	Jacques	Brian	D	23,861.57	11,153.90	35,015.47	
CSPW	CUSTODIAN	Gunter	Ronald	L	23,614.90	7,974.70	31,589.60	
Library	LIBRARIAN ASSISTANT I	Vincent	Susan	J	23,541.83	1,800.95	25,342.78	
Library	LIBRARIAN ASSISTANT I	Diesel	Sandra	E	23,308.85	1,783.24	25,092.09	
CSPW	CUSTODIAN	Poulin	Edmond	J	23,153.38	1,771.19	24,924.57	
Library	LIBRARIAN ASSISTANT I	Hydorn	Sarah	A	23,086.10	1,766.16	24,852.26	
Police	HUMAN SERVICE COUNSELOR III	Blaney Jr	Parker	N	23,049.60	10,008.33	33,057.93	
CSPW	CONSTRUCTION MANAGER	Casey	Philip	F	23,030.40	1,761.81	24,792.21	
Exec	CITY MANAGER	Beecher	Paul	G	22,981.62	27,813.50	50,795.12	
Finance	ACCOUNT CLERK II	Aultman	Shirley	P	22,425.37	20,919.69	43,345.06	
Police	SECRETARY I	Carmichael	John	R	21,851.52	2,354.39	24,205.91	
CSREC	RECREATION PROGRAM SPECIALIST III	Murtagh	Leslie	A	21,127.74	1,616.31	22,744.05	
CSREC	SEASONAL MAINTENANCE WORKER III	Catalfo	Alfred	W	20,548.28	1,571.90	22,120.18	
CSPW	CUSTODIAN	Cote	Raymond	G	20,145.34	1,541.30	21,686.64	
CSREC	RECREATION PROGRAM SPECIALIST III	Baldwin	Ryan	G	19,903.43	1,522.58	21,426.01	
Police	POLICE DISPATCHER	Meehan	Katherine	M	19,642.44	6,727.39	26,369.83	
Library	LIBRARIAN ASSISTANT I	Bauroth	Monica	A	19,470.18	1,489.53	20,959.71	
Fire	FIREFIGHTER/EMT	McShane	Michael	R	19,448.04	10,477.90	29,925.94	
CSPW	LABORER I	Mountain	Fulton	T	19,394.99	14,078.90	33,473.89	
Fire	FIREFIGHTER/EMT	Carney	Matthew	S	19,360.85	5,572.45	24,933.30	
CSPW	SEASONAL MAINTENANCE WORKER III	Stevens	Wallace	B	19,017.61	1,454.87	20,472.48	
Police	ADMINISTRATIVE ASSISTANT	Loftus	Deirdre	A	18,973.85	4,161.26	23,135.11	
Fire	FIREFIGHTER/EMT	Anderson	Jon	E	18,898.83	9,588.11	28,486.94	
Library	LIBRARIAN ASSISTANT I	Philbrook	Patricia	A	18,502.39	1,415.67	19,918.06	
Library	LIBRARIAN ASSISTANT I	Openo	Phuong		18,270.24	1,397.92	19,668.16	
Library	LIBRARIAN ASSISTANT I	McKeown	Joanne		17,206.33	1,316.45	18,522.78	
CSREC	CLERK TYPIST I	Moore	Doris	E	16,723.59	1,279.35	18,002.94	
Fire	SECRETARY II	Jalbert	Rebecca	F	16,257.59	1,243.54	17,501.13	
Finance	ACCOUNT CLERK II	Behan	Sharon	A	16,143.41	1,234.89	17,378.30	
Police	POLICE OFFICER I	Martel	Lyndsay		15,720.20	5,250.92	20,971.12	
CSREC	RECREATION PROGRAM ASSOCIATE I	Bardwell	Jaime	C	15,421.52	1,179.74	16,601.26	
Police	POLICE DISPATCHER	Watson	Scott		15,350.17	7,230.80	22,580.97	
Police	HUMAN SERVICE COUNSELOR I	Whelan	Kenneth	P	15,291.60	7,460.88	22,752.48	
CSREC	RECREATION PROGRAM SPECIALIST III	Sutton	Samantha	A	15,125.28	1,157.08	16,282.36	
CSPW	CUSTODIAN	Wolcott	Kenneth	A	14,976.04	1,145.57	16,121.61	
Police	SECRETARY I	Joan			14,716.40	1,125.85	15,842.25	
CSREC	RECREATION PROGRAM SPECIALIST III	Gingras	Brenda	L	14,645.45	1,120.37	15,765.82	
Police	POLICE OFFICER I	Prendergast	Kevin	R	14,423.19	3,898.68	18,321.87	
Police	POLICE PREVENTION COORDINATOR	Snow	Nathaniel	M	14,068.80	4,413.02	18,481.82	
Fire	CLERK TYPIST I	Conway	Lynn	M	13,593.47	1,040.08	14,633.55	
