

# Human Resources Related Notes

## FY2026 Budget

### Benefit Related Information

Increase/ Decrease	Percentage	Description	Notes, if appl.
Increase	*3.3%	CPI-U Boston-Cambridge-Newton	Based on Initial Tax Cap calculation for FY2026 Budget using estimated 2024 CPI Year-End average for Boston/Cambridge index of 3.3%
Increase	4.1% / 8.8%	Health Insurance	Increase is listed as actual increase and not GMR as shown in previous years. AB15IPDED plan 4.1% increase, ABSOS plan 8.8% increase.
Increase	5.00%	Dental Insurance	Actual increase of 5.0%
Decrease	1.70%	Short-term Disability	Actual decrease of 1.7%
No Change	0.00%	Long-term Disability	No change in LTD rates
No Change	0.00%	Life Insurance	No change in life insurance rates
Decrease	12.75%	NH Retirement Group I Employees	Employer percentage decreasing from 13.85% to 12.75%
Decrease	30.95%	NH Retirement Group II Police	Employer percentage decreasing from 31.28% to 30.95%
Decrease	29.15%	NH Retirement Group II Fire	Employer percentage decreasing from 30.35% to 29.15%

\* Estimated %