Police	PARKING CONTROL OFFICER	Hunter	Philip		13,565.27	1,037.75	14,603.02	
CSPW	CUSTODIAN	Flanagan	Lois	E	13,425.70	1,027.24	14,452.94	
CSREC	RECREATION PROGRAM ASSOCIATE III	Maloney	Rebecca	J	13,209.99	1,010.55	14,220.54	
CSPW	SEASONAL MAINTENANCE WORKER III	Brown	Summer	R	13,153.26	1,006.24	14,159.50	
CSPW	LABORER I	Brown	Kevin	J	13,053.80	4,359.53	17,413.33	
Police	CLERK TYPIST I	Hebert	Victoria	L	12,876.02	985.03	13,861.05	
CSPW	CLERK TYPIST I	Taschereau	Denise	M	12,735.08	4,832.65	17,567.73	
CSPW	SEASONAL MAINTENANCE WORKER III	Boulanger	Robert	J	12,426.66	950.66	13,377.32	
CSREC	RECREATION PROGRAM ASSOCIATE I	Weeden	Kenny	A	12,242.23	936.59	13,178.82	
Police	POLICE DISPATCHER	Moisan	Meghan	M	12,165.65	4,320.12	16,485.77	
Police	CUSTODIAN	Mayo	Henry	B	11,929.00	912.74	12,841.74	
Police	CUSTODIAN	Tweedy	Samuel	M	11,846.72	906.28	12,753.00	
Library	LIBRARIAN ASSISTANT I	Nelson	Anne	N	11,825.94	904.83	12,730.77	
CSPW	SEASONAL MAINTENANCE WORKER I	Moore	Ian	T	11,283.66	863.20	12,146.86	
CSREC	RECREATION PROGRAM ASSOCIATE I	Hale	Rob	P	11,175.56	854.91	12,030.47	
Police	SECRETARY I	Lawson	Lisa	M	11,026.58	843.54	11,870.12	
CSREC	RECREATION PROGRAM ASSOCIATE I	Upshaw	Pamela	J	10,820.15	827.76	11,647.91	
Police	PARKING CONTROL OFFICER	Coffey	Donald	J	10,727.10	1,353.69	12,080.79	
CSREC	SEASONAL MAINTENANCE WORKER II	Dorr	Charles	A	10,454.66	799.80	11,254.46	
Library	LIBRARIAN ASSISTANT I	Lynch	Diane	J	10,065.78	770.04	10,835.82	
CSREC	RECREATION PROGRAM SPECIALIST III	Collins-Jett	Christine	Y	9,729.60	744.35	10,473.95	
CSREC	RECREATION PROGRAM SPECIALIST III	Guptill	Lauren	E	9,668.39	739.65	10,408.04	
CSPW	SEASONAL MAINTENANCE WORKER III	Nasino	Ian		9,384.18	717.86	10,102.04	
Library	LIBRARIAN ASSISTANT I	Porter	Barbara	J	9,010.93	689.47	9,700.40	
CSREC	RECREATION PROGRAM ASSOCIATE I	Gitschier	Jeffrey	E	8,682.08	664.23	9,346.31	
Exec	CLERK TYPIST II	Sullivan	Eileen	M	8,651.84	662.02	9,313.86	

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CSREC	RECREATION PROGRAM ASSOCIATE III	Huber	Courtney	M	8,590.11	657.07	9,247.18	
Planning	ELECTRICAL INSPECTOR	Kelley	Thomas		7,850.63	600.55	8,451.18	
Library	LIBRARIAN ASSISTANT I	Melone	Lisa	A	7,759.46	593.61	8,353.07	
Police	POLICE PREVENTION PROGRAMMER	Boucher	Heather	L	7,569.25	579.15	8,148.40	
CSREC	RECREATION PROGRAM ASSOCIATE II	Lirette	Ryan	P	7,562.71	578.51	8,141.22	
Finance	ACCOUNT CLERK II	Brooks	Marlene	L	7,522.65	4,042.87	11,565.52	
CSREC	RECREATION PROGRAM ASSOCIATE III	Pellatt	Barry	S	7,451.69	570.05	8,021.74	
Police	POLICE PREVENTION PROGRAMMER	Davis	Chaney	E	7,426.64	568.11	7,994.75	
CSREC	RECREATION PROGRAM ASSOCIATE III	Sherlock	Michelle	D	7,321.96	560.12	7,882.08	
Fire	FIRE LIEUTENANT - LINE	Ormond	James	F	7,218.32	21,223.76	28,442.08	
Library	LIBRARY PAGE	Charles	Lindsey	A	7,211.92	551.77	7,763.69	
CSREC	RECREATION PROGRAM ASSOCIATE I	Fortier Jr	Joseph	T	7,097.91	543.00	7,640.91	
CSREC	RECREATION PROGRAM ASSOCIATE II	Cavanaugh	Chad	M	7,089.97	542.41	7,632.38	
CSREC	RECREATION PROGRAM ASSOCIATE II	Bernier	Shavar	R	7,022.74	537.28	7,560.02	
Police	CLERK TYPIST I	Iber	Ashlee	M	6,904.91	528.28	7,433.19	
CSPW	MAINTENANCE MECHANIC II	Gilpatrick	Barry	D	6,868.46	3,927.30	10,795.76	
CSREC	RECREATION PROGRAM ASSOCIATE I	Bourque	Zachary	J	6,825.51	522.17	7,347.68	
Exec	CITY ATTORNEY	Krans Sr	Allan	B	6,730.76	1,847.05	8,577.81	
CSPW	LABORER I	Boyd	Joseph	L	6,688.12	3,726.09	10,414.21	
CSPW	SEASONAL MAINTENANCE WORKER III	Truax	Anthony	A	6,617.05	506.28	7,123.33	
CSPW	MANAGEMENT ANALYST	Wise	Mary	E	6,600.00	504.90	7,104.90	
CSPW	SEASONAL MAINTENANCE WORKER III	Dugal	Matthew	F	6,546.98	500.86	7,047.84	
CSREC	SEASONAL MAINTENANCE WORKER II	Mahan	Jack	S	6,533.36	499.83	7,033.19	
CSPW	LABORER I	Barlow	George	W	6,426.28	3,062.91	9,489.19	
CSREC	RECREATION PROGRAM ASSOCIATE I	Hinz	Kristen	M	6,300.47	482.02	6,782.49	
CSPW	HEAVY EQUIPMENT MECHANIC II	Croteau	Andrew	J	6,227.59	2,005.78	8,233.37	
CSPW	CUSTODIAN	Cariker	Thomas	R	6,095.35	2,645.82	8,741.17	
CSREC	RECREATION PROGRAM ASSOCIATE III	Marroncelli	David	A	6,040.43	462.11	6,502.54	
CSPW	SEASONAL MAINTENANCE WORKER III	Reeves	Adam	J	5,984.38	457.80	6,442.18	
Planning	PLUMBING/HEALTH INSPECTOR	Carlson	John	R	5,976.00	457.20	6,433.20	
CSREC	RECREATION PROGRAM ASSOCIATE II	McHenry	Alison	P	5,917.75	452.76	6,370.51	
CSPW	MANAGEMENT ANALYST	Roney	James	M	5,887.50	450.54	6,338.04	
CSPW	CLERK TYPIST I	Nunan	Kimberly	J	5,731.76	438.48	6,170.24	
CSREC	RECREATION PROGRAM ASSOCIATE III	Crisp	Amanda	R	5,620.32	429.95	6,050.27	
CSREC	RECREATION PROGRAM SPECIALIST III	Arsenault	Talia	K	5,580.54	426.95	6,007.49	
Police	CLERK TYPIST I	Herlihy	Beth	A	5,349.26	409.23	5,758.49	
CSREC	RECREATION PROGRAM SPECIALIST III	Taylor	Carol	A	5,280.29	403.97	5,684.26	
CSPW	SEASONAL MAINTENANCE WORKER III	Crossman	Corey	L	5,262.85	402.61	5,665.46	
CSREC	RECREATION PROGRAM ASSOCIATE II	Kozlowski	Krystian	E	5,257.10	402.15	5,659.25	
CSREC	RECREATION PROGRAM ASSOCIATE I	Page	Bethanne	L	5,219.22	399.29	5,618.51	
CSREC	RECREATION PROGRAM ASSOCIATE III	Roberts	Amy	S	5,078.55	388.49	5,467.04	
CSREC	RECREATION PROGRAM ASSOCIATE III	Meserve	Devan	R	5,069.25	387.78	5,457.03	
CSREC	RECREATION PROGRAM ASSOCIATE I	Barretto	Christopher	W	4,806.74	367.68	5,174.42	
CSREC	RECREATION PROGRAM ASSOCIATE I	Hunsaker	Jacob	R	4,638.75	354.92	4,993.67	
Exec	DIRECTOR OF MAIN STREET PROGRAM	Morgan	Debra	J	4,566.72	10,251.36	14,818.08	
CSREC	RECREATION PROGRAM ASSOCIATE I	Callahan	Leo	J	4,530.19	346.56	4,876.75	
CSREC	RECREATION PROGRAM ASSOCIATE III	Maloney	Katrina	M	4,524.54	346.14	4,870.68	
CSREC	RECREATION PROGRAM ASSOCIATE III	Bickford	Jesse	R	4,373.12	334.57	4,707.69	
CSREC	RECREATION PROGRAM ASSOCIATE II	Wheeler	Ian	T	4,337.21	331.81	4,669.02	
CSREC	RECREATION PROGRAM ASSOCIATE III	Gaines	Allison	B	4,325.18	330.91	4,656.09	
Police	CROSSING GUARD	McDowell	Charles	R	4,313.14	329.97	4,643.11	
CSREC	RECREATION PROGRAM ASSOCIATE III	Ten Haagen	Kristina	S	4,173.81	319.29	4,493.10	
CSREC	RECREATION PROGRAM ASSOCIATE III	Smith	Jacob	T	4,162.53	318.44	4,480.97	
CSREC	RECREATION PROGRAM ASSOCIATE I	Page	Jessica	A	4,070.33	311.37	4,381.70	
CSPW	SEASONAL MAINTENANCE WORKER III	Deame	Corey	D	4,067.84	311.20	4,379.04	
Exec	CLERK TYPIST II	Long	Robin		4,000.64	306.09	4,306.73	
Library	LIBRARIAN ASSISTANT I	Doucette	Melissa	S	3,919.26	299.83	4,219.09	
CSREC	RECREATION PROGRAM ASSOCIATE III	Estes	Craig	W	3,834.01	293.28	4,127.29	
Finance	TAX COLLECTOR	Fredette	Ann		3,809.41	1,708.42	5,517.83	
CSREC	RECREATION PROGRAM SPECIALIST III	Conway	Lindsay	P	3,710.05	283.79	3,993.84	
CSREC	RECREATION PROGRAM ASSOCIATE III	LeBarge	Nicole	E	3,695.99	282.75	3,978.74	
CSREC	RECREATION PROGRAM ASSOCIATE I	Upham III	Albert	E	3,675.98	281.22	3,957.20	
CSREC	RECREATION PROGRAM ASSOCIATE III	Lindsay-Wieland	Lynette	M	3,608.26	276.03	3,884.29	
CSREC	RECREATION PROGRAM ASSOCIATE II	Sousa	Amanda	J	3,597.28	275.20	3,872.48	
CSREC	ARENA SALES & MARKETING MANAGER	Comai	Nancy	L	3,543.93	2,523.74	6,067.67	
CSPW	SEASONAL MAINTENANCE WORKER III	Chamberlain	Shawn	R	3,459.48	264.67	3,724.15	
CSPW	SEASONAL MAINTENANCE WORKER III	Walton	Dawson	W	3,458.03	264.54	3,722.57	
CSREC	FOOD CONCESSION ATTENDANT	Roux	Morgan	C	3,390.42	259.33	3,649.75	
Library	LIBRARY PAGE	Charles	K Curtis		3,383.82	258.87	3,642.69	
CSREC	RECREATION PROGRAM ASSOCIATE III	LeBarge	Andrea	P	3,340.87	255.57	3,596.44	
CSPW	SEASONAL MAINTENANCE WORKER III	Widmark	Christian	J	3,245.79	248.31	3,494.10	
CSREC	RECREATION PROGRAM ASSOCIATE II	Calculator	Trevor	S	3,229.56	247.04	3,476.60	
CSPW	SEASONAL MAINTENANCE WORKER III	Driscoll	Brendan	C	3,225.67	246.76	3,472.43	
CSREC	RECREATION PROGRAM ASSOCIATE II	Gaige	Adam	P	3,221.92	246.50	3,468.42	
CSREC	SEASONAL MAINTENANCE WORKER II	Kidney	Seamus	H	3,209.31	245.51	3,454.82	
CSREC	RECREATION PROGRAM ASSOCIATE II	Norquist	Laura	M	3,197.36	244.60	3,441.96	
CSREC	RECREATION PROGRAM ASSOCIATE III	Maloney	Christopher	A	3,148.23	240.86	3,389.09	

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CSREC	RECREATION PROGRAM ASSOCIATE II	Perry	Timothy	H	3,143.49	240.49	3,383.98	
CSREC	RECREATION PROGRAM ASSOCIATE I	Sullivan	Cheryl	A	3,138.69	240.13	3,378.82	
CSREC	RECREATION PROGRAM ASSOCIATE III	Mower	Lindsey	J	3,008.80	230.18	3,238.98	
CSREC	RECREATION PROGRAM ASSOCIATE II	Dean	Ryan	M	2,997.18	229.29	3,226.47	
Police	POLICE OFFICER I	Meserve	Stephen	M	2,953.41	6,709.54	9,662.95	
CSREC	RECREATION PROGRAM ASSOCIATE I	LaRosa	Jillian	T	2,878.77	220.22	3,098.99	
CSREC	RECREATION PROGRAM ASSOCIATE I	Lirette	Adam	I	2,857.81	218.64	3,076.45	
CSREC	RECREATION PROGRAM ASSOCIATE II	Eaton	Holly	M	2,857.69	218.59	3,076.28	
CSREC	RECREATION PROGRAM SPECIALIST IV	Leaf	Jeffrey	D	2,855.00	218.42	3,073.42	
Library	LIBRARY PAGE	McGuire	Betsy	E	2,832.71	216.68	3,049.39	
Library	LIBRARY PAGE	Rano	Joanne	M	2,824.45	216.13	3,040.58	
CSREC	RECREATION PROGRAM SPECIALIST IV	Roux	Christine	D	2,816.00	215.50	3,031.50	
CSREC	RECREATION PROGRAM ASSOCIATE II	Zolla	Robert	H	2,738.23	209.48	2,947.71	
Police	CROSSING GUARD	Flanagan	Francis	J	2,717.26	207.91	2,925.17	
CSREC	RECREATION PROGRAM ASSOCIATE II	Alie	Hilary	B	2,681.65	205.17	2,886.82	
CSREC	RECREATION PROGRAM ASSOCIATE I	Trefethen	Daniel	W	2,658.46	203.39	2,861.85	
CSREC	RECREATION PROGRAM ASSOCIATE I	Hamilton	Kelly	A	2,630.26	201.21	2,831.47	
CSREC	RECREATION PROGRAM ASSOCIATE II	Dean	Liz	F	2,620.70	200.48	2,821.18	
Council	TELEVISION BROADCAST OPERATOR	Avery	Gary	V	2,600.00	198.90	2,798.90	
CSREC	FOOD CONCESSION ATTENDANT	Roux	Donna	M	2,574.17	196.93	2,771.10	
CSREC	RECREATION PROGRAM ASSOCIATE III	Viccaro	Adam	T	2,551.93	195.21	2,747.14	
CSREC	RECREATION PROGRAM ASSOCIATE II	Lewis	Matthew	R	2,548.05	194.95	2,743.00	
Library	LIBRARY PAGE	Plante	Sarah	K	2,480.55	189.79	2,670.34	
CSREC	SEASONAL MAINTENANCE WORKER II	Upham Jr	Albert	E	2,414.60	184.70	2,599.30	
CSREC	RECREATION PROGRAM ASSOCIATE II	Mulcahy	Kailyn	A	2,246.69	171.85	2,418.54	
CSREC	FOOD CONCESSION ATTENDANT	Snyder	Erica	A	2,241.66	171.48	2,413.14	
CSREC	FOOD CONCESSION ATTENDANT	Hinz	Megan	C	2,174.20	166.33	2,340.53	
CSREC	RECREATION PROGRAM ASSOCIATE II	Wayss	Katherine	A	2,130.21	162.99	2,293.20	
CSREC	RECREATION PROGRAM SPECIALIST III	Withington	Noah	R	2,127.83	162.78	2,290.61	
CSREC	RECREATION PROGRAM ASSOCIATE II	Smith	Amy	M	2,105.07	161.03	2,266.10	
CSREC	RECREATION PROGRAM ASSOCIATE III	Wensley	Kristin	F	1,997.07	152.78	2,149.85	
CSPW	CUSTODIAN	Laskey	Mark	L	1,957.00	149.64	2,106.64	
CSREC	RECREATION PROGRAM ASSOCIATE I	Daigle	Tristan	S	1,950.84	149.24	2,100.08	
Exec	ELECTION WORKER	Williams	Lydia	H	1,948.54	149.10	2,097.64	
Police	POLICE OFFICER I	Lauder	Rachel	K	1,932.91	1,695.39	3,628.30	
Exec	TELEVISION BROADCAST OPERATOR	Thomson	Steve		1,920.00	146.88	2,066.88	
CSREC	RECREATION PROGRAM SPECIALIST IV	Morong	Laurence	G	1,890.00	144.68	2,034.68	
CSREC	SEASONAL MAINTENANCE WORKER III	Pease Jr	Dennis	S	1,849.93	141.53	1,991.46	
CSREC	SEASONAL MAINTENANCE WORKER II	Caldwell	Alfred	B	1,826.32	139.70	1,966.02	
CSREC	RECREATION PROGRAM ASSOCIATE III	Barr	Amy	L	1,770.89	135.49	1,906.38	
CSREC	RECREATION PROGRAM ASSOCIATE I	LaBranche	Stacie	L	1,740.84	133.21	1,874.05	
CSREC	RECREATION PROGRAM ASSOCIATE III	Stemp	Kristen	M	1,714.57	131.16	1,845.73	
CSREC	RECREATION PROGRAM SPECIALIST IV	LoConte	John	J	1,700.00	130.08	1,830.08	
CSPW	CUSTODIAN	Roberts	James	F	1,607.80	232.51	1,840.31	
CSREC	RECREATION PROGRAM SPECIALIST IV	Smith	Heather	C	1,590.00	121.67	1,711.67	
Police	POLICE DISPATCHER	Vaillancourt	Amy	L	1,576.58	120.58	1,697.16	
CSREC	RECREATION PROGRAM SPECIALIST IV	Burnett	Kristin	M	1,500.00	114.85	1,614.85	
CSREC	SEASONAL MAINTENANCE WORKER II	Cormier	Craig	F	1,490.88	114.04	1,604.92	
CSPW	SEASONAL MAINTENANCE WORKER III	Murray	Jacob	N	1,425.56	109.05	1,534.61	
CSREC	FOOD CONCESSION ATTENDANT	Furtack	Jaime	L	1,375.35	105.22	1,480.57	
CSREC	RECREATION PROGRAM SPECIALIST III	DaSilva	Donna	M	1,271.73	97.30	1,369.03	
CSREC	RECREATION PROGRAM SPECIALIST II	Barbary	Jenna	L	1,248.61	95.47	1,344.08	
Council	CITY COUNCILOR	Myers	Scott	M	1,200.00	103.80	1,303.80	
CSREC	RECREATION PROGRAM ASSOCIATE I	Plummer	Amanda	M	1,182.73	90.46	1,273.19	
CSREC	RECREATION PROGRAM SPECIALIST IV	Hales	Megan	C	1,170.00	89.57	1,259.57	
CSPW	FACILITIES, GROUNDS & CEMETERY SUPVSR	Phipps	Ralph	A	1,143.60	2,352.64	3,496.24	
CSPW	SECRETARY II	Locke	Judith	A	1,114.50	85.25	1,199.75	
CSREC	RECREATION PROGRAM SPECIALIST IV	Catalfo	Christopher	J	1,095.00	83.83	1,178.83	
Police	TEEN CENTER COUNSELOR	Liskow	Laurie	J	1,080.00	82.62	1,162.62	
Council	CITY COUNCILOR	Hindle	Jason	T	1,050.00	92.40	1,142.40	
CSREC	RECREATION PROGRAM SPECIALIST IV	Giotopoulos	Andrea	M	1,020.00	78.08	1,098.08	
CSREC	RECREATION PROGRAM SPECIALIST IV	Houle	Daniel	C	1,020.00	78.04	1,098.04	
Council	CITY COUNCILOR	Colwell-Ellis	Darlene	G	999.96	88.56	1,088.52	
Council	CITY COUNCILOR	Dede	Douglas		999.96	88.56	1,088.52	
Council	CITY COUNCILOR	Keays	Robert	L	999.96	83.44	1,083.40	
Council	CITY COUNCILOR	Lewis	Robert	D	999.96	82.56	1,082.52	
Council	CITY COUNCILOR	Mayberry	Matthew	P	999.96	88.56	1,088.52	
Council	CITY COUNCILOR	Perry	Otis	E	999.96	87.54	1,087.50	
Council	CITY COUNCILOR	Trefethen	Dean	W	999.96	88.56	1,088.52	
CSREC	RECREATION PROGRAM ASSOCIATE I	Upham	Joshua	J	972.32	74.39	1,046.71	
CSREC	RECREATION PROGRAM SPECIALIST IV	Roy	Robert	E	943.00	72.15	1,015.15	
CSREC	RECREATION PROGRAM ASSOCIATE III	Trahan	Jill	E	896.12	68.55	964.67	
CSREC	SEASONAL MAINTENANCE WORKER II	McGinty	Maureen	A	877.84	67.15	944.99	
Library	LIBRARY PAGE	Brooks	Rebekah	B	875.76	67.01	942.77	
CSREC	SEASONAL MAINTENANCE WORKER II	Resnick	Kevin	C	873.73	66.82	940.55	
CSREC	RECREATION PROGRAM SPECIALIST IV	Rogers	Molly	W	870.00	66.60	936.60	
Police	PARKING CONTROL OFFICER	Locke	Lewis	L	867.84	66.41	934.25	

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Dept	Last Job Classification held during year	Last Name	First Name	MI	Wage Amount	Benefit Amount	Total Amount	Notes
CSREC	RECREATION PROGRAM SPECIALIST IV	Aubin	Nancy	J	840.00	64.26	904.26	
CSREC	RECREATION PROGRAM SPECIALIST IV	Farmer	Walter	J	825.00	63.12	888.12	
CSREC	RECREATION PROGRAM SPECIALIST IV	Koster	Katherine	V	810.00	61.98	871.98	
CSREC	RECREATION PROGRAM SPECIALIST IV	Stoorza	Keri	A	810.00	62.07	872.07	
CSREC	RECREATION PROGRAM ASSOCIATE III	Venable	Judith	M	770.74	58.97	829.71	
CSREC	SEASONAL MAINTENANCE WORKER II	Ruhl	Cameron	A	720.53	55.11	775.64	
Police	HUMAN SERVICE COUNSELOR I	Thompson	Robert		720.00	55.06	775.06	
CSREC	RECREATION PROGRAM SPECIALIST IV	Varney-LaChance	Bonnie	L	698.01	53.40	751.41	
CSREC	RECREATION PROGRAM SPECIALIST IV	Driscoll	Peter	F	693.00	53.02	746.02	
CSREC	RECREATION PROGRAM SPECIALIST II	DelGrosso	Patricia	A	646.34	49.45	695.79	
CSREC	RECREATION PROGRAM ASSOCIATE I	Gilmore	Catherine	E	638.82	48.87	687.69	
CSREC	FOOD CONCESSION ATTENDANT	Howard	Robert	M	637.95	48.82	686.77	
CSREC	RECREATION PROGRAM ASSOCIATE I	Lehman	Erika	S	637.15	48.74	685.89	
CSREC	RECREATION PROGRAM SPECIALIST IV	Peter	Christopher	R	630.00	48.20	678.20	
CSREC	RECREATION PROGRAM SPECIALIST IV	Goff	Paula	S	596.09	45.59	641.68	
CSREC	RECREATION PROGRAM SPECIALIST IV	Groves	Joseph	A	570.00	43.62	613.62	
CSREC	SEASONAL MAINTENANCE WORKER II	Kieffer	Thomas	E	541.11	41.41	582.52	
CSREC	RECREATION PROGRAM ASSOCIATE III	Creps	Abigail	J	528.20	40.40	568.60	
CSREC	RECREATION PROGRAM SPECIALIST IV	Tanguay	David	J	510.00	39.02	549.02	
CSREC	RECREATION PROGRAM ASSOCIATE III	O Maley	Meaghan	K	473.34	36.21	509.55	
CSREC	SEASONAL MAINTENANCE WORKER II	Kozlowski	Bret	A	470.06	35.98	506.04	
CSREC	FOOD CONCESSION ATTENDANT	Groulx	Terri	J	466.23	35.67	501.90	
CSREC	RECREATION PROGRAM ASSOCIATE III	Tesch	Zarina		452.09	34.60	486.69	
CSREC	RECREATION PROGRAM SPECIALIST II	Gendreau	Edmund	J	448.14	34.27	482.41	
Exec	ELECTION WORKER	Christenbury	Suzanne	K	430.00	32.90	462.90	
Exec	ELECTION WORKER	Hoginski	Barbara	M	430.00	32.90	462.90	
CSREC	RECREATION PROGRAM SPECIALIST IV	Denning	Thomas	R	425.00	32.53	457.53	
Exec	ELECTION WORKER	Boyatsis	Jan	C	415.00	31.75	446.75	
Exec	ELECTION WORKER	Stafford	Linda	S	415.00	31.75	446.75	
Exec	ELECTION WORKER	Leighton	Ellen	P	390.00	29.84	419.84	
CSREC	RECREATION PROGRAM SPECIALIST IV	Reznicek	Kate	M	360.00	27.60	387.60	
Exec	ELECTION WORKER	Boucher	A. Paul		360.00	27.54	387.54	
Exec	ELECTION WORKER	Brown	Jennifer	M	360.00	27.54	387.54	
Exec	ELECTION WORKER	Christenbury	Parks	L	360.00	27.54	387.54	
Exec	ELECTION WORKER	Duvall	Robert	M	360.00	27.54	387.54	
Exec	ELECTION WORKER	Goren	Lorraine		315.00	24.10	339.10	
Exec	ELECTION WORKER	Skattsis	Nickolas	C	315.00	24.10	339.10	
CSREC	RECREATION PROGRAM ASSOCIATE III	Tower	Kimberly	K	311.47	23.82	335.29	
Exec	ELECTION WORKER	Spuler	Edward	J	277.50	21.24	298.74	
CSREC	RECREATION PROGRAM SPECIALIST IV	Elliott	Amanda	L	270.00	20.67	290.67	
Exec	ELECTION WORKER	Berry	Patricia	G	270.00	20.66	290.66	
Exec	ELECTION WORKER	Reilly	Sheila		270.00	20.66	290.66	
CSREC	RECREATION PROGRAM ASSOCIATE III	Muller	Katherine	A	265.58	20.32	285.90	
Exec	ELECTION WORKER	Brown	Jeremich	F	262.50	20.09	282.59	
Exec	ELECTION WORKER	Goren	Stephen		262.50	20.09	282.59	
Exec	ELECTION WORKER	Bartlett	Ronald	C	255.00	19.52	274.52	
Exec	ELECTION WORKER	Boucher	Margaret	M	255.00	19.52	274.52	
Exec	ELECTION WORKER	Boyle	Nancy	R	255.00	19.52	274.52	
Exec	ELECTION WORKER	Burleigh	Barbara	E	255.00	19.52	274.52	
Exec	ELECTION WORKER	Champagne	Nancy		255.00	19.51	274.51	
Exec	ELECTION WORKER	D Arcy	Elisabeth		255.00	19.52	274.52	
Exec	ELECTION WORKER	Mcshane	James	D	255.00	19.52	274.52	
Exec	ELECTION WORKER	Pettrossi	Nancy	J	255.00	19.52	274.52	
Exec	ELECTION WORKER	Pettis	Marie	A	255.00	19.52	274.52	
Exec	ELECTION WORKER	Wagner	Dorothy	M	255.00	19.52	274.52	
Exec	ELECTION WORKER	Witham	Marcia	R	255.00	19.52	274.52	
CSREC	RECREATION PROGRAM SPECIALIST I	Peterson	Marlena	M	254.54	19.48	274.02	
Exec	ELECTION WORKER	Finn	Mary	P	247.50	18.94	266.44	
Exec	ELECTION WORKER	Puth	Sally	J	247.50	18.94	266.44	
CSREC	RECREATION PROGRAM SPECIALIST IV	Tooch	David	E	240.00	18.37	258.37	
Exec	ELECTION WORKER	Bartlett	Marion	S	240.00	18.36	258.36	
Exec	ELECTION WORKER	Stolzenburg	Herman	H	240.00	18.36	258.36	
Exec	ELECTION WORKER	Marston	Robert	E	230.00	17.60	247.60	
Exec	ELECTION WORKER	Ballou	Debra	A	215.00	16.45	231.45	
Exec	ELECTION WORKER	Pettrossi	Robert		202.50	15.50	218.00	
Exec	ELECTION WORKER	Beers	Delores		191.25	14.63	205.88	
Exec	ELECTION WORKER	Schoff	Ramona	J	185.00	14.15	199.15	
Exec	ELECTION WORKER	Boc	Carol		180.00	13.77	193.77	
Exec	ELECTION WORKER	Reese	Gerard	F	180.00	13.77	193.77	
CSREC	SEASONAL MAINTENANCE WORKER II	Dorr	Eben	G	162.40	12.41	174.81	
CSREC	FOOD CONCESSION ATTENDANT	MacKiernan	Sarah	M	153.11	11.71	164.82	
Exec	ELECTION WORKER	Cronan	Robert	E	135.00	10.33	145.33	
Exec	ELECTION WORKER	Staples	Bruce	G	135.00	10.33	145.33	
Fire	FIREFIGHTER ON CALL	Ruzzo	Paul	F	134.37	10.27	144.64	
Exec	ELECTION WORKER	Dubois	Arthur	J	127.50	9.76	137.26	
Exec	ELECTION WORKER	Lane	Mary		127.50	9.76	137.26	
Exec	ELECTION WORKER	Lewis	Dorothy	M	127.50	9.76	137.26	

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Exec	ELECTION WORKER	Small	Marie		127.50	9.76	137.26	
Exec	ELECTION WORKER	Williams	Marion		127.50	9.76	137.26	
CSREC	RECREATION PROGRAM SPECIALIST IV	Rockwell	Paula	L	125.00	9.57	134.57	
CSREC	RECREATION PROGRAM SPECIALIST IV	Morin	Ty	R	120.00	9.18	129.18	
Exec	ELECTION WORKER	Lobdell	Alban	J	120.00	9.18	129.18	
CSREC	RECREATION PROGRAM SPECIALIST IV	Fralick	Benjamin		95.00	7.26	102.26	
CSREC	RECREATION PROGRAM SPECIALIST III	Kozlowski	Christine	A	88.46	6.77	95.23	
CSREC	RECREATION PROGRAM SPECIALIST IV	Mathews	Raymond	J	66.00	5.06	71.06	
Exec	ELECTION WORKER	Granfield	Timothy	M	65.00	4.97	69.97	
Library	LIBRARIAN ASSISTANT I	Hyson	Laura	A	57.24	4.38	61.62	
CSREC	RECREATION PROGRAM ASSOCIATE I	McNulty	Shannon	M	45.63	3.49	49.12	
CSREC	RECREATION PROGRAM SPECIALIST IV	McAdam	Bruce	F	33.00	2.53	35.53	
CSREC	RECREATION PROGRAM SPECIALIST IV	Rowley	Derek	M	33.00	2.53	35.53	
CSREC	RECREATION PROGRAM SPECIALIST IV	Schulten	Steve	B	33.00	2.53	35.53	
Council	TELEVISION BROADCAST OPERATOR	Cooke	Melissa	E	32.00	2.44	34.44	
CSREC	RECREATION PROGRAM SPECIALIST IV	Frye	Carolyn	R	30.00	2.30	32.30	
CSREC	RECREATION PROGRAM SPECIALIST IV	Maloney	Stephen	E	30.00	2.30	32.30	
CSREC	RECREATION PROGRAM SPECIALIST IV	Mirtle	John	S	30.00	2.30	32.30	
CSREC	RECREATION PROGRAM SPECIALIST III	Frisella	Jennie	D	28.87	2.21	31.08	
CSREC	RECREATION PROGRAM ASSOCIATE I	Foss	Kathryn	E	25.86	1.97	27.83	
CSREC	RECREATION PROGRAM SPECIALIST IV	Jabre	James	M	25.00	1.91	26.91	
CSREC	SEASONAL MAINTENANCE WORKER II	Francis	Christopher	R	10.29	0.79	11.08	

Note: 1. Certain names of Police Officers are redacted for security reasons